Employers Hiring Members of the Classes of 2007 and 2008

A.T. Kearney
A123 Systems
Accenture
AdMob
Adobe Systems
Advanced American Electronics
Advanced Electron Beams
Advanced Technology Ventures
Aerostatle
Agility
Akamai Technologies
Amylum Pharmaceuticals
Altaan Vilandrie & Company
Amazon.com
American Express
Amgen
Analysis Group
Anheuser-Busch Companies
Apple
Arnold and S. Bleichroeder Advisers
Ascent Venture Partners
Atlas Venture
Bain & Company
Bank of America
Barclays
Bates White
Bayer Corporation
Bear, Stearns & Co.
Bechtel Corporation
Bilow Butler & Company
Biogen Idec
Black Creek Group
Black Duck Software
The Blackstone Group
Boehringer Ingelheim
Boeing
Booz Allen Hamilton
Bose Corporation
BCG
Boston Scientific Corporation
BP Solar
The Brattle Group
The Bridgespan Group
Brightcove
CA (Computer Associates)
Cambridge Associates
The Carlyle Group
Cartier
Caterpillar
CB Richard Ellis
CEMEX
China International Capital Corporation
Cisco Systems
Citi
Citizens Energy
CJ Entertainment
Colony Capital
Comcast Interactive
Capital
Cone
Conegy
Cooper Industries
Cooper Rock Capital Partners
Cornerstone Research
The Corporation for Public Broadcasting
Credit Suisse
CSMG ADVENTIS
Cummins
Cytc Corporation
DAI
DarwinSuizsoft
DC Energy
Dell
Deloitte Consulting
Deutsche Bank Diamond Management & Technology Consultants
Digitas
Domino Foods
eBay
Edgeview Partners
Education Pioneers
Eli Lilly and Company
Elsevier
ELV Associates
EMC
EMI Music
Emmis Communications
Endeavor
Endeca Technologies
EnerNOC
The Estée Lauder Companies
Evergreen Solar
ExxonMobil
Facebook
Fidelity
Flextronics
Flywheel Ventures
Fortress Investment Group
Garage Technology Ventures Canada
Gartner
Genentech
General Electric
General Motors
Genzyme
Glencore
Globespan Capital Partners
Goldman Sachs
Google
Grove International Partners
Hakuhodo
Harmonix Music Systems
Harrah’s Entertainment
Headwaters
Economics
Health Advances
HelioVolt
Hewlett-Packard
H.J. Heinz
Honeywell
The HSBC Group
Hubert Burda Media
HubSpot
IBM
IDG Ventures Boston
iMDSoft
Infosys
Inorganic Logic
Polyrub & Engineering
Innsight
Intel
InterGen
Introgen Therapeutics
Intuit
Inversiones Los Guindos
ITT
Jefferies & Company
Johnson & Johnson
JP Morgan Chase
Kaupthing Bank
KPMG
Kraft Foods
L.E.K. Consulting
Lehman Brothers
Liberty Mutual
Limited Brands
Loomis, Sayles & Company
Luminus Devices
Management Consulting Services
Mars & Co
Marshall Wace
Mascoma Corporation
McKinsey & Company
Mercatus Partners
Merrill Lynch
MFS Investment Management
Microsoft
MKS Partners
Monitor
Monter
Morgan Stanley
Motorola
Mozilla Corporation
MTPV Corporation
MTV Networks
National Parks Service
NBC Universal
Network Appliance
News Corporation
Nicholas Applegate Capital Management
The Nicobar Group
NIOE
Nokia
Nomura Securities
Novartis
Nth Power
NVIDIA
NIW Management
OC&Strategy Consultants
Oddo & Cie
Oliver Wyman
Oracle
PARC
Parish Capital Advisors
The Parthenon Group
PayPal
Pearson Education
Pioneer Investments
Plainsfield Asset Management
Polar Sports
PRTM
PureTech Ventures
Putnam Associates
Raytheon
Reebok
The Richman Group
Ripplewood Holdings
The Riverside Company
The Rock Creek Group
Safeway
Sage Asset Management
SAP
Saudi Arabian General Investment Authority
Schlumberger
Simon Property Group
Simon-Kucher & Partners
Siris Capital Management
Sistema de Ensayo
Aprendre
Small-Scale Sustainable Infrastructure Development Fund
Staples
Starwood Hotels and Resorts
Worldwide
State Street Global Advisors
Sun Microsystems
Susquehanna International Group
Symentec
Synergo
Synthes
T. Rowe Price
Taiwan Semiconductor Manufacturing Company
Techno-Sciences
Tesla Motors
Textron
Thomas J. Herzfeld Advisors
Thermo Fisher Scientific
The Thomson Corporation
THQ
Tiedemann Investment Group
Time Warner
Tishman Speyer
T-Mobile
The Travelers Companies
Trillium Asset Management
Trinity Boston Foundation
Turbine
Twentyfieth Century Fox
UBS Financial Services
Unilever
Unison Capital
University Fashions
Vela Systems
Vertica Systems
Virgo Capital
VistaPrint
VMware
W.R. Huff Asset Management
Walker Magnetics Group
The Walt Disney Company
Wellington Management Company
Wilson TurboPower
The World Bank
WPP Group
Yahoo!
Zipcar
Zip Technologies
ZS Associates

