

# Charikleia (Chara) Podimata

Class of 1942 Career Development Professor

Assistant Professor of OR/Stat at MIT

podimata@mit.edu

<https://www.charapodimata.com>

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<b>RESEARCH INTERESTS</b>	trustworthy & human-aware ML, decision making under uncertainty, AI policy-making, algorithmic fairness, online learning, topics at the interface of CS, Economics & ML																										
<b>EMPLOYMENT</b>	<table><tr><td><b>Assistant Professor</b> OR/Stat, MIT Sloan</td><td>Jun. 2023 - present</td></tr><tr><td><b>Lead Researcher</b>, Archimedes/Athena RC</td><td>Jun. 2023 - present</td></tr><tr><td><b>Postdoctoral Fellow</b>, UC Berkeley, CA</td><td>Aug. 2022 - Jul. 2023</td></tr></table>	<b>Assistant Professor</b> OR/Stat, MIT Sloan	Jun. 2023 - present	<b>Lead Researcher</b> , Archimedes/Athena RC	Jun. 2023 - present	<b>Postdoctoral Fellow</b> , UC Berkeley, CA	Aug. 2022 - Jul. 2023																				
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<b>SELECTED HONORS &amp; AWARDS</b>	<table><tr><td>x-grant from the MacArthur Foundation</td><td>2024</td></tr><tr><td>Class of 1942 Career Development Professor</td><td>2024-2027</td></tr><tr><td>Amazon Research Award</td><td>2024</td></tr><tr><td>FODSI Postdoctoral Fellowship</td><td>2022-2023</td></tr><tr><td>Siebel Scholarship</td><td>2021-2022</td></tr><tr><td>MSR Dissertation Grant</td><td>2021-2022</td></tr><tr><td>Rising Stars in EECS in Berkeley</td><td>2020</td></tr><tr><td>Poster Honorary Mention 14th Annual ML Symposium (NYAS)</td><td>2020</td></tr><tr><td>Finalist for 2020 Facebook PhD Fellowship (top 4%)</td><td>2020</td></tr><tr><td>Spotlight 2nd Place Prize, 13th Annual ML Symposium (NYAS)</td><td>2019</td></tr><tr><td>Finalist of the 2019 Microsoft Research PhD Fellowship</td><td>2019</td></tr><tr><td>Certificate of Distinction in Teaching, Harvard University</td><td>2017, 2018</td></tr><tr><td>Among 5 papers shortlisted for Best Paper Award, EC18</td><td></td></tr></table>	x-grant from the MacArthur Foundation	2024	Class of 1942 Career Development Professor	2024-2027	Amazon Research Award	2024	FODSI Postdoctoral Fellowship	2022-2023	Siebel Scholarship	2021-2022	MSR Dissertation Grant	2021-2022	Rising Stars in EECS in Berkeley	2020	Poster Honorary Mention 14th Annual ML Symposium (NYAS)	2020	Finalist for 2020 Facebook PhD Fellowship (top 4%)	2020	Spotlight 2nd Place Prize, 13th Annual ML Symposium (NYAS)	2019	Finalist of the 2019 Microsoft Research PhD Fellowship	2019	Certificate of Distinction in Teaching, Harvard University	2017, 2018	Among 5 papers shortlisted for Best Paper Award, EC18	
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<b>TUTORIALS</b>	<table><tr><td><b>Incentive-Aware Machine Learning: A Tale of Robustness, Fairness, Improvement, and Performativity</b></td><td></td></tr><tr><td>NeurIPS 2022</td><td>Dec. 2022</td></tr><tr><td><a href="https://charapodimata.com/NeurIPS22-tutorial.html">[https://charapodimata.com/NeurIPS22-tutorial.html]</a></td><td></td></tr><tr><td><b>Do we incentivize honest effort or gaming in incentive-aware learning?</b></td><td></td></tr><tr><td>“Optimizing the Efforts of Others” workshop at STOC22 (invited)</td><td>Jun. 2022</td></tr><tr><td><a href="https://www.charapodimata.com/files/presentations/STOC22-tutorial.pdf">[https://www.charapodimata.com/files/presentations/STOC22-tutorial.pdf]</a></td><td></td></tr></table>	<b>Incentive-Aware Machine Learning: A Tale of Robustness, Fairness, Improvement, and Performativity</b>		NeurIPS 2022	Dec. 2022	<a href="https://charapodimata.com/NeurIPS22-tutorial.html">[https://charapodimata.com/NeurIPS22-tutorial.html]</a>		<b>Do we incentivize honest effort or gaming in incentive-aware learning?</b>		“Optimizing the Efforts of Others” workshop at STOC22 (invited)	Jun. 2022	<a href="https://www.charapodimata.com/files/presentations/STOC22-tutorial.pdf">[https://www.charapodimata.com/files/presentations/STOC22-tutorial.pdf]</a>															
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**Algorithms for Incentive-Aware Learning**

