A YEAR OF PROFOUND CONSEQUENCE.
Elevate your career with three powerful pillars.

Preparing to take on the most challenging role of your career? This one-year MBA program for executives of exceptional promise is the place to begin. Alumni say this “laboratory” is a life-altering, career-making experience unequaled in the world today. See for yourself.

“I think of transformation as a complete change of mindset. And transformational is what this year has been for me. It has reshaped my perspectives about life—professional and personal—helped me overcome my inhibitions, and made me realize the need for change and how to bring it about.”

PARVATEESAM KANCHINADHAM, SF’13 | INDIA CHIEF RISK & COMPLIANCE OFFICER AND COMPANY SECRETARY, INFOSYS LTD.

Constructing your foundation.

As an MIT Sloan Fellow, you will work through a rigorous curriculum built on a foundation of three interdependent pillars that are strengthened throughout the year.

Leadership

MIT defines successful leadership by impact, not position. Our program has educated generations of leaders who have gone on to shape the futures of organizations and events. We integrate the teachings of the most influential experts on leadership—researchers and practitioners—to give you the knowledge and experiences you need to:

› enhance your global leadership skills so that you are confident and effective in any environment
› leverage your own leadership abilities, understand your limitations, and know how to address them
› manage, develop, and motivate people to innovate and embrace change

Innovation

If the 25,000+ companies founded by MIT alumni formed an independent nation, it would have the 11th-largest economy in the world. As an MIT Sloan Fellow, you are positioned to tap this ecosystem to develop a new enterprise or drive productive change at an established organization. You will leave the program equipped to:

› champion innovation within an organization or across society
› lead the innovation process knowing how to optimize systems
› understand the many factors that determine whether a new enterprise succeeds

Global perspective

Working shoulder-to-shoulder with fellows from 30+ countries, you share strategies, hard-won wisdom, and successes—as well as your most stubborn challenges. After one year in the MIT Sloan Fellows Program, you will:

› view the world through a broader lens with a greater understanding of how economic, social, and political factors can impact an organization
› acquire the skills, credibility, and confidence to conduct business globally
› rely on a network of trusted advisors in virtually every region of the world
Bringing families into the network.

The partners and families of your peers are key members of the personal and professional network you build in the program. Partners and families are fully integrated into the MIT Sloan Fellows community, participating in community-wide activities and cultural events. They also are invited to join the MIT community in selected classes like those offered during MIT’s Independent Activities Period (IAP) in January as well as the Sloan Fellows-only elective Choice Points: Readings on the Exercise of Power and Responsibility, offered during the spring term.

By graduation, families have forged lifelong friendships within the MIT Sloan Fellows community and beyond. Many look back on their year in New England as one of the best of their lives, an invaluable bonding experience; a year of pivotal growth for adults and children alike. As Scott Gutz, SF ’08, remembers, “My family had an MIT Sloan Fellows experience that was as precious to them as mine was to me.”

Absorbing collective wisdom.

Immersing yourself for one year with 120 gifted leaders from across the global management spectrum is like spending a year with 120 living case studies. As your peers share perspectives gained and lessons learned during the course of their careers, their experiences become your experiences—how a Turkish retailer successfully spans borders in the Middle East, for example, or how a European diplomat negotiates complex multinational agreements.

During 12 months together in study groups and team projects, you will develop a global knowledge alliance that stretches across industries, cultures, and continents. Years later, when your company is poised to enter a competitive sector for the first time or your agency is initiating a coalition with a foreign government, you will have influential advisors in place who can answer crucial questions and open closed doors.

“Your fellow students are the best of the best. I remember looking across the classroom and thinking: just the dozen of us in this room could change the world.”

MARCELO BALLESTIERO, SF ’10 | BRAZIL | FOUNDER/CEO, SPIRITS TECNOLOGIA

Magnify your world.

A GLOBAL COMMUNITY
“I strategized with the world’s top aeronautics scientists, explored pivotal technological innovations at the MIT Media Lab, learned from leading security experts in political science—even tapped the latest thinking on defense policy at Harvard’s Kennedy School of Government. If it was essential to me as a leader, I could reach across the MIT universe and get it.”

Amy Gowler, SF ’10
United States
Vice President & General Manager, Lockheed Martin Commercial Engine Solutions
THE 118 FELLOWS YOU WILL MEET BELOW HAVE COME TO THE MIT Sloan Fellows PROGRAM TO MARGIN THEIR VISION, BROADEN THEIR THINKING, AND INCREASE THEIR IMPACT AS LEADERS.
Developing a set of crucial tools.