NOTE: Employers hiring three or more MIT Sloan students for full-time or summer positions are noted in red.
From the Director

Thank you for your support of MIT Sloan.

Our employment report statistics reflect the strong demand for our students, and we are grateful to our recruiting partners, alumni, and friends of the School for their ongoing commitment to the MIT Sloan School of Management. This past year has proven to be an outstanding recruiting year for MIT Sloan MBA students, with over 97% of the Class of 2007 having a job offer by September 8, three months after graduation.

The largest hiring sector for both full-time and summer employment continues to be service industries, with consulting and financial services attracting the most students. One-fifth of students accepted opportunities in the manufacturing sector, showing the diversity of interest among our students. We also continue to see a growing interest in sustainability, with more students choosing to accept full-time opportunities in areas such as energy and nonprofit work than in prior years.

Consulting/strategic planning and finance maintain dominance in the list of job functions that MIT Sloan students accepted. Student interest in a diversity of areas such as marketing/sales, product development/management, and general management/leadership also remains strong. Finally, we continue to see a growing interest in business development positions for summer internships.

The Career Development Office remains committed to connecting students with companies, with over 75 percent of students finding full-time job opportunities through the School. We strive to provide a variety of methods for our recruiting partners to reach our students, from scheduled interviews on and off campus to resume books to job postings and club events. We provide personalized services to meet the needs of the wide variety of firms that recruit MIT Sloan MBAs, whether you are looking to hire one summer intern or ten full-time employees. Our goal is to be the school of choice for MBA hirers, and we are committed to making your recruiting experience both positive and productive.

Sincerely,

Jacqueline Wilbur
Director
MBA Career Development Office

Accuracy in Reporting Employment Statistics
The MIT Sloan School of Management adheres to the MBA Career Services Council (MBA CSC) Standards for Reporting MBA Employment Statistics (mbacsc.org). Conformance to this business school industry standard ensures accurate and comparable employment data. Currently, the majority of the leading MBA programs adhere to these accepted reporting standards. MIT Sloan takes a leadership role to promote the importance of accurate and comparable employment and salary statistics to prospective students and employers.
MIT Sloan MBA Class of 2007

Number of Candidates 375
U.S. Citizens 60%
Non-U.S. Citizens 40%
Women 30%

Median GMAT Score 710
Median Undergraduate GPA (out of 4.0) 3.5
Average Age at Entry to MIT Sloan 28
Average Years of Full-Time Work Experience Prior to MIT Sloan 5

Class of 2007 Employment Profile

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Number</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment</td>
<td>313</td>
<td>83.2</td>
</tr>
<tr>
<td>Not Seeking Employment</td>
<td>48</td>
<td>12.8</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>1.1</td>
</tr>
<tr>
<td>Company sponsored or have been employed as student</td>
<td>29</td>
<td>7.7</td>
</tr>
<tr>
<td>Starting own business</td>
<td>9</td>
<td>2.4</td>
</tr>
<tr>
<td>Job search postponed</td>
<td>4</td>
<td>1.1</td>
</tr>
<tr>
<td>Other reason(s) for not seeking</td>
<td>2</td>
<td>.5</td>
</tr>
<tr>
<td>No Information Available</td>
<td>15</td>
<td>4.0</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>376</td>
<td>100.0</td>
</tr>
</tbody>
</table>

Top Hirers of Class of 2007

- McKinsey & Company 27 graduates
- Bain & Company 17
- BCG 16
- Booz Allen Hamilton 12
- Lehman Brothers 9
- Google 8
- Citi 7
- Goldman Sachs 6
- IBM 6
- Dell 5
- Fidelity 5

Full-Time Employment Overview

- Mean Base Salary $107,990
- Median Base Salary $110,000
- Range of Base Salary $65,000 – 161,800

