

# **B2W** EMBEDDING SUSTAINABILITY INTO STRATEGY

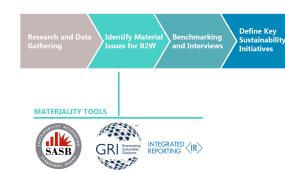
#### **ABOUT B2W**

- Leading e-commerce in Latin America
- Brands: Americanas, Submarino, Shoptime, SouBarato, Digital Finance, Submarino
- More than 40 categories of products and services through the internet, telesales. catalogs, TV and kiosk distribution channels.
- In 2015 B2W joined the Sustainability Index Certification (ISE) of BM&FBOVESPA the Brazilian Stock Exchange

## **PROBLEM STATEMENT**

"B2W prides itself on maintaining low operational costs across activity streams, but they have not yet identified how to extract the same benefit through their sustainability activities. It is important that B2W identify these savings in order to maintain their reputation as well as deliver on their public commitment to sustainability.'

## **ANALYTIC APPROACH**



S-LAB **FRAMEWORK** 





**KEY SUSTAINABILITY** INITIATIVES



## **CASE STUDY: PACKAGING FOR SUSTAINABILITY**



# **B2W CURRENT SUSTAINABILITY**

# PACKAGING

60% of the products use waste as filling in packaging



## BEST PRACTICES IN THE INDUSTRY

667k metric tons of CO2 saved 324 tons of coal reduced

67

ΑΜΑΖΟΝ 100% recyclable materials in a single (Frustration-Free Packaging)

# SMARTWAY (FPA)

25 million barrels of oil

170 million metric tons of CO2 73 1,458k mono-nitrogen oxides

### LOW HANGING FRUITS



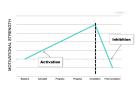
gn employees towards the benefits of stainable programs to achieve P&L goals



#### **CONTEXTS AND CONDITIONS**



#### **FNGAGING FMPLOYFFS**



Behavioral studies indicate that human beings need to be motivated to work towards an objective. Takeaway: Help personnel connect their current projects and jobs to sustainability initiatives, enabling the activation of the motivation towards these new objectives.

#### **CLEANING MENTAL MODELS**



**USING CREATIVE** 



#### TRESPASS THE **SILOS**



desk.
It is also a signal that
sustainability has not been
placed in the right spot.
Incentives are not aligned to
foster sustainability into
strategy and executives lack
the proper training, deeper
knowledge and
communication.



# **EMBEDDING SUSTAINABILITY INTO**



The Embedding Project describes with clarity that organizations, in order to be successful in driving sustainable initiatives, must embed, or integrate, "sustainableility across the business to the point that is no longer an add-on but simply the way to do business".

## **LIMITATIONS**

LABORATORY FOR SUSTAINABLE BUSINESS (S-LAB) ANA CAROLINA FREIRE | CAMILA GOETZE | EDUARDO HAMEL | MARICRUZ LARREA