Full-day course in the University of Zurich summer school (**invited**) Jun. 2021

**How to Achieve Both Transparency and Accuracy in Predictive Decision Making: an Introduction to Strategic Prediction**, FAccT21 Mar. 2021

Co-taught with Benjamin Edelman and Yonadav Shavit

[<https://www.benjaminedelman.com/tutorial.html>]

**Incentive-Compatible and Incentive-Aware Learning**, EC20 Jun. 2020

Co-taught with Nika Haghtalab

[<https://www.charapodimata.com/EC20-tutorial.html>]

**TEACHING**

**Instructor, MIT Sloan**

*Courses*

Data, Models, and Decisions (MIT 15.060) Fall 2023, 2024

Common Experience (MIT 15.090) Summer 2024

**Teaching Fellow, Harvard University** Fall 2017, Fall 2018, Fall 2020

*Course:* Introduction to Optimization (AM121)

*Instructor (2017, 2018):* Yiling Chen

*Instructor (2020):* Yiling Chen & Margo Levine

**Teaching Assistant, NTUA, Greece** Fall 2015

*Courses:* Introduction to programming (PaZcal), Algorithms and Complexity

*Instructor:* Dimitris Fotakis

**ADVISING**

**Valia Efthymiou** 2024 - present

PhD student at MIT ORC

**Nicolas Emmenegger** 2024 - present

PhD student at MIT ORC

**Ekaterina Fedorova** 2023 - present

PhD student at UPenn visiting MIT

**Zijie (Jerry) Zhou** (co-advised with P. Jaillet) 2023 - present

PhD student at MIT ORC

**Apostolis Tsorvantzis** (co-advised with D. Fotakis, C. Caramanis) 2023 - present

PhD student at Archimedes AI/Athena RC

**Chrysa Oikonomou** (co-advised with K. Sotiraki) 2023 - present

PhD student at Archimedes AI/Athena RC

**Madeline Celi Kitch** 2024 - 2025

Predocctoral RA at MIT

**PUBLICATIONS**  
(Alphabetical Author  
Order)

**Journals**

### Contextual Search in the Presence of Adversarial Corruptions

Akshay Krishnamurthy, Thodoris Lykouris, Chara Podimata, and Robert Schapire  
*Operations Research 2022* (OR22)

[\[https://arxiv.org/pdf/2002.11650.pdf\]](https://arxiv.org/pdf/2002.11650.pdf)

## Conferences

### When Should you Offer an Upgrade: Online Upgrading Mechanisms for Resource Allocation

Patrick Jaillet, Chara Podimata, Andrew Vakhutinsky, and Zijie Zhou  
*In Proc. of the 20th Conference on Web and Internet Economics* (WINE24)

**Submitted to Operations Research**

**Finalist of 2024 INFORMS Service Science Best Student Paper Competition**

[\[https://arxiv.org/abs/2402.08804\]](https://arxiv.org/abs/2402.08804)

### Grace Period is All You Need: Individual Fairness without Revenue Loss in Revenue Management

Patrick Jaillet, Chara Podimata, and Zijie Zhou  
*In Proc. of the 20th Conference on Web and Internet Economics* (WINE24)

**Submitted to MSOM**

[\[https://arxiv.org/abs/2402.08533\]](https://arxiv.org/abs/2402.08533)

### Is Knowledge Power? On the (Im)possibility of Learning from Strategic Interactions

Nivasini Ananthakrishnan, Nika Haghtalab, Chara Podimata, and Kunhe Yang  
*In Proc. of the 38th Conf. of Neural Information Processing Systems* (NeurIPS24)

[\[https://arxiv.org/pdf/2408.08272\]](https://arxiv.org/pdf/2408.08272)

### Preferences Evolve and So Should your Bandits: Bandits with Deterministically Evolving States

Khashayar Khosravi, Renato Paes Leme, Chara Podimata, and Apostolis Tsorvantzis  
*In Proc. of the 25th conference on Economics and Computation* (EC24)