1. Class profile (as of matriculation) and employment statistics (as of graduation) include information for MBAs and students in the joint MBA/Leaders for Manufacturing program.
2. All information based on data reported by students.
3. Full-time employment statistics based on job acceptances. 98.7% of reported acceptances included usable salary information.
Class of 2007 Base Salary by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Industries</td>
<td>78.8</td>
<td>$110,194</td>
<td>$115,000</td>
<td>$65,000–161,800</td>
</tr>
<tr>
<td>Consulting</td>
<td>37.2</td>
<td>115,611</td>
<td>120,000</td>
<td>72,000–140,000</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>15.4</td>
<td>100,287</td>
<td>95,000</td>
<td>80,000–161,800</td>
</tr>
<tr>
<td>Investment Management</td>
<td>6.7</td>
<td>111,550</td>
<td>110,000</td>
<td>92,000–150,000</td>
</tr>
<tr>
<td>Software</td>
<td>4.7</td>
<td>109,429</td>
<td>110,000</td>
<td>75,000–136,000</td>
</tr>
<tr>
<td>Media/Entertainment</td>
<td>4.7</td>
<td>110,357</td>
<td>115,000</td>
<td>65,000–155,000</td>
</tr>
<tr>
<td>Retail</td>
<td>3.4</td>
<td>100,000</td>
<td>100,000</td>
<td>90,000–110,000</td>
</tr>
<tr>
<td>VC/PE/Hedge Fund</td>
<td>2.3</td>
<td>114,286</td>
<td>111,000</td>
<td>94,000–150,000</td>
</tr>
<tr>
<td>Diversified Financial Services</td>
<td>1.7</td>
<td>97,800</td>
<td>95,000</td>
<td>75,000–115,000</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1.0</td>
<td>100,833</td>
<td>100,000</td>
<td>92,500–110,000</td>
</tr>
<tr>
<td>Service/Other</td>
<td>1.7</td>
<td>106,000</td>
<td>100,000</td>
<td>90,000–140,000</td>
</tr>
<tr>
<td>Manufacturing Industries</td>
<td>19.5</td>
<td>$100,734</td>
<td>$98,000</td>
<td>$68,000–160,000</td>
</tr>
<tr>
<td>Computers/Electronics</td>
<td>7.7</td>
<td>102,233</td>
<td>100,000</td>
<td>85,000–130,000</td>
</tr>
<tr>
<td>Pharmaceutical/Healthcare/Biotechnology</td>
<td>3.4</td>
<td>92,444</td>
<td>95,000</td>
<td>80,000–105,000</td>
</tr>
<tr>
<td>Oil/Energy</td>
<td>1.7</td>
<td>106,200</td>
<td>106,000</td>
<td>85,000–120,000</td>
</tr>
<tr>
<td>Automotive/Aerospace</td>
<td>1.7</td>
<td>102,200</td>
<td>103,000</td>
<td>90,000–110,000</td>
</tr>
<tr>
<td>Consumer Packaged Goods</td>
<td>1.0</td>
<td>88,500</td>
<td>89,000</td>
<td>86,500–90,000</td>
</tr>
<tr>
<td>Transportation/Equipment/Defense</td>
<td>0.7</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>0.7</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Manufacturing/Other</td>
<td>2.6</td>
<td>98,250</td>
<td>95,000</td>
<td>68,000–120,000</td>
</tr>
<tr>
<td>Government/NonProfit</td>
<td>1.7</td>
<td>88,000</td>
<td>80,000</td>
<td>65,000–120,000</td>
</tr>
</tbody>
</table>