In a global arena where the shelf-life of trends is unpredictable and best practices are in a continual state of flux, you must develop deep, versatile knowledge that you can leverage in any situation. During the 12-week summer term, you will do just that. A stimulating week of orientation introduces you to the three pillars. Then, through core courses, you and your peers will build a common foundation of essential management topics, forming the groundwork of your study at MIT.

Together, you will advance your skills, investigate the latest breakthroughs in business, and earn the practical wisdom necessary to excel as leaders in an increasingly volatile world. You will explore tested theories and frameworks, exercising your collective knowledge in team projects and working closely with faculty who are internationally recognized experts in their disciplines.

“At the full immersion of the program allowed me to dedicate 100% of my time and energy to learning and building relationships. I came to understand the power of we—the power of the collective mind. I am now more aware of the impact I have on people and how I can best use my skills to make a real difference.”

SNEJNA ZACHARIA, SF ’13 | UNITED STATES/BULGARIA | FOUNDER & CEO, ENSURI F.Y., INC.

Maximizing the power of the cohort.

Working together in five-person study groups created for maximum diversity, you will address every challenge through a broad range of academic, professional, and cultural lenses. By reaching beyond what you know and incorporating the knowledge of others, you will find yourself achieving what you never could have achieved on your own. In this global forum, you will exercise collective leadership and decision-making skills, while building confidence in the strength of your own contributions.

At the conclusion of the summer term, you will find that you are well prepared for the required and elective courses that will follow during the fall and spring terms. Equally important, you will have developed a strong cohort founded on trust—essential for deep personal and professional development. These growth experiences are augmented by several hours of one-on-one executive coaching throughout the year, a compelling tool that will assist you in fine-tuning your professional objectives and personal development.

Launch the year that defines you as a leader.
THE FALL

Map the program to your goals.

Core Courses
- Leading Organizations
- Seminar in Leadership
- Macro and International Economics
- Global Markets, National Policies, and the Competitive Advantage of Firms
- Introduction to System Dynamics
- Competitive Strategy

Learning in Action
- Sloan Innovation Period (SIP)
- New York City Trip: Lens on Leadership
- Coaching
- Action Learning Lab Electives
- $100K Events & Competitions

Community Events
- New England Clambake
- Halloween
- Thanksgiving
- Country Cultural Nights

Personalizing your MIT Sloan Fellows experience.
Building upon the summer foundation, you are now ready to map the program to your own professional goals. The feeling of momentum is palpable as you begin to leverage the full range of resources available to you as a Sloan Fellow at MIT.

“...The intellectual climate is exhilarating. You are among global movers and shakers, adding your own perspectives to the mix. I talked frankly with faculty and global leaders I had admired for years and knew I was contributing to dialogues that were shaping business.”

XOLI KAKANA, SF ’08 | SOUTH AFRICA
EXECUTIVE CHAIRPERSON AND GROUP CEO, ICTWORKS

Exploring leadership in action.
By the fall term, you will find that your interaction with peers, the faculty, the MIT environment, and the wider community have begun to transform the way you think about yourself, the world, and your role in it. With a formidable storehouse of new knowledge and a more sophisticated global perspective, you will find that you have developed greater confidence in your own abilities and opinions.

You also are ready to investigate leadership in action. As a cohort and in small groups, you will meet with international business and government leaders for candid, face-to-face conversations in events like the Seminar in Leadership. You will meet other influential leaders during a trip to New York City—the first of three business trips during your MIT Sloan Fellows year.

Diving deep into the knowledge pool.
The month of January at MIT is a community-wide knowledge fest called Independent Activities Period (IAP)—a long and much celebrated Institute tradition. IAP is when members of the community share with one another what they know best from nuclear physics to chocolate science.

IAP is an optional experience for Sloan Fellows, and if you decide to participate, you will have 700+ learning experiences to choose from, including intensive academic courses geared to building expertise related to the program’s three pillars—leadership, innovation, and global perspective.

Without the usual distractions of the academic semester, you will be able to concentrate fully on courses like social entrepreneurship, negotiation, and the human side of enterprise—or branch off and study Italian, environmental design, or the art of the Japanese tea ceremony.
Exercising your options.

Like other classmates, you might choose to conduct an in-depth analysis of solutions vital to your future or to the future of your company by embarking on a thesis project or an independent study—efforts that many fellows leverage for professional advancement. Or you might opt to participate in the MIT $100K Entrepreneurship Competition as a member of a team of interdisciplinary innovators who pool their expertise to launch a new product or service.

