# RICHARD M. LOCKE

**Curriculum Vitae**

MIT Sloan School of Management
77 Massachusetts Avenue, E60-315
Cambridge, MA 02139

## ACADEMIC EXPERIENCE

## EDUCATION

**Massachusetts Institute of Technology** **Ph.D.** **February 1989**
Doctorate in Political Science
Thesis: *Local Politics and Industrial Adjustment: The Political Economy of Italy in the 1980s*

**University of Chicago** **M.A.** **June 1990**
Master of Arts in Education

**Università Degli Studi di Milano** **1986-1987**
Visiting student

**Wesleyan University** **B.A.** **June 1981**
Bachelor of Arts, College of Letters

## ACADEMIC APPOINTMENTS

**Massachusetts Institute of Technology**, Sloan School of Management

John C Head III Dean — July 2025-present

**Apple**

Dean of Apple University — January 2023-July 2025

**Brown University**

Provost — July 2015-January 2023
Schreiber Family Professor of Political Science and International and Public Affairs — July 2018-January 2023
Professor of Political Science and International and Public Affairs — July 2013-January 2023
Howard R. Swearer Director of the Thomas J. Watson Institute — July 2013-January 2016

**Massachusetts Institute of Technology**

Alvin J. Siteman (1948) Professor of Entrepreneurship Emeritus — 2013-present
Class of 1922 Professor of Political Science and Management — 2010-2013
Full Professor of Management and Political Science — 2001-2013
Alvin J. Siteman (1948) Professor of Entrepreneurship — 2000-2010
Tenured Associate Professor of Management and Political Science — 1996-2001
Untenured Associate Professor of Management and Political Science — 1993-1996
I.R.I. Career Development Assistant Professor of International Management — 1989-1993
Assistant Professor of International Management — 1988-1989

## ADMINISTRATIVE APPOINTMENTS

Vice President and Dean of Apple University January 2023-July 2025

- Chief executive officer of Apple's corporate university. Manage a team of 75 faculty and staff (producers, case writers) to develop and deliver courses for Apple leaders, managers, and individual contributors across the globe.
- Led the updating and upgrading of Apple University's management and leadership curriculum and the reorganization of the staff to better meet the needs of Apple's leaders and managers and enhance the integration of Apple University with Apple's core businesses.
- Developed and teach courses on management, leadership, and organizational culture
- Member, People Leadership Team
- Member, Worker Rights Assessment team

Provost, Brown University July 2015-January 2023

- Chief academic officer and chief budget officer responsible for ensuring academic excellence and sound budgetary practices across the full range of academic departments, including the College, Graduate School, Warren Alpert Medical School, the Schools of Engineering, Public Health, and Professional Studies, and the Division of Pre-college and Undergraduate Summer Programs.
- Direct reports include Dean of the Faculty, Dean of the College, Dean of the Graduate School, Dean of the School of Public Health, Dean of Medicine and Biological Sciences and Senior Vice President for Health Affairs, Dean of the School of Engineering, Dean of the School for Professional Studies, Dean of Pre-college and Undergraduate Summer Programs, Vice President for Research, University Librarian, Chief Digital Officer and Chief Information Officer, Dean of Admission, Dean of Financial Aid, and numerous directors of academic centers, institutes and initiatives.
- Chair Academic Priorities Committee (APC), which provides oversight of academic programs and advises on strategic priorities; University Resources Committee (URC), which is responsible for developing and recommending to the President the annual capital and operating budget; and Capital Planning and Space Committees.
- Led development and oversee implementation of operational plan for University's strategic plan, *Building on Distinction*.
- Actively involved in fundraising for the University's $4 Billion comprehensive campaign, *Brown Together*.
- Led development of Brown's Research Growth Plan
- Led the development and oversee implementation of *Pathways to Diversity and Inclusion Action Plan*, Brown's plan for achieving a more fully diverse and inclusive community.
- Oversaw planning and launch of the Brown Arts Institute; Data Science Institute, Carney Institute for Brain Science, Native American and Indigenous Studies Initiative; Center for Politics, Philosophy, and Economics, and Nelson Center for Entrepreneurship.
- Developed new effective, efficient and engaged budget process for the University.
- Developed new metrics to assess performance of all academic departments.
- Led strategic review and realignment of the Annenberg Institute for School Reform.
- Led organizational review and restructuring of School for Professional Studies.
- Launched a number of initiatives and lecture series to advance goals and promote intellectual community, including *Race &* In America series and How Structural Racism Works (with Center for the Study of Race and Ethnicity in America); Reaffirming University Values: Campus Dialogue and Discourse (with the Office of the President); By Faculty for Faculty; Staff Summer Readings; Faculty in Focus: Staff Lecture Series; and Brown in the Innovation Economy project.
- Led Government Relations Working Group to develop and guide the University's federal, state and local government relations, ensuring alignment with academic priorities.
- Co-chaired Ad Hoc Committee on Equity and Integrity in Admissions.

