

JUNG HO CHOI

Stanford Graduate School of Business
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ACADEMIC POSITION

Stanford Graduate School of Business , Stanford, California Assistant Professor of Accounting	2017-Present
MIT Sloan School of Management , Boston, Massachusetts Visiting Assistant Professor of Accounting	September 2023-June 2024

EDUCATION

University of Chicago Booth School of Business PhD in Accounting	2017
Columbia University MA in Statistics	2012
Korea University Bachelor of Economics	2005

RESEARCH INTERESTS

Real Effects of Accounting, Non-financial Disclosures, Personnel Economics, and Human Resource Management

PAPERS

Publications and Accepted Papers

1. Choi, J., A. Kalay, and G. Sadka. 2016. "Earnings News, Expected Earnings and Aggregate Stock Returns." *Journal of Financial Markets* 29: 110-143.
2. Choi, J. 2021. "Accrual Accounting and Resource Allocation: A General Equilibrium Analysis." *Journal of Accounting Research* 59: 1179-1219.
3. Choi, J., B. Gipper, and S. Malik. 2023. "Financial Reporting Quality and Wage Differentials: Evidence from Worker-level Data" *Journal of Accounting Research* 61: 1109-1158.
4. Choi, B., Choi, J., and S. Malik. 2023, "Not Just for Investors: The Role of Earnings Announcements in Guiding Job Seekers." *Journal of Accounting and Economics* 76: 101588.
5. Choi, J., J. Pacelli, K. Rennekamp, and S. Tomar. 2023. "Do Jobseekers Value Diversity Information: Evidence from a Field Experiment." *Journal of Accounting Research* 61: 695-735.
6. Berger, P., J. Choi, and S. Tomar. May 2023. "Breaking it Down: Competitive Costs of Cost Disclosures." *Management Science (Accepted)*

Working Papers

7. Choi, J. and B. Gipper. September 2022. “Fraudulent Financial Reporting and the Consequences for Employees.” *R&R at Journal of Accounting and Economics*
8. Choi, J., B. Gipper, and S. X. Shi. June 2023. “Executive Pay Transparency and Relative Performance Evaluation: Evidence from the 2006 Pay Disclosure Reforms.” *Under Review*
9. Barrios, J. M., J. Choi, Y. V. Hochberg, J. Kim, and M. Liu. August 2022. “Informing Entrepreneurs: Public Corporate Disclosure and New Business Formation.” *R&R at Journal of Accounting Research*
10. Choi, J., C. Kim, and S. Malik. April 2023. “Financial Reporting Regulation, Technology Adoption, and Worker Composition.”
11. Choi, J., S. Ierokomos, and A. Sterling. August 2023. “Breaking Down Information Inequality: Evidence from a Field Experiment in the Technology Industry.”

PRESENTATIONS AND DISCUSSIONS (*)

2024	UNC (Scheduled), BU (Scheduled), LSE (Scheduled), CityU (Scheduled)
2023	USC, FARS Midyear Meeting*, Stanford GSB (Brownbag), Columbia University, Michigan State University, University of Minnesota Empirical Accounting Conference, Society of Labor Economists Annual Meeting, Stanford University (Brownbag), Stanford Accounting Summer Camp, People and Organization Conference (Scheduled), NYU (Scheduled)
2022	FARS Midyear Meeting*, Utah Winter Accounting Conference, JAR Conference, Society of Labor Economists Annual Meeting, Labor Market Information Director Meeting, Egyptian Online Seminars in Business, Accounting and Economics, IZA Conference, CFEA*
2021	FARS Midyear Meeting, Stanford University (Brownbag), Chicago Booth, NUS, Labor and Accounting Conference, AES Weekly Webinar, Singapore Management University, KAIST, UCI, Southern Methodist University, Stanford GSB (Brownbag)
2020	Hawaii Accounting Research Conference, Stanford University (Brownbag), Stanford Accounting Summer Camp, UCLA
2019	Santa Clara University, Ohio State University, Stanford GSB (Brownbag), UNC/Duke Fall Camp
2018	Stanford Accounting Summer Camp, Stanford University (Brownbag), Annual Conference of the FSRDC
2017	Junior Accounting Theory Conference, Columbia University, University of Pennsylvania, CMU, Harvard University, MIT, Boston College, Stanford University
2016	Carnegie Mellon Accounting Mini-Conference, University of Chicago (Brownbag)
2015	American Accounting Association Annual Meeting, University of Washington Applied Economics Conference, University of Chicago (Brownbag)