Spring also means travel—to Silicon Valley to explore the power of innovation and to Washington, DC to examine global controversies throughout the world that threaten the health of markets, economies, and populations. Many of the leaders you’ll meet during the capstone trip to Washington will personify the triumph of leadership, innovation, and global perspective—the three pillars of the MIT Sloan Fellows Program at work in the world.

Bringing it all together.

By the spring term, much of the foundational knowledge you have gained will be second nature to you. You will have worked with it, relied upon it, and used it to solve real management problems. You will find yourself weaving together the myriad elements of your Sloan Fellows year, combining knowledge, skills, and experiences as the challenge requires. And you will map the program to your own goals by selecting from a wide range of electives at MIT and at Harvard University.

By now, you are fully part of the MIT community. You know how to access the resources at your disposal—faculty and research centers, for example, campus organizations and conferences, entrepreneurial competitions and new enterprises. And Kendall Square itself. Here in MIT’s immediate neighborhood, new enterprises rub shoulders with some of the world’s most influential corporations—from Microsoft and Google to Novartis and Pfizer.

Advance your vision.

“When I was deciding whether to apply, I mapped all my company’s goals and gaps to the opportunities offered in the program and achieved a one-to-one match. I couldn’t afford not to come.”

David McBragonluri, SF ’11, USA
Worldwide Director, Hypodermic Injection Systems, Becton, Dickinson and Co.

Exercising your options.

Like other classmates, you might choose to conduct an in-depth analysis of solutions vital to your future or to the future of your company by embarking on a thesis project or an independent study—efforts that many fellows leverage for professional advancement. Or you might opt to participate in the MIT $100K Entrepreneurship Competition as a member of a team of interdisciplinary innovators who pool their expertise to launch a new product or service.

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Put your experience to work in the world.

“I want you to see the status quo as nothing more than the beta release. I want you to hack the world, until you make the world a little more like MIT. More daring and more passionate. More rigorous, playful, and ambitious. More humble, more respectful, more generous, and more kind.”

MIT PRESIDENT L. RAFAEL REIF addressing the MIT Class of 2014

LEVERAGING A LIFETIME OF BENEFITS:

On the strength of the three pillars you have constructed over the last year you, like generations of fellows before you, will go on to experience the most productive years of your career. Alumni tell us that they use the expertise gained as a Sloan Fellow every day of their lives, challenge after challenge, year in and year out.

What distinguishes this program, in fact, is that it is far more than a one-year experience. It is a robust, lifelong relationship. MIT Sloan is committed to continuous learning and to providing opportunities through local alumni events and MIT-based activities to update your knowledge, learn about late-breaking developments in management and industry, and connect with the people and resources you need.

“Every day, I feel the impact of my Sloan Fellows experience. I am more innovative, more strategic, more global in my thinking. The value of the program is integral to everything I do and everything I am. I keep waiting for that sensation to abate, but it doesn’t.”

RANDA JAMALI CHAR AMAND, SF ’08 \ LEBANON

CHIEF OPERATING OFFICER, BENCHMARK DEVELOPMENT

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CEO and President
Amadeus North America
United States

Reinventing the world.

The network you enter as an MIT Sloan Fellow is a personal and professional asset of incalculable value. It extends from your 120+ close colleagues in the program to the larger network of 4,000+ Sloan Fellows alumni, 20,000+ MIT Sloan alumni, and 120,000+ MIT Alumni. It reaches across every continent but Antarctica—and is attainable by no other means than through your experience as an MIT Sloan Fellow.

As a graduate of the program, you will count the following leaders among your alumni network:

SAMI ATIYA
CEO Mobility and Logistics Division
Siemens AG Infrastructure & Cities Sector
Germany

TANA L. UTLEY
President
Perkins Engines Company Ltd., a division of Caterpillar, Inc.
United States

KOPI ANNAN
Nobel Peace Prize recipient
Board of Directors, United Nations Foundation
Former Secretary-General, United Nations
Ghana

THAD ALLEN
Former Commandant
United States Coast Guard
United States

IRIS BOMBELYN
VP and Program Manager
Lockheed Martin Space Systems Company
United States

PEDRO VILLARES
Director of Projects
Natura
Brazil

HUA YANG
CEO & Vice Chairman
China National Offshore Oil Corp.
China

MONDAY OKORO
President, Geoservices
Schlumberger Limited
Nigeria
“The value proposition is pretty straightforward. In a 40-year career, one year away from the office is insignificant. But in terms of professional ROI, the value is enormous. I was a very different executive in my post Sloan Fellows career. I might never have achieved what I have without that year.”

DAN HESSE, SF ’89 \ UNITED STATES
CEO, SPRINT