**Submitted to Operations Research**

[\[https://arxiv.org/pdf/2307.11655.pdf\]](https://arxiv.org/pdf/2307.11655.pdf)

### Can Probabilistic Feedback Drive User Impacts in Online Platforms?

Jessica Dai, Bailey Flanigan, Meena Jagadeesan, Nika Haghtalab, and Chara Podimata

*In Proc. of the 27th International Conference on Artificial Intelligence and Statistics* (AISTATS24) [\[https://arxiv.org/pdf/2401.05304\]](https://arxiv.org/pdf/2401.05304)

### Strategyproof Decision-Making in Panel Data Settings and Beyond

Keegan Harris, Anish Agarwal, Chara Podimata, and Steven Zhiwei Wu  
*In ACM SIGMETRICS Performance Evaluation Review 2024* (SIGMETRICS24)

**In preparation for Operations Research**

[\[http://arxiv.org/abs/2211.14236\]](http://arxiv.org/abs/2211.14236)

### Calibrated Stackelberg Games: Learning Optimal Commitments Against Calibrated Agents

Nika Haghtalab, Chara Podimata, and Kunhe Yang

*In Proc. of the 37th Conf. of Neural Information Processing Systems (NeurIPS23)*  
**Spotlight**

**In preparation for Operations Research**  
[\[https://arxiv.org/pdf/2306.02704.pdf\]](https://arxiv.org/pdf/2306.02704.pdf)

**Strategic Apple Tasting**

Keegan Harris, Chara Podimata, and Steven Zhiwei Wu  
*In Proc. of the 37th Conf. of Neural Information Processing Systems (NeurIPS23)*  
[\[https://arxiv.org/pdf/2306.06250.pdf\]](https://arxiv.org/pdf/2306.06250.pdf)

**Corruption-Robust Contextual Search through Density Updates**

Renato Paes Leme, Chara Podimata, and Jon Schneider  
*In Proc. of the 35th Annual Conference on Learning Theory (COLT22)*  
**Submitted to Operations Research**  
[\[https://arxiv.org/pdf/2206.07528.pdf\]](https://arxiv.org/pdf/2206.07528.pdf)

**Information Discrepancy in Strategic Learning**

Yahav Bechavod, Chara Podimata, Zhiwei Steven Wu, and Juba Ziani  
*In Proc. of the 39th International Conference on Machine Learning (ICML22)*  
[\[https://arxiv.org/pdf/2103.01028.pdf\]](https://arxiv.org/pdf/2103.01028.pdf)

**Contextual Search in the Presence of Irrational Agents**

Akshay Krishnamurthy, Thodoris Lykouris, Chara Podimata, and Robert Schapire  
*In the Proc. of the 53rd ACM Symposium on Theory of Computing (STOC21)*  
**Operations Research 2022**  
[\[https://arxiv.org/pdf/2002.11650.pdf\]](https://arxiv.org/pdf/2002.11650.pdf)

**Adaptive Discretization for Adversarial Lipschitz Bandits**

Chara Podimata and Aleksandrs Slivkins  
*In the Proc. of the 34th Annual Conference on Learning Theory (COLT21)*  
**In preparation for Operations Research**  
[\[https://arxiv.org/pdf/2006.12367.pdf\]](https://arxiv.org/pdf/2006.12367.pdf)

**Learning Strategy-Aware Linear Classifiers**

Yiling Chen, Yang Liu, and Chara Podimata  
*In Proc. of the 34th Conf. on Neural Information Processing Systems (NeurIPS20)*  
[\[https://arxiv.org/pdf/1911.04004.pdf\]](https://arxiv.org/pdf/1911.04004.pdf)

**No-Regret and Incentive-Compatible Online Learning**

Rupert Freeman, David Pennock, Chara Podimata, and Jennifer Wortman Vaughan  
*In Proc. of the 37th International Conference on Machine Learning (ICML20)*  
**Poster Presentation Honorary Mention 14th Annual ML Symposium (NYAS).**  
[\[https://arxiv.org/pdf/2002.08837.pdf\]](https://arxiv.org/pdf/2002.08837.pdf)

**Strategyproof Linear Regression in High Dimensions: An Overview**

Yiling Chen, Chara Podimata, Ariel D. Procaccia, and Nisarg Shah  
*ACM SIGEcom Exchanges (Research Letter)* **Invited**  
[\[https://www.sigecom.org/exchanges/volume\\_17/1/CHEN.pdf\]](https://www.sigecom.org/exchanges/volume_17/1/CHEN.pdf)