1. Dash indicates fewer than three people or less than 1% reported salary information.

Class of 2007 Base Salary by Job Function

<table>
<thead>
<tr>
<th>Function</th>
<th>Percent</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting/Strategic Planning</td>
<td>40.6</td>
<td>$114,891</td>
<td>$120,000</td>
<td>$72,000–140,000</td>
</tr>
<tr>
<td>Finance (total)</td>
<td>26.1</td>
<td>103,016</td>
<td>95,000</td>
<td>75,000–161,800</td>
</tr>
<tr>
<td>Finance/Investment Banking</td>
<td>10.4</td>
<td>99,693</td>
<td>95,000</td>
<td>80,000–161,800</td>
</tr>
<tr>
<td>Finance/Investment Management</td>
<td>7.7</td>
<td>109,548</td>
<td>110,000</td>
<td>75,000–150,000</td>
</tr>
<tr>
<td>Finance/Sales &amp; Trading</td>
<td>4.0</td>
<td>97,917</td>
<td>95,000</td>
<td>95,000–115,000</td>
</tr>
<tr>
<td>Finance/Research</td>
<td>0.3</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Finance/Other2</td>
<td>3.7</td>
<td>99,348</td>
<td>100,000</td>
<td>85,830–111,000</td>
</tr>
<tr>
<td>Marketing/Sales</td>
<td>8.1</td>
<td>93,854</td>
<td>95,000</td>
<td>65,000–120,000</td>
</tr>
<tr>
<td>Product Management/Development</td>
<td>7.4</td>
<td>108,705</td>
<td>105,000</td>
<td>80,000–136,000</td>
</tr>
<tr>
<td>General Management/Leadership</td>
<td>6.7</td>
<td>105,056</td>
<td>107,000</td>
<td>65,000–155,000</td>
</tr>
<tr>
<td>Leadership Development Program</td>
<td>6.7</td>
<td>105,056</td>
<td>107,000</td>
<td>65,000–155,000</td>
</tr>
<tr>
<td>Operations/Project Management</td>
<td>5.7</td>
<td>102,529</td>
<td>105,000</td>
<td>68,000–160,000</td>
</tr>
<tr>
<td>Business Development</td>
<td>2.7</td>
<td>107,875</td>
<td>115,000</td>
<td>80,000–120,000</td>
</tr>
<tr>
<td>Information Technology</td>
<td>0.7</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Other</td>
<td>2.0</td>
<td>107,000</td>
<td>101,500</td>
<td>94,000–125,000</td>
</tr>
</tbody>
</table>

1. Dash indicates fewer than three people or less than 1% reported salary information.
2. Finance/Other includes corporate finance and private equity.
### Class of 2007 Base Salary by Geographic Location

<table>
<thead>
<tr>
<th>Region</th>
<th>Percent</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>United States</td>
<td>84.9</td>
<td>107,311</td>
<td>110,000</td>
<td>65,000–150,000</td>
</tr>
<tr>
<td>Northeast(^1)</td>
<td>50.7</td>
<td>107,682</td>
<td>110,000</td>
<td>65,000–150,000</td>
</tr>
<tr>
<td>Metro Boston</td>
<td>25.5</td>
<td>110,087</td>
<td>115,000</td>
<td>65,000–130,000</td>
</tr>
<tr>
<td>Metro NYC</td>
<td>23.2</td>
<td>105,699</td>
<td>102,750</td>
<td>65,000–150,000</td>
</tr>
<tr>
<td>West</td>
<td>18.8</td>
<td>106,810</td>
<td>105,000</td>
<td>75,000–136,000</td>
</tr>
<tr>
<td>Southwest</td>
<td>5.4</td>
<td>107,563</td>
<td>111,000</td>
<td>80,000–122,000</td>
</tr>
<tr>
<td>Midwest</td>
<td>4.0</td>
<td>105,917</td>
<td>109,000</td>
<td>80,000–120,000</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>3.4</td>
<td>107,850</td>
<td>110,000</td>
<td>86,500–122,000</td>
</tr>
<tr>
<td>South</td>
<td>2.6</td>
<td>104,875</td>
<td>107,500</td>
<td>90,000–116,000</td>
</tr>
<tr>
<td>Mexico</td>
<td>1.0</td>
<td>105,667</td>
<td>102,000</td>
<td>95,000–120,000</td>
</tr>
<tr>
<td>Canada</td>
<td>0.3</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Rest of the World</td>
<td>13.8</td>
<td>$112,005</td>
<td>$110,000</td>
<td>$75,000–161,800</td>
</tr>
<tr>
<td>Asia</td>
<td>6.7</td>
<td>104,400</td>
<td>100,000</td>
<td>75,000–160,000</td>
</tr>
<tr>
<td>Europe</td>
<td>5.4</td>
<td>119,981</td>
<td>114,500</td>
<td>98,000–161,800</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>3.4</td>
<td>119,590</td>
<td>117,500</td>
<td>105,000–140,000</td>
</tr>
<tr>
<td>Latin America and the Caribbean</td>
<td>1.7</td>
<td>116,899</td>
<td>101,496</td>
<td>93,000–155,000</td>
</tr>
</tbody>
</table>

1. Northeast includes states/cities beyond Metro Boston and Metro NYC.
2. Dash indicates fewer than three people or less than 1% reported salary information.