- Played leadership role in University's COVID-19 response, including ensuring academic continuity and financial sustainability.Chaired Ad Hoc Committee on Promoting Financial Health & Sustainability, which was charged by President Paxson in Fall 2020 with exploring options for Brown to leverage its assets in technology, teaching and research to generate additional revenue, and to develop strategies for slowing the growth of expenses by adopting new operational practices.

Director, Thomas J. Watson Institute for International and Public Affairs,
Brown University July 2013-January 2016

- Served as Chief Executive Officer of the Watson Institute, responsible for strategic direction of the Institute, managing the Institute's operations and budget, and hiring faculty, postdoctoral fellows, and staff.
- Key accomplishments: hired 10 new faculty members; launched a new postdoctoral fellows program that appointed six postdoctoral fellows per year steady state; expanded the faculty fellows program from four to 19 Brown faculty; developed a new strategic plan that involved hiring and additional 18 new faculty; established new

  governance model for the Institute; reestablished the core research programs (security, development, governance); created a number of new initiatives (e.g. Art at Watson, Distinguished Speaker Series, Watson Institute-U.S. Naval War College Partnership, and Work in Progress seminar series); integrated the Taubman Center for American Institutions and Policy into the Watson Institute and re-designed and re-launched the public policy program at Brown; and raised (alone or in collaboration with Brown colleagues) over $130 million dollars to support new endowed chairs, postdoctoral fellowships, programmatic activities, and a new Watson Institute building.

Department Head, MIT Political Science Department June 2010-June 2013

- Ran department of 30 professors and 120 undergraduate and graduate students. Responsible for hiring, promotion, budget, and curriculum.
- Key accomplishments: raised over $10 million in gifts to support graduate fellowships and created one new professorship, developed and implemented a strategic plan for the department that led to eight new faculty hires, the redesign of the graduate and undergraduate programs, the renovation of the department's physical plant, and the launch of a new website and outreach activities (conferences, seminar series).

Deputy Dean, MIT Sloan School of Management June 2009-January 2011 June 2012-June 2013

- Responsible for School's Educational programs (MBA, EMBA, Sloan Fellows, PhD, and BS degrees), International Programs, Executive Education Programs ($30 Million in yearly revenue), and the Sloan Management Review.
- Key accomplishments: grew and diversified Executive Education business during economic recession, co-designed and launched new non-residential Executive MBA Program (120 mid-career executives), re-launched the Sloan Management Review and increased its online presence, introduced the Sustainability Certificate in the MBA program, co-designed a new required ethics module in the MBA program, and oversaw the School's distinctive "Action Learning" programs.

Faculty Chair, Sloan Fellows Program 2003-2009

- Responsible for MIT Sloan's Premier Mid-Career Residential Executive Program
- Key accomplishments: doubled the size of the Sloan Fellows Program (from 55 to110 students), redesigned its curriculum and renewed its teaching staff, increased its visibility and impact within MIT.