**A Bridge between Liquid and Social Welfare in Combinatorial Auctions with Submodular Bidders**

Dimitris Fotakis, Kyriakos Lotidis, and Chara Podimata  
*In Proc. of the 33rd AAAI Conference on Artificial Intelligence* (AAAI19)  
[\[https://arxiv.org/pdf/1809.01803v1.pdf\]](https://arxiv.org/pdf/1809.01803v1.pdf)

**Learning to Bid Without Knowing your Value**  
Zhe Feng, Chara Podimata, and Vasilis Syrgkanis  
*In Proc. of the 19th ACM Conference on Economics and Computation* (EC18)  
Spotlight award 2nd place prize at the 13th Annual ML Symposium (NYAS).  
[\[https://arxiv.org/abs/1711.01333\]](https://arxiv.org/abs/1711.01333)

**Strategyproof Linear Regression in High Dimensions**  
Yiling Chen, Chara Podimata, Ariel D. Procaccia, and Nisarg Shah  
*In Proc. of the 19th ACM Conference on Economics and Computation* (EC18)  
Among the 5 shortlisted papers for the Best Paper Award  
Submitted to JMLR  
[\[https://arxiv.org/pdf/1805.10693.pdf\]](https://arxiv.org/pdf/1805.10693.pdf)

## Preprints

**LLMs and Election Information: A Longitudinal Study on the US 2024 Presidential Election**

Sarah H. Cen, Hedi Driss, Aspen Hopkins, Andrew Ilyas, Aleksander Madry, Charlotte Park, and Chara Podimata

**In preparation for Science**

**Black-box Counterfactual Auditing with LLMs**

Sarah H. Cen, Hedi Driss, Andrew Ilyas, and Chara Podimata

**In preparation for Science**

**Collaborative Filtering and User Activism**

Ekaterina Fedorova, Madeline Celi Kitch, and Chara Podimata

**In preparation for Management Science**

**Characterizing Gaming vs Improvement in Causal Strategic Classification for Complete and Incomplete Information Settings**

Valia Efthymiou, Chara Podimata, Diptangshu Sen, and Juba Ziani

**In preparation for Management Science**

**Contextual Dynamic Pricing with Heterogeneous Buyers**

Thodoris Lykouris, Sloan Nietert, Princewill Okoroafor, Chara Podimata, and Julian Zimmert

**In preparation for Operations Research**

**LLM Inference with Exploding KV Cache Demands**

Patrick Jaillet, Jiashuo Jiang, Chara Podimata, and Zijie Zhou

**In preparation for Management Science**

**Recommending to Strategic Users**

Andreas Haupt, Chara Podimata, and Dylan Hadfield-Menell

**In preparation for Communications of the ACM**

[\[https://arxiv.org/pdf/2302.06559.pdf\]](https://arxiv.org/pdf/2302.06559.pdf)

<b>SELECTED INVITED TALKS</b>	<b>Black-box Counterfactual Auditing Using LLMs</b> 2024 INFORMS Annual Meeting, Seattle, WA	Oct. 2024
	<b>Calibrated Stackelberg Games: Learning Optimal Commitments Against Calibrated Agents</b> BU CDS ML Symposium BIRS Workshop on “New Directions in ML” MIT ORC seminar CU Boulder theory seminar	Nov. 2024 Oct. 2024 Mar. 2024 Aug. 2024
	<b>The Disparate Effects of Recommending to Strategic Users</b> Recommendations Ecosystem Workshop (AAAI24) Workshop on Fairness in Operations and AI (Columbia IEOR) 2023 INFORMS Annual Meeting, Phoenix, AZ The Future of AI and Economics (Harvard Business School) Stanford RAIN Seminar Morgan Stanley ML research seminar	Feb. 2024 Nov. 2023 Oct. 2023 Sep. 2023 May 2023 Aug. 2023
	<b>Information Discrepancy in Strategic Learning</b> TOC4Fairness Online Seminar Series	Oct. 2022
	<b>Corruption-Robust Contextual Search</b> Simons institute workshop on “Quantifying Uncertainty”	Sep. 2022
	<b>Adaptive Discretization for Adversarial Lipschitz Bandits</b> 2022 INFORMS Annual Meeting, Indianapolis, IN	Oct. 2022
	<b>Transparency and Accuracy in Predictive Decision Making: an Introduction to Strategic Prediction</b> <b>Quant Seminar at the U.S. Securities and Exchange Commission</b>	Apr. 2022
	<b>Incentive-Aware Machine Learning for Decision-Making</b> University of Michigan, IOE Department MIT Sloan, OR/Stat Group Cornell, ORIE Department USC Marshall, OM Group Stanford GSB, OIT Group CMU Tepper, OR Group TTIC UChicago, Data Science + CS Northeastern, CS Department Cornell, Information Science Department Columbia, IEOR Department Yale, Stats and Data Science UC Berkeley, Statistics Department MIT EECS, AI + D <b>US General Services Administration Data Science Seminar</b> CMU’s 5th YinzOR Conference ( <b>plenary talk</b> )	Jan. 2022 Jan. 2022 Jan. 2022 Jan. 2022 Jan. 2022 Feb. 2022 Feb. 2022 Feb. 2022 Feb. 2022 Feb. 2022 Feb. 2022 Feb. 2022 Feb. 2022 Mar. 2022 Mar. 2022 May 2022 Aug. 2022