CONFERENCE PARTICIPATION

Kapnick Accounting Spring Conference	2023
Conference on Financial Economics and Accounting	2022
LBS Accounting Symposium	2022
Minnesota Empirical Accounting Conference	2022-2023
Labor and Accounting Conference	2021-2023
Review of Accounting Studies Annual Conference	2020-2022
Hawaii Accounting Research Conference	2020

FARS Midyear Meeting	2019, 2021-2023
SITE Summer Workshops	2018, 2019, 2022
Annual Conference of the FSRDC	2017, 2018
Theory and Inference in Capital Market (Accounting) Research Conference	2017, 2019
Stanford Accounting Summer Camp	2017-2023
Nick Dopuch Accounting Conference	2016, 2021
Carnegie Mellon Accounting Mini-Conference	2016
American Finance Association Annual Meeting	2015, 2016
American Accounting Association Annual Meeting	2015, 2018
NBER Summer Institute Corporate Finance Section	2014
Global Issues in Accounting Conference	2014-2016, 2019
Journal of Accounting Research Annual Conference	2013-2023

TEACHING EXPERIENCE

Stanford Graduate School of Business	2017-2023
Instructor	
<ul style="list-style-type: none"> • Financial Accounting - Base (MBA) 2018, 2019, 2020, 2021, 2022 (4.1/5) • Introduction to Financial Accounting (Undergraduate) 2017, 2018 (4.4/5) • Selected Topics in Empirical Accounting Research (Ph.D.) 2019 <ul style="list-style-type: none"> ○ Financial Reporting, Macroeconomics, and Structural Estimation • Seminar in Empirical Accounting Research (Ph.D.) 2021, 2022, 2023 <ul style="list-style-type: none"> ○ Financial Reporting, Labor Economics, Structural Estimation, and Field Experiment 	
University of Chicago Booth School of Business	2014-2016
Teaching Assistant	
<ul style="list-style-type: none"> • Financial Accounting (MBA) 2014 • Financial Statement Analysis (MBA) 2014-2016 	

PROFESSIONAL EXPERIENCE

PricewaterhouseCoopers , Seoul, South Korea	2004-2010
Manager (2010), Senior Associate (2006-2009), Associate (2004-2006)	
<ul style="list-style-type: none"> • Auditing, valuation, financial due diligence, and M&A advisory services 	
Gwangmyeong City Hall , Gyeonggi, South Korea	2000-2002
National Public Service Assistant	
<ul style="list-style-type: none"> • Tax department 	

CERTIFICATIONS & SPECIAL TRAINING

Korean Institute of Certified Public Accountants	
Certified Public Accountant	2005
Certified Public Tax Accountant	2005

HONORS & AWARDS & GRANTS

Excellence in Refereeing in Journal of Accounting Research	2023
Responsible Investing Initiative	2022
Fletcher Jones Faculty Scholar	2018-2020
Finalist for Emerging Scholar Award, Carnegie Mellon Accounting Mini-Conference	2016
Katherine Dusak Miller PhD Fellowship	2016

Oscar Mayer Fellowship	2013
PhD Fellowship, University of Chicago Booth School of Business	2012-2017
Fujitsu Scholarship for East-West Knowledge Leaders Program	2009
Best Honors and Scholarships, Korea University	2004
Honors and Scholarships, Korea University	2003, 2004

PROFESSIONAL SERVICE

Ad Hoc Referee

Journal of Accounting and Economics, Journal of Accounting Research, Accounting Review, Journal of Finance, Management Science, Contemporary Accounting Research, Review of Accounting Studies, Journal of Financial and Quantitative Analysis

Dissertation Committee & Reading Group

Chloe Xie (2020, first placement: MIT)
Sara Malik (2021, first placement: University of Utah)
Caitlin McCarthy (2024, expected)

Founding Member & Director

Labor and Accounting Group
Information Design for Human Lab

Affiliated Faculty Member

Stanford Golub Capital Social Impact Lab

MEDIA COVERAGE

Stanford Insights. March 19, 2021. "The Trickle-Down Tragedy of Corporate Fraud."
Stanford Insights. March 21, 2022. "Hey, Employers: Job Hunters Really Want to See Your Diversity Data."
Economist. July 22, 2022. "Reading corporate culture from the outside."
Chicago Booth Review. November 02, 2022. "Can Too Much Disclosure Hurt Profits and Innovation?"
Stanford Insights. July 6, 2023. "Another Price of Sloppy Bookkeeping: Employees Want a Wage Premium."