## OTHER APPOINTMENTS

**Bocconi University, Milan, Italy** 2014-2017
Visiting Professor (Research)

**Mossavar-Rahmani Center for Business and Government** 2006-2007
**John F. Kennedy School of Government, Harvard University**
Visiting Scholar

**Said Business School, University of Oxford** Spring 2004
Visiting Professor of Management

**Universidade Federal do Rio de Janeiro, Brazil** Summers 2000, 2002
Visiting Professor, Institute of Social Sciences

**C.U.O.A.; Veneto, Italy** 1998-2006
Visiting Professor of Management

**Universita Degli Studi di Venezia, Italy** May 1994
Visiting Professor of Management

**Georg-August Universität; Göttingen, Germany** 1991-1992
Visiting Scholar in Department of Sociology

**S.T.O.A.; Ercolano, Italy** Summers 1990-1992
Visiting Professor of International Management

## CONSULTING WORK

**Pro-bono consultant, U.S. Department of Labor** 2014-2016
Developed and conducted trainings for staff of the International Labor Affairs Bureau of the U.S. Department of Labor on effective labor law enforcement strategies and public- private partnerships aimed at promoting sustainable labor rights compliance.

**Pro-bono Chair, Apple Academic Advisory Board (AAAB)** 2013-2016
Coordinated a group of external academics to advise Apple on how best to improve working conditions among its suppliers.

**Pro-bono member, Advisory Committee, Better Work Program** 2013-present
Advise leadership of this International Labor Organization - International Finance Corporation joint initiative on how best to promote decent work and improved labor standards in a variety of developing countries.

**Pro-bono consultant; Retail Industry Leaders Association (RILA)** 2012- 2015
Worked with this industry association on promoting various sustainability initiatives.

2011-2016
**Pro-bono consultant; NIKE, Inc.**
Provided guidance on NIKE's Corporate Responsibility Report and on NIKE's "Equitable Manufacturing" initiative.

**Pro-bono consultant; Oxfam USA, Boston, MA.** 2009-2010
Worked with private sector development group on a poverty foot print study of Coca Cola's sugar supply chain in Zambia and El Salvador.

**Pro-bono consultant; Confederazione Generale Italiana del Lavoro di Lombardia, Milan, Italy.** Summer 1994
Worked with leadership of the CGIL of Lombardia, the largest union confederation of Italy's most industrial region, on developing new labor market and industrial policy strategies.

**Pro-bono consultant; Needle Trades Action Project, New Bedford/Fall River, MA** 1989-1990
Worked with state-sponsored group of firms, unions and local government agencies to develop strategies to revive apparel industry in Southeastern Massachusetts. Several MIT Sloan School MBA students assisted with this work and wrote seminar papers and theses based on their experience.

## HONORS AND AWARDS

Awards

- Shingo Research Award for "Does Lean Improve Labor Standards?" 2023
- Distinguished Winner of the Responsible Research in Management Award 2019
- American Political Science Association 2018 Dorothy Day Award for Outstanding Labor Research 2018
- Schreiber Family Professor of Political Science and International and Public Affairs, Brown University 2018
- Progress Medal Laureate, Society for Progress 2016
- Howard R. Swearer Directorship, Brown University 2013
- Emerald Citation for Excellence Award for, "Does Monitoring Improve Labor Standards? Lessons from Nike." *Industrial & Labor Relations Review* (2007) 2011
- Class of 1922 Chair of Political Science and Management 2010
- Jamieson Prize for Excellence in Teaching, MIT 2008
- Class of 1960 Innovation in Teaching Award, MIT 2007
- Faculty Pioneer for Academic Leadership, Aspen Institute Business and Society Program 2005
- Excellence in Teaching Award, MIT Sloan School of Management 2003
- Alvin J. Siteman (1948) Chair in Entrepreneurship, MIT Sloan School of Management 2000

- Faculty Appreciation Award, MIT Sloan School of Management 1999
- "Outstanding Academic Books for 1995" by CHOICE magazine for Remaking the Italian Economy. 1995
- Graduate Management Society Teaching Award 1990
- I.R.I. Career Development Chair in International Management, Sloan School of Management 1989-1993
- Honorary Pre-Dissertation Fellow, Council for European Studies, Columbia University 1986
- William Day Leonard Prize, Wesleyan University, "Awarded by the faculty to the member of the College who exemplifies the highest standards of character and performance in his campus life." 1980