### Class of 2007 Base Salary by Undergraduate Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Percent</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering</td>
<td>45.5</td>
<td>$109,460</td>
<td>$110,000</td>
<td>$75,000–161,800</td>
</tr>
<tr>
<td>Social Sciences &amp; Humanities</td>
<td>20.2</td>
<td>104,242</td>
<td>110,000</td>
<td>65,000–150,000</td>
</tr>
<tr>
<td>Business</td>
<td>18.5</td>
<td>107,867</td>
<td>110,000</td>
<td>68,000–155,000</td>
</tr>
<tr>
<td>Sciences &amp; Mathematics</td>
<td>15.8</td>
<td>108,685</td>
<td>107,500</td>
<td>75,000–154,000</td>
</tr>
</tbody>
</table>

### Class of 2007 Base Salary by Professional Experience

<table>
<thead>
<tr>
<th>Years Experience</th>
<th>Percent</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>One year or less</td>
<td>2.7</td>
<td>$99,979</td>
<td>$102,500</td>
<td>$65,000–120,000</td>
</tr>
<tr>
<td>More than one year, up to 3 years</td>
<td>15.4</td>
<td>103,023</td>
<td>103,000</td>
<td>65,000–140,000</td>
</tr>
<tr>
<td>More than 3 years, up to 5 years</td>
<td>42.1</td>
<td>110,410</td>
<td>115,000</td>
<td>75,000–161,800</td>
</tr>
<tr>
<td>More than 5 years</td>
<td>39.8</td>
<td>107,885</td>
<td>110,000</td>
<td>72,000–155,000</td>
</tr>
</tbody>
</table>
### Signing Bonus Received by Job Function

<table>
<thead>
<tr>
<th>Job Function</th>
<th>100.0%</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance/Sales &amp; Trading</td>
<td>93.5</td>
<td>$41,807</td>
<td>$40,000</td>
<td>$20,000–50,000</td>
</tr>
<tr>
<td>Finance/Investment Banking</td>
<td>99.9</td>
<td>$41,667</td>
<td>$40,000</td>
<td>$20,000–50,000</td>
</tr>
<tr>
<td>Consulting/Strategic Planning</td>
<td>88.2</td>
<td>19,716</td>
<td>18,000</td>
<td>9,000–50,000</td>
</tr>
<tr>
<td>Operations/Project Management</td>
<td>90.9</td>
<td>19,131</td>
<td>14,903</td>
<td>5,000–47,000</td>
</tr>
<tr>
<td>Product Management/Development</td>
<td>90.9</td>
<td>15,368</td>
<td>12,000</td>
<td>4,000–40,000</td>
</tr>
<tr>
<td>Business Development</td>
<td>90.9</td>
<td>20,833</td>
<td>22,500</td>
<td>5,000–30,000</td>
</tr>
<tr>
<td>General Management/Leadership Development Program</td>
<td>95.0</td>
<td>16,667</td>
<td>15,000</td>
<td>5,000–30,000</td>
</tr>
<tr>
<td>Marketing/Sales</td>
<td>90.9</td>
<td>15,361</td>
<td>15,000</td>
<td>2,000–32,500</td>
</tr>
<tr>
<td>Finance/Other</td>
<td>90.9</td>
<td>14,903</td>
<td>5,000–60,000</td>
<td></td>
</tr>
</tbody>
</table>

1. 85.6% of the students reporting usable salary data reported receiving a signing bonus. Percentage represents the number of students who received a signing bonus in the job function.
2. Finance/Other includes corporate finance and private equity.

### Other Guaranteed Compensation

<table>
<thead>
<tr>
<th>PERCENT REPORTING</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>$30,813</td>
<td>$25,000</td>
<td>$2,000–150,000</td>
</tr>
</tbody>
</table>

### Class of 2007 Timing of Job Offers

(Percent of students)

- At Graduation: 92.7%
- Three Months after Graduation: 97.2%

### Class of 2007 Timing of Job Acceptances

(Percent of students)

- At Graduation: 86.9%
- Three Months after Graduation: 94.6%

1. One graduate, representing 0.27% of graduates, reneged on an accepted offer.

### Class of 2007 Reason for Accepting Position

- Growth Potential: 26.5%
- Job Content: 20.2%
- Job Function: 18.8%
- Industry: 12.4%
- People/Corporate Culture: 8.7%
- Location: 6.7%
- Prestige of Firm: 3.7%
- Compensation: 2.7%
- Other: 0.3%

### Class of 2007 Source of Job

- SCHOOL-FACILITATED ACTIVITIES: 76.3%
  - Scheduled Interviews On or Off Campus: 34.5%
  - Summer Internship: 31.4%
  - MIT/MIT Sloan Job Posting: 5.6%
  - Faculty/CDO/Student Referral: 3.1%
  - Resume Book, Resume Referral: 1.4%
  - Club Event: 0.3%
- STUDENT-FACILITATED ACTIVITIES: 20.2%
  - Contacted Directly: 9.4%
  - Personal Network: 6.6%
  - Previous employer: 3.1%
  - Newspaper, Magazine, Job Board: 1.1%
- OTHER: 3.5%
  - Other: 3.5%
MIT Sloan MBA Class of 2008