**Contextual Search in the Presence of Irrational Agents**

2021 INFORMS Annual Meeting, Anaheim, CA	Oct. 2021
Cornell Young ORIE Researchers Workshop	Oct. 2021
BU Algorithms and Theory Seminar	Oct. 2021
NEU Theory Lunch	Nov. 2021
Stanford Information Systems Laboratory Colloquium	Jan. 2022
Amazon Ads	Apr. 2022

**Learning Strategy-Aware Linear Classifiers**

2020 INFORMS Annual Meeting, Online.	Nov. 2020
Northeastern University Theory Seminar	Nov. 2019

**Learning to Bid Without Knowing your Value**

2018 INFORMS Annual Meeting, Phoenix, Arizona.	Nov. 2018
Google NYC, Algorithms Seminar.	Jul. 2018
Yahoo! Research NYC, Algorithms Seminar.	Jun. 2018

**PROFESSIONAL SERVICE****Senior Area Chair:** NeurIPS2024**Area Chair:** NeurIPS2023**Senior PC:** WWW2025, COLT2024**PC Member:** EC2025, FORC2025, FORC2024, EC2024, ICML2024, FAccT2024, WINE2023, COLT 2020-2023, FORC23, EAAMO22-23, NeurIPS2022, ICML2022-2023, FAccT2022, WINE 2021, ICML2021 (**Best Reviewers Award**), NeurIPS 2020-2021 (**Best Reviewers Award**), IJCAI 2020, Emerging Track on AI for Social Impact (AAAI-20, AAAI-21)**Journal Refereeing:** Annals of Statistics, Journal of American Statistical Association (JASA), Management Science (MS), Operations Research (OR), Review of Economics and Statistics, Artificial Intelligence Journal (AIJ), Transactions of Machine Learning Research (TMLR), Journal of Machine Learning Research (JMLR), IEEE Transactions on Control of Network Systems (TCNS), Theoretical Computer Science (TCS), Theory of Computing Systems (ToCS)**INTERNSHIPS**

<b>Research Intern</b> , Google Research NYC	May - Aug., 2021
<b>Research Intern</b> , Microsoft Research NYC	Feb. - May, 2020
<b>Research Intern</b> , Microsoft Research NYC	May - Aug., 2019
<b>Business Intern</b> , Google Athens, Greece	Feb. - Aug. 2016

**COMMUNITY SERVICE**

<b>LeT-All podcast creator, producer &amp; host</b>	2024-
<b>EC Mentoring Workshop</b> , <i>Presenter for "How-To" talk</i>	EC23
<b>LeT-All</b> , <i>Volunteer Panelist</i>	Oct. 2022
<b>EC Mentoring Workshop</b> , <i>Volunteer Panelist</i>	EC 2022
<b>LeT-All</b> , <i>Volunteer Teaching Assistant</i>	ALT 2022
TA at Nicole Immorlica's session on Peer Review	
<b>Google Serve, Athens, Greece</b> , <i>Volunteer</i>	June 2016
<i>Project: Building a playground for refugee kids in the refugee camp (Elaionas, Greece)</i>	
<b>Organizing 1st Girls Day event at Google</b> , Greece	Mar. 2016
As part of my participation at Women@Google	

**Instructor at Code it Like a Girl**, Athens, Greece      May 2015 - Sep. 2016  
Code it Like a Girl is a volunteering start-up teaching coding to women of all ages.  
**Free tutoring for children of impoverished families**, Athens, Greece 2012-2014