Fellowships

- Bosch Public Policy Fellow, The American Academy; Berlin, Germany 2001-2002
- Younger U.S. Scholars Fellowship, The German Marshall Fund of the United States 1991-1992
- International Doctoral Fellowship for Western Europe, Social Science Research Council-American Council of Learned Societies 1986-1988
- ITT International Fellowship, Institute of International Education. (The top Fulbright Fellowship candidate for certain countries became the ITT Fellow. The program no longer exists.) 1986-1988
- Graduate Tuition Fellowship, Department of Political Science, MIT 1984-1986

Gifts and Grants

- Grant from the Andrew W. Mellon Foundation to support research on the future of work and implications for higher education ($100,000). 2018
- Seed Grant from the Ford Foundation to support a new research project on "Good Jobs in the Global Economy," ($250,000). 2018
- Institutional Support Gifts (various donors) to the Watson Institute to support new faculty chairs, post-doctoral fellowships, graduate fellowships, and a new building. 2013-2016
- Institutional Support Grant, Banco do Nordeste. To support research and outreach activities focused on sustainable economic development in Brazil's northeast region ($300,000). 2012
- Endowed Chair, Frank Stanton Foundation. To establish a new endowed professorship in Nuclear Security Policy in the MIT Political Science Department ($5,000,000). 2012
- Institutional Support Grant, Instituto Tecnologico Vale (Brazil). To support faculty and student exchanges and collaborative research initiatives focused on sustainable business practices (Sloan School of Management) ($6,000,000). 2012
- Research Grant, Korean Development Institute/World Bank Institute. To support project on Industrial Policy in Late-Developing countries ($350.000). 2011
- Research Grant. Microsoft/Center for Responsible Enterprise and Trade. To support Just Supply Chains project ($300,000). 2011
- Research Grant. MIT Sloan School of Management to support new research on Labor Standards and Lean manufacturing among Nike's Apparel Supplies ($75,000). 2011
- Training and Outreach Grant. US Department of State. To support Buyer-Supplier

Dialogues on Improving Working Conditions in Global Supply Chains ($350,000) 2011

- Institutional Support Grant, Mr. Jon Borschow (Foundation for Puerto Rico). To endow a PhD fellowship in the MIT Political Science Department ($1,000,000). 2011
- Institutional Support Grant, Nike, Inc. To endow a PhD fellowship in the MIT Political Science Department ($700,000). 2011
- Institutional Support Grant, Mr. Andrónico Luksic (Banco de Chile). To endow a PhD fellowship in the MIT Political Science Department ($1,000,000). 2010
- Itaú Unibanco Research Fund, Itaú Unibanco. To support Sustainability related projects in Brazil and Latin America ($500,000). 2009
- Seed Grant, Mr. Larry Fish. To establish the MIT-Brazil Program ($500,000). 2009
- Institutional Support Grant, Banco Santander. To support the MIT-Brazil Program ($1,500,000). 2009
- Research Grant, PIMO. To support research on labor standards in electronics supply chains ($120,000). 2009
- Research & Teaching Innovation Grant, Mrs. Ivy Head. To support the Sustainability Initiative at Sloan ($50,000). 2008
- Research & Teaching Innovation Grant, Ms. Sandy Lim. To support the Sustainability Initiative at Sloan ($50,000). 2008
- Research & Teaching Innovation Grant, Mr. Gustavo Pierini. To support the Sustainability Initiative at Sloan ($50,000). 2008
- Teaching Innovation Grant, Mr. Gary Bergstrom. To support the Global Entrepreneurship Laboratory ($10,000). 2008
- Teaching Innovation Grant, MIT International Science and Technology Initiatives, To support the Global Entrepreneurship Laboratory section on Global Health Delivery ($30,000). 2008
- Research Grant, MIT Center for International Studies to support graduate student research on "Just Supply Chains" ($10,000). 2008
- Teaching Innovation Grant, Mr. Doug Drane. To support the Global Entrepreneurship Laboratory section on Global Health Delivery ($120,000). 2008
- Teaching Innovation Grant, Mr. Jack Hennessey. To support both Global Entrepreneurship Laboratory and Leadership Center Activities ($250,000). 2008
- Teaching Innovation Grant, Mr. Jack Hennessey. To support both Global Entrepreneurship Laboratory and Leadership Center Activities ($100,000). 2007
- Teaching Innovation Grant, Bergstrom Family Foundation. To support Global Entrepreneurship Laboratory Course ($20,000). 2007
- Officers' Grant, Sloan Foundation. To seed "New Institutions for a Global Economy" project ($45,000). 2006
- Seed Research Grant, Dean's Office, Sloan School of Management. To support Sustainability@Sloan Initiative ($300,000). 2006
- Research Grant, Dean's Office, Sloan School of Management. To support project on "Making Globalization Work for All" ($36,000). 2005
- Teaching Innovation Grant, Bergstrom Family Foundation. To support Global Entrepreneurship Laboratory Course ($30,000). 2005
- Seed Research Grant, Sloan Management Institute, Sloan School of Management. To support project on "Making Globalization Work for All" ($30,000). 2004
- Teaching Innovation Grant, Bergstrom Family Foundation. To support Global Entrepreneurship Laboratory Course ($25,000). 2004
- Teaching Innovation Grant, Mr. Jack Hennessey. To support both Global Entrepreneurship Laboratory Course and Leadership Center Activities ($300,000). 2004

