

## Felix Vetter

MIT Sloan School of Management

E-mail: fwvetter@mit.edu

*Curriculum Vitae: December 2025*

### POSITIONS

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MIT Sloan School of Management	
Class of 1956 Career Development Professor	since 2025
Assistant Professor	since 2024
University of Mannheim	2020-2024
Assistant Professor	
Columbia Business School	2021-2022
Visiting Assistant Professor	

### EDUCATION

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London School of Economics and Political Science	2015-2020
PhD in Accounting, Advisors: Stefano Cascino and Ane Tamayo	
University of Chicago – Booth School of Business	2018-2019
Visiting PhD student	
Humboldt University Berlin, Germany	2013-2015
MSc Business Administration	
Humboldt University Berlin, Germany	2010-2013
BSc Economics	

### RESEARCH

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**Research Interests:** accounting and audit (labor) markets, regulation

#### Publications and Accepted Papers:

“Can Ethics be Taught? Evidence from Securities Exams and Investment Adviser Misconduct”  
- with Zach Kowaleski and Andrew Sutherland, *Journal of Financial Economics* 2020, 138(1):159-175.  
- winner of the Grow the Good in Business Faculty Research Award, University of Notre Dame

“Labor Market Effects of Spatial Licensing Requirements: Evidence from CPA Mobility”  
- with Stefano Cascino and Ane Tamayo, *Journal of Accounting Research* 2021, 59(1):111-161.  
- winner of the VHB and MaFAT Research Awards

“Occupational Licensing and Minority Participation in Professional Labor Markets”  
- with Andrew Sutherland and Matthias Uckert, *Journal of Accounting* 2024, 62(2): 456-503.

“The Effect of Supervisors on Employee Misconduct”  
- with Zach Kowaleski and Andrew Sutherland, *The Accounting Review* forthcoming.  
- winner of the Glen McLaughlin Prize for Research in Accounting Ethics from the Steed School of Accounting at the University of Oklahoma

“Financial Statements not Required”  
- with Mike Minnis and Andrew Sutherland, *Journal of Accounting & Economics* forthcoming.  
- winner of the 2023 *Journal of Accounting & Economics* Conference Best Paper Award

#### Working Papers:

“Racial Segregation and Audit Outcomes”  
- with Hans Christensen and Mark Maffett (R&R at *Journal of Accounting & Economics*)

“Audit Mandates, Audit Firms, and Auditors”  
- with Matthias Breuer and Anthony Le (R&R at *Journal of Accounting Research*)

“Technological Investment and Accounting: A Demand-Side Perspective on Accounting Enrollment Declines”  
- with Henry Friedman and Andrew Sutherland (R&R at *Journal of Accounting & Economics*)

“Accounting Service Offshoring and Reporting Quality”  
- with Fabio da Silve Soares, Jason Kim, and Nemit Shroff (R&R at Management Science)

“Accounting Software Adoption Through the Lens of Directed Technological Change”  
- with David Kim and Andrew Sutherland

## Work in Progress:

“Salary History Bans, Job Switching, and Pay Gaps” with Gurpal Sran and Matt Walsh

“Minority Representation at Work” with Matthias Breuer, Wei Cai and Anthony Le

“Racial Bias in the Response to Work-Related Fatalities” with Hans Christensen and Mark Maffett

“Police Officer Identification, Misconduct, and Public Trust” with Thomas Simon and Gerrit von Zedlitz-Neukirch

## INVITED CONFERENCES AND SEMINAR PRESENTATIONS

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- 2026: NBER Economics of Crime (scheduled); London School of Economics (invited); ESSEC (invited); Amsterdam (invited)
- 2025: MIT Sloan (Brownbag); Journal of Accounting Research Conference; Labor Accounting Group; Foundation for Auditing Research, Amsterdam (presenter); PCAOB/Management Science Conference (presenter); UCLA; UIUC; Journal of Accounting and Economics Conference; PCAOB
- 2024: MIT Sloan, USC Marshall (online); Stanford; Journal of Accounting Research Conference; Tübingen; Freie University Berlin; Columbia Burton Conference (discussant); Journal of Accounting and Economics Conference
- 2023: Swiss Winter Accounting Conference (presenter); Humboldt University Berlin; Mannheim; Columbia Accounting Junior Conference; Labor Accounting Group Conference; Journal of Accounting Research Conference; EASYS Helsinki; LBS Accounting Symposium (presenter); Bocconi Accounting Symposium (presenter); University of Münster; Journal of Accounting and Economics Conference (presenter); Oxford; IESE; TRR Annual Conference; Review of Accounting Studies Conference
- 2022: Columbia Business School; University of Maastricht; Vrije Universiteit Amsterdam; LBS Accounting Symposium; EAA Conference in Bergen; EASYS Bergen; Journal of Accounting Research Conference; Symposium on Private Firms, University of Chicago; Labor Accounting Group; Singapore Management University; TRR Annual Conference (presenter, discussant); Mannheim
- 2021: Columbia Business School (DEI Workshop); Journal of Accounting Research Registered Reports Conference; TRR Annual Conference (discussant); Swiss Winter Accounting Conference (discussant); Burton Conference; Journal of Accounting Research Conference; National University of Singapore; Mannheim
- 2020: Bocconi; Columbia Business School; Michigan Ross; INSEAD; Yale School of Management; University of Chicago Booth School of Business; MIT Sloan; Harvard Business School; London Business School; Erasmus School of Economics; Tilburg; Mannheim
- 2019: University of Chicago Booth School of Business; London School of Economics; Mannheim; Stockholm School of Economics; Lancaster; Emerging Scholars Conference at the Frankfurt School; EAA Doctoral Colloquium; Journal of Accounting Research Conference; Global Issues in Accounting Conference
- 2018: European Accounting Association Annual Conference; London Business School Transatlantic Doctoral Conference; London School of Economics; Universitat Carlos III de Madrid

## GRANTS

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MIT Sloan JFRAP Award	2025
Head Family Fund for research in Economics, Finance, and Accounting at MIT Sloan	2025
Principal Investigator (PI) Collaborative Research Center “Accounting for Transparency”	2022-2024
German Research Foundation (DFG) - total funding: 16mn EUR; PI project funding: 700k EUR)	

## TEACHING EXPERIENCE

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MIT Sloan School of Management	since 2024
Financial Accounting (MBA Core)	
London School of Economics, U.K.	2023-2023
Course: PhD Course Module “Labor and Accounting”	
University of Mannheim, Germany	2020-2024
Introduction to Financial Accounting	

## **HONORS**

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<i>Journal of Accounting Research</i> Excellence in Refereeing Award	2021, 2022, 2024
Winner of the University of Mannheim Faculty Research Award	2022
Winner of VHB Award for the Best German Junior Researcher in Business Administration	2021
London School of Economics Teaching Excellence Award	2017-2018
Economic and Social Research Council Advanced Quantitative Methods Scholarship	2015-2019

## **ACADEMIC SERVICE**

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Ad-hoc reviewer: *Journal of Accounting and Economics*; *Journal of Accounting Research*; *The Accounting Review*; *Review of Financial Studies*; *Management Science*; *Accounting, Organizations and Society*; *Contemporary Accounting Review*; *Accounting Horizons*; *European Accounting Review*; *Accounting and Business Research*; *Journal of Business Finance and Accounting*; *Labour Economics*; *Advances in Accounting*; *FARS*; *EAA*; *HARC*; *Journal of Business Economics*