Number of Candidates 377
U.S. Citizens 70%
Non-U.S. Citizens 30%
Women 31%

Median GMAT Score 710
Median Undergraduate GPA (out of 4.0) 3.5
Average Age at Entry to MIT Sloan 28
Average Years of Full-Time Work Experience Prior to MIT Sloan 5

Class of 2008 Employment Profile

<table>
<thead>
<tr>
<th>Seeking Employment</th>
<th>306</th>
<th>81.2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Seeking Employment</td>
<td>64</td>
<td>16.9</td>
</tr>
<tr>
<td>Leaders for Manufacturing Students</td>
<td>45</td>
<td>11.9</td>
</tr>
<tr>
<td>Company sponsored or have been employed as student</td>
<td>11</td>
<td>2.9</td>
</tr>
<tr>
<td>Starting own business</td>
<td>7</td>
<td>1.8</td>
</tr>
<tr>
<td>Other reason(s) for not seeking</td>
<td>1</td>
<td>0.3</td>
</tr>
<tr>
<td>No Information Available</td>
<td>7</td>
<td>1.9</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>377</td>
<td>100.0</td>
</tr>
</tbody>
</table>

Top Intern Hirers of Class of 2008

- McKinsey & Company 23 interns
- BCG 11
- Goldman Sachs 10
- Google 9
- Microsoft 8
- Bain & Company 7
- Booz Allen Hamilton 7
- Morgan Stanley 7
- Barclay’s Capital 5
- Deutsche Bank Group 5
- Merrill Lynch 5

Summer Employment Overview

Mean Monthly Base Salary $7,136
Median Monthly Base Salary $7,200
Range of Monthly Base Salary $700 – $14,167

1. Class profile includes information for MBA students and students in the joint MBA/Leaders for Manufacturing program.
2. All information based on data reported by students.
3. Summer employment statistics based on job acceptances. 88.7% of reported acceptances included usable salary information.
4. 2.0% of students reported accepting unpaid internships; reflected in mean and median calculations.
### Class of 2008 Monthly Salary by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>PERCENT</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Industries</td>
<td>76.3</td>
<td>8,541</td>
<td>$7,918</td>
<td>$700–14,167</td>
</tr>
<tr>
<td>Consulting</td>
<td>25.1</td>
<td>9,137</td>
<td>10,000</td>
<td>700–14,167</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>16.3</td>
<td>8,072</td>
<td>7,919</td>
<td>2,000–11,600</td>
</tr>
<tr>
<td>Media/Entertainment</td>
<td>7.1</td>
<td>6,374</td>
<td>7,000</td>
<td>2,500–10,400</td>
</tr>
<tr>
<td>VC/PE/Hedge Fund</td>
<td>6.1</td>
<td>6,905</td>
<td>6,934</td>
<td>2,000–12,000</td>
</tr>
<tr>
<td>Investment Management</td>
<td>5.8</td>
<td>6,777</td>
<td>7,200</td>
<td>1,000–10,000</td>
</tr>
<tr>
<td>Software</td>
<td>5.8</td>
<td>6,093</td>
<td>6,400</td>
<td>3,200–7,200</td>
</tr>
<tr>
<td>Diversified Financial Services</td>
<td>3.7</td>
<td>7,669</td>
<td>8,000</td>
<td>6,154–9,167</td>
</tr>
<tr>
<td>Retail</td>
<td>1.0</td>
<td>4,333</td>
<td>3,500</td>
<td>2,400–7,100</td>
</tr>
<tr>
<td>Service/Other</td>
<td>4.4</td>
<td>5,647</td>
<td>6,000</td>
<td>1,720–10,000</td>
</tr>
</tbody>
</table>

#### Manufacturing Industries

<table>
<thead>
<tr>
<th>Industry</th>
<th>PERCENT</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pharmaceutical/Healthcare/Biotechnology</td>
<td>7.5</td>
<td>6,128</td>
<td>5,960</td>
<td>3,500–11,000</td>
</tr>
<tr>
<td>Computers/Electronics</td>
<td>5.0</td>
<td>5,138</td>
<td>6,000</td>
<td>1,500–7,084</td>
</tr>
<tr>
<td>Oil/Energy</td>
<td>2.7</td>
<td>6,443</td>
<td>6,000</td>
<td>5,000–8,000</td>
</tr>
<tr>
<td>Consumer Packaged Goods</td>
<td>1.4</td>
<td>4,650</td>
<td>5,700</td>
<td>2,500–5,750</td>
</tr>
<tr>
<td>Automotive/Aerospace</td>
<td>0.7</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>0.7</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Transportation/Equipment/Defense</td>
<td>0.3</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Manufacturing; Other</td>
<td>3.7</td>
<td>4,942</td>
<td>6,000</td>
<td>2,000–7,500</td>
</tr>
</tbody>
</table>