- Teaching Innovation Grant, Bergstrom Family Foundation. To support Global Entrepreneurship Laboratory Course ($50,000). 2003
- Seed Research Grant, MIT School of Humanities and Social Sciences Dean's Fund to support graduate student research on "Migration and Development" ($25,000). 2003
- Research Grant for "Globalization, Development and Standards," Hewlett Foundation ($400,000). 2002
- Teaching Innovation Grant, Bergstrom Foundation ($65,000). 2002
- Faculty Research Grant from the MIT School of Humanities, Arts and Social Studies to fund "Globalization, Migration and Development" workshop/ seminar series ($20,000). 2002
- Faculty Research Grant, Society for Organizational Learning, MIT. To seed "Observatory on the New Economy" Project ($50,000). 2001
- Faculty Research Grant, Society for Organizational Learning, MIT Funded Graduate Students working on "US Unions and their Efforts to Change" Project ($50,000). 1999
- Faculty Research Grant, MIT Provost Fund. Funded Research Assistants to help with my Southern Italy/Eastern Germany Conference ($10,000). 1997
- Research Grant, "Reconstructing America's Labor Market Institutions," funded by the Ford and Rockefeller Foundations. I was a co-principle investigator on this project, with Professors Paul Osterman and Thomas Kochan, Sloan School of Management ($650,000). 1997
- Research Grant, "Revisiting Regional Policy," funded by the Bank of the Northeast of Brazil. I was a co-principal investigator of this project, with Professor Judith Tendler, Department of Urban Studies and Planning ($395,000). 1997
- Research Grant, "Cooperation in a Rent-Seeking World: Economic Development in Germany, Italy, and Brazil," awarded by the MIT - Harvard Transnational Security Faculty Seed Grant Fund ($4,700). 1996
- Research Grant, "A Tale of Two Regions: Political Strategies for Economic Development in Eastern Germany and Southern Italy," awarded by the Program for the Study of Germany and Europe, Harvard University ($40,000). 1996
- Research Grant, "International Changes in Industrial Innovation: Consequences for the Research System," funded by the German - American Academic Council Foundation. I was the co-principle investigator of this project, with Professor Richard Lester, of the Industrial Performance Center ($575,000). 1996
- Research Grant, funded by the MIT Industrial Performance Center/Sloan Foundation. To fund the creation of an Observatory on Industrial Practice ($120,000). 1995
- Research Grant from the Program for the Study of Germany and Europe, Harvard University. Funded seminar series on "The German Political Economy in Transition" and provided funding for Harvard and MIT graduate students interested in participating in the Germany-U.S. Mutual Learning Workshop, held at the International Industrial Relations Association meeting in June 1995 ($30,000). 1994
- Research Grant from MIT Industrial Performance Center. Funded research project on "Struggling to Change: Organizational Innovation and Its Limits in the American

Labor Movement" ($50,000). 1993

- Research Grant from the Program for the Study of Germany and Europe, Harvard University. Funded research project and workshop on "The Shifting Boundaries of Labor Politics: New Directions for Comparative Research and Theory" ($35,000). 1992-1993
- Research Grant from the MIT Industries Project. Funded a Ph.D. student to assist me with the "Resurgence of the Local Union" project ($30,000). 1991-1992
- Research Grant from Ente Nazionale Idrocaburi (ENI) of Italy. Funds used to support the MIT Industrial Relations Section International Industrial Relations Project ($50,000). 1991-1992
- Research Grant from Gruppo Finanziario Tessile of Italy. This grant supported two Ph.D. students who assisted me with my research on the reorganization of the Italian apparel industry ($75,000). 1988-1989

## TEACHING

**Apple University**

- Managing to the Apple Culture (2023-2025)
- Good Jobs (2023-2025)
- Adaptive Leadership (2024-2025)
- Rebuilding Trust (2024-2025)
- Leading Across Apple (2024-2025)
- Apple in the Global Economy (2024-2025)

**Brown University Department of Political Science**

- Reimagining Capitalism (2020, 2019)
- Comparative Politics Graduate Research Seminar (2019)
- Political Economy of Labor and Development: The Future of Work (2018)
- Building a Better World: Film and Social Change (2015)
- Proseminar in Comparative Politics (2014)
- Workshop in Comparative Politics (2014)
- Political Economy Labor and Development (2013)

**MIT Sloan School of Management**

- Puerto Rico Lab (PR-Lab)
- Laboratory for Sustainable Business (S-Lab)
- Global Entrepreneurship Laboratory (G-Lab)
- Global Markets, National Policies and the Competitive Advantages of Firms
- Entrepreneurship without Borders
- Organizational Process and Change
- Managing People and Organizations in a Changing World Economy
- Industrial Relations Research and Theory
- International Business Management

**MIT Department of Political Science**

- Building a Better World
- Labor and Politics
- Qualitative Field Research Methods
- Dissertation Workshop in Comparative Political Economy
- Introduction to Public Policy
- Problems of Advanced Industrial Nations
- Field Seminar in Comparative Politics
- Governments, Secondary Associations and Economic Development
- Political Economy I

**Executive Education**

- Companhia Vale do Rio Doce (Vale/CVRD) Program chair (2004-2012)
  Co-designed, co-ran, and taught in executive education program for 500 top managers of major Brazilian mining company
- BP Projects Academy
- BP Operations Academy
- Nanyang Fellows Program
- Entrepreneurship Development Program
- Managing the Extended Supply Chain: Beyond Productivity and Efficiency
- IDEAS Indonesia
- International Management Program
- Veolia

## PROFESSIONAL ACTIVITIES

MIT

- Member, MIT Corporation 2023-2025
- Member, Executive Committee of the MIT Corporation 2024-2025

Harvard University

- Member of Weatherhead Center Advisory Council 2022-2024

Brown University

- Co-Chair, Deficit Reduction Working Group 2014-2015
  *Faculty lead on a faculty-senior staff committee tasked with eliminating Brown University's $10 Million budget deficit*
- Member, faculty search committees for a senior professor in International Relations, for a senior professor in Public Policy, for a joint Watson-Anthropology professor, and for a joint Watson-History professor of the Middle East. 2014
- Member, Global Engagement Steering Committee 2013-2014
- Member, Brown-IE EMBA Program Academic Advisory Committee 2013-2014
- Member, faculty search committee for Political Science-Watson joint search in security Fall 2013

studies and governance; and Sociology-Watson joint search in international development.