#### Government/NonProfit

<table>
<thead>
<tr>
<th>Industry</th>
<th>PERCENT</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government/NonProfit</td>
<td>1.7</td>
<td>2,360</td>
<td>3,000</td>
<td>1,400–3,000</td>
</tr>
</tbody>
</table>

1. Dash indicates fewer than three people or less than 1% reported salary information.

### Class of 2008 Monthly Salary by Job Function

<table>
<thead>
<tr>
<th>Function</th>
<th>PERCENT</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance (total)</td>
<td>34.1</td>
<td>7,328</td>
<td>7,917</td>
<td>1,000–12,000</td>
</tr>
<tr>
<td>Finance/Investment Banking</td>
<td>9.4</td>
<td>8,029</td>
<td>8,000</td>
<td>2,000–11,600</td>
</tr>
<tr>
<td>Finance/Investment Management</td>
<td>8.0</td>
<td>6,786</td>
<td>7,100</td>
<td>1,000–10,000</td>
</tr>
<tr>
<td>Finance/Sales &amp; Trading</td>
<td>6.7</td>
<td>8,085</td>
<td>8,000</td>
<td>3,000–10,000</td>
</tr>
<tr>
<td>Finance/Research</td>
<td>1.3</td>
<td>8,600</td>
<td>9,000</td>
<td>6,800–10,000</td>
</tr>
<tr>
<td>Finance/Other1</td>
<td>8.7</td>
<td>6,357</td>
<td>6,500</td>
<td>2,300–12,000</td>
</tr>
<tr>
<td>Consulting/Strategic Planning</td>
<td>29.8</td>
<td>8,365</td>
<td>10,000</td>
<td>700–14,167</td>
</tr>
<tr>
<td>Marketing/Sales</td>
<td>11.4</td>
<td>5,800</td>
<td>6,000</td>
<td>1,500–10,000</td>
</tr>
<tr>
<td>Business Development</td>
<td>11.0</td>
<td>5,429</td>
<td>6,000</td>
<td>1,400–11,000</td>
</tr>
<tr>
<td>Product Management/Development</td>
<td>5.4</td>
<td>6,537</td>
<td>6,600</td>
<td>2,000–10,400</td>
</tr>
<tr>
<td>Operations/Project Management</td>
<td>2.3</td>
<td>5,666</td>
<td>5,600</td>
<td>1,720–7,500</td>
</tr>
<tr>
<td>Information Technology</td>
<td>1.3</td>
<td>6,833</td>
<td>6,833</td>
<td>6,666–7,000</td>
</tr>
<tr>
<td>General Management/Leadership Development Program</td>
<td>1.0</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Other</td>
<td>2.0</td>
<td>3.7</td>
<td>5,763</td>
<td>7,000–8,000</td>
</tr>
</tbody>
</table>

1. Finance/Other includes corporate finance and private equity.
2. Dash indicates fewer than three people or less than 1% reported salary information.
### Class of 2008 Monthly Salary by Geographic Location