- Interim Director, Brazil Initiative — July 2013-January 2014

MIT Administrative Activities

Committees

- Member, Presidential Search Committee — 2012
- Member, International Advisory Committee — 2009
- Co-Chair, Procurement Working Group, MIT Task Force — 2008-2009
  *Faculty lead on faculty-senior staff working group that analyzed MIT's procurement processes, identifying about $20 million in potential savings through more efficient, more sustainable purchasing practices.*
- Chair, MIT Ad Hoc Committee on Poverty Innovation Lab — 2008
  *Chaired faculty committee to design and propose a new Poverty Institute at MIT.*
- Member, Faculty Policy Committee — 2011-2013
- Member, MIT Global Health Initiative — 2008
- Member, MIT Global Council — 2008-2009
- Member, MIT Committee on Nominations — 2006-2009
- Member, MIT Committee on Student Life — 2004
- Director, MIT Italy Program — 1999-2008
- Member, MIT Family Leave Policy Committee — 2002
- Member, Killian Award Committee — 2000-2002
- Associate Director - Industrial Performance Center — 1997-1999
- Chair, Edgerton Award Committee — 1997-1998
- Member, Institute-wide Search Committee for Director of Career Services, MIT — 1996
- Member, MIT Foreign Scholarships Committee — 1994-2013
- MIT Childcare Committee — 1989-2002
- Freshman Advisor — 1989, 1998, 2000, 2006
- Faculty Affiliate, Center for International Studies, MIT — 1989-2013

MIT Sloan School of Management Administrative Activities

Committees

- Chair, Action Learning Committee — 2008-2010
- Member, Executive MBA Committee — 2007-2009
- Chair, Sloan Sustainability Research Group — 2007-2010
- Chair, Sustainability at Sloan Group — 2006-2010
- Co-Chair, Sloan Convocation Organization Committee — 2006, 2008
- Faculty Lead, Exploratory Committee for MIT Sloan Portugal Program — 2006-2007
  *Designing International Collaboration between MIT Sloan School and Leading Business Schools in Portugal*
- Chair, Faculty Search Committee: China Management Professor — 2003
- Member, Sloan MBA Curriculum Redesign Committee — 2002; 2011
- Sloan 50th Anniversary Convocation — 2002
- Member, Sloan School Executive Education Committee — 2002-2013
- Member, Sloan Fellows Program Committee — 2003-2013
- Member, Sloan School International Initiatives Committee — 2001-2013
- Chair, Sloan School European Task Force — 2001-2002

- Faculty Affiliate, MIT Entrepreneurship Center 2000-2013
- Member, Faculty Search Committee: Organizational Studies 1999
- Member, Ph.D. Admissions Committee 1999
- Member, Faculty Search Committee: Strategy 1996
- Various Personnel Subcommittees for the Sloan School of Management 1996-2013

MIT Department of Political Science Administrative Activities

Committees

- Strategic Planning Task Force 2008-2009
- Chair, Faculty Search Committee: Comparative Political Economy 2008-2009
- Chair, Faculty Search Committee: Methodology 2007-2009
- Member, Ph.D. Admissions Committee 2003-2006
- Member, Faculty Search Committee: American Politics 2002
- Chair, Faculty Search Committee: Comparative Politics 1999
- Chair, Senior Faculty Search Committee: Gender and Politics 1996
- Member, Senior Faculty Search Committee: Comparative Political Economy 1996
- Member, Financial Aid Committee 1996
- Various Personnel Subcommittees for the Department of Political Science 1996-2013

Other Activities

- CNE Growth Commission 2016-present
- Harvard-MIT Working Group on Private Governance (co-organizer) 2008-2012
- MIT-Stanford University Just Supply Chains Project (co-organizer) 2008-2012
  *Co-Organizer of Inter-University, Cross-Sectoral (Academics, Corporations, NGOs, Labor Unions, International Organizations) research and outreach initiative aimed at promoting just working conditions within global supply chains. Group meetings alternate between MIT and Stanford University.*
- Faculty Research Associate, Center for European Studies, Harvard University 1989-2002