<table>
<thead>
<tr>
<th>Geographic Location</th>
<th>PERCENT</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td>79.0</td>
<td>$7,090</td>
<td>$7,000</td>
<td>$1,000 – 14,167</td>
</tr>
<tr>
<td>United States</td>
<td>78.0</td>
<td>7,142</td>
<td>7,000</td>
<td>1,000 – 12,000</td>
</tr>
<tr>
<td>Northeast(^1)</td>
<td>50.2</td>
<td>7,459</td>
<td>7,917</td>
<td>1,000 – 12,000</td>
</tr>
<tr>
<td>Metro Boston</td>
<td>26.4</td>
<td>7,153</td>
<td>7,100</td>
<td>1,000 – 11,000</td>
</tr>
<tr>
<td>Metro NYC</td>
<td>20.7</td>
<td>8,062</td>
<td>7,917</td>
<td>2,400 – 12,000</td>
</tr>
<tr>
<td>West</td>
<td>16.6</td>
<td>6,772</td>
<td>6,693</td>
<td>2,500 – 10,000</td>
</tr>
<tr>
<td>Southwest</td>
<td>3.4</td>
<td>5,907</td>
<td>5,000</td>
<td>2,400 – 14,167</td>
</tr>
<tr>
<td>Midwest</td>
<td>3.4</td>
<td>7,229</td>
<td>7,200</td>
<td>1,500 – 10,000</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>2.4</td>
<td>5,033</td>
<td>5,000</td>
<td>2,000 – 9,200</td>
</tr>
<tr>
<td>South</td>
<td>2.0</td>
<td>7,136</td>
<td>6,950</td>
<td>5,000 – 10,000</td>
</tr>
<tr>
<td>Mexico</td>
<td>0.7</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Canada</td>
<td>0.3</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Rest of the World</td>
<td>21.0</td>
<td>$7,202</td>
<td>$8,000</td>
<td>$700 – 12,000</td>
</tr>
<tr>
<td>Asia</td>
<td>10.8</td>
<td>5,936</td>
<td>7,917</td>
<td>700 – 10,000</td>
</tr>
<tr>
<td>Europe</td>
<td>8.8</td>
<td>8,530</td>
<td>9,633</td>
<td>4,000 – 12,000</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>5.4</td>
<td>9,525</td>
<td>9,783</td>
<td>6,997 – 12,000</td>
</tr>
<tr>
<td>Latin America and the Caribbean</td>
<td>1.1</td>
<td>4,450</td>
<td>4,450</td>
<td>1,400 – 7,500</td>
</tr>
<tr>
<td>Oceania</td>
<td>0.3</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
</tbody>
</table>

1. Northeast includes states/cities beyond Metro Boston and Metro NYC.
2. Dash indicates fewer than three people or less than 1% reported salary information.

### Class of 2008 Monthly Salary by Undergraduate Major

<table>
<thead>
<tr>
<th>Major</th>
<th>PERCENT</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Sciences &amp; Humanities</td>
<td>33.0</td>
<td>$6,544</td>
<td>$6,733</td>
<td>$700 – 14,167</td>
</tr>
<tr>
<td>Engineering</td>
<td>31.0</td>
<td>7,456</td>
<td>7,917</td>
<td>1,400 – 11,600</td>
</tr>
<tr>
<td>Sciences &amp; Mathematics</td>
<td>18.3</td>
<td>7,698</td>
<td>7,254</td>
<td>5,000 – 12,000</td>
</tr>
<tr>
<td>Business</td>
<td>17.7</td>
<td>7,027</td>
<td>7,150</td>
<td>2,000 – 11,000</td>
</tr>
</tbody>
</table>

### Class of 2008 Monthly Salary by Professional Experience

<table>
<thead>
<tr>
<th>Years Experience</th>
<th>PERCENT</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>One year or less</td>
<td>4.3</td>
<td>$6,942</td>
<td>$7,500</td>
<td>$2,000 – 11,500</td>
</tr>
<tr>
<td>More than one year, up to 3 years</td>
<td>19.4</td>
<td>8,081</td>
<td>8,000</td>
<td>1,400 – 11,600</td>
</tr>
<tr>
<td>More than 3 years, up to 5 years</td>
<td>40.8</td>
<td>6,962</td>
<td>7,000</td>
<td>1,500 – 12,000</td>
</tr>
<tr>
<td>More than 5 years</td>
<td>35.5</td>
<td>6,788</td>
<td>6,500</td>
<td>700 – 14,167</td>
</tr>
</tbody>
</table>
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MBA Career Development Office Contacts

Administration
Jackie Wilbur
Director
jwilbur@mit.edu
1-617-258-6492

Gwen Churchill
Administrative Assistant
gwenc@mit.edu
1-617-253-6149

Employer Relations
Bryn Panee Burkhart
Associate Director
bryn@mit.edu
1-617-253-8399

Jan Araullo-Dong
Assistant Director
janina_a@mit.edu
1-617-253-8944

Katie Lynch
Assistant Director
klynch1@mit.edu
1-617-258-6493

Alissa Kharkar
Recruiting Assistant
(academic year only)
akharkar@mit.edu
1-617-324-1017

Job Postings
Marilyn Cronin
Associate Director
mcronin@mit.edu
1-617-258-6125

Career Education Workshops
Sue Kline
Senior Associate Director
skline@mit.edu
1-617-253-3946

MBA Program
Debbie Berechman
Executive Director
dberech@mit.edu
1-617-253-5160

Corporate Relations
Dave Weber
Director
dweber@mit.edu
1-617-253-7161

Leaders for Manufacturing Program
Don Rosenfield
Director
donrose@mit.edu
1-617-253-1064

MIT Sloan School of Management
Career Development Office
70 Memorial Drive, E51-203
Cambridge, MA 02142-1347

Phone: 1-617-253-6149
Fax: 1-617-253-0226

http://mitsloan.mit.edu/cdo

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