Professional Associations

- Member, Council on Foreign Relations 2015-present
- Member, Academy of Management (AOM) 2009
- Member, Academy of International Business (AIB) 2008
- Executive Council, Society for the Advancement of Socio-Economics (SASE) 2007-2012
- Member, Labor & Employment Relations Association (LERA) *formerly Industrial Relations Research Association (IRRA)* 1999-present
- Member, International Industrial Relations Association 1998-2002

Member, American Political Science Association (APSA) 1986-present

Member, Editorial Boards

- *Journal of Management and Governance* 2001-2004
- *Studies in Comparative and International Development* 2014-2016
- *Industrial Relations Journal* 1999-2012
- *Industrial and Corporate Change* 1999-2004
- *Socio-Economic Review* 2010-2013

External Boards and Review Committees

- Member, External Review Committee - Department of Political Science,

Universidade de São Paulo 2005

- Global Advisory Board Member, The Endeavor Initiative, New York, NY 2003-2008
- Member, Advisory Board, The Boston Review 1995-present

## PUBLICATIONS

Books

- Richard Locke and Rachel Wellhausen, eds., *Production in the Innovation Economy*, Cambridge, MA: The MIT Press. 2014.
- Richard Locke, *The Promise and Limits of Private Power Promoting Labor Standards in a Global Economy*, New York: Cambridge University Press. 2013.
- Co-author with Paul Osterman, Thomas Kochan, Michael Piore, *Working in America*, Cambridge, MA: The MIT Press. 2001.
- Richard Locke, Thomas Kochan, and Michael Piore, eds., *Employment Relations in a Changing World Economy,* Cambridge, MA: The MIT Press. 1995.
- Richard Locke, *Remaking the Italian Economy*, Ithaca, NY: Cornell University Press. 1995. Nominated for two American Political Science Association Book Awards: "The Best Book in Political Economy" Award and "The Gregory Luebbert Book" Award. Won "Outstanding Academic Books for 1995" by CHOICE magazine., Cambridge, MA: The MIT Press. 1995.

Articles Published in Refereed Journals

- Co-author with Greg Distelhorst, "Does Compliance Pay? Firm-level Trade and Social Institutions," *American Journal of Political Science,* June 2018. Received APSA 2018 Dorothy Day Award for Outstanding Labor Research.
- Co-author with Hiram Samel, "Beyond The Workplace: "Upstream" Business Practices and Labor Standards in the Global Electronics Industry," *Studies in Comparative International Development,* December 2017.
- Co-author with Greg Distelhorst and Jens Hainmueller, "Does Lean Improve Labor Standards? Management and Social Performance in the Nike Supply Chain," *Management Science, 2017, 63:3, 707-728*. Awarded the 2019 Distinguished Winner of the Responsible Research in Management Award.
- Co-author with Greg Distelhorst, Hiram Samel, and Timea Pal, "Production Goes Global, Compliance Stays Local: Private Regulation in the Global Electronics Industry, *Regulation and Governance*, Volume 9, Issue 3, pages 224- 242, September 2015.
- Co-author with Salo Coslovsky, "Parallel Paths to Enforcement: Private Compliance, Public Regulation, and Labor Standards in the Brazilian Sugar Sector," *Politics and Society*, Vol.41, No. 4 (December 2013): 497-526.
- Co-author with Ben Rissing and Timea Pal, "Complements or Substitutes? Public vs. Private Regulation and the Enforcement of Labor Standards in Global Supply Chains," 50th Anniversary issue of *The British Journal of Industrial Relations*, Vol.51, No.3 (September 2013): 519-552.
- Co-author with Monica Romis, "The Promise & Perils of Private Voluntary Regulation: Labor Standards and Work Organizations in Two Mexican Factories," *Review of International Political Economy*, Vol. 17, No. 1 (February 2010).
- Co-author with Matthew Amengual and Akshay Mangla, "Virtue out of Necessity?:

Compliance, Commitment and the Improvement of Labor Conditions in Global Supply Chains," *Politics & Society*, Vol. 37, No 3 (September 2009): 319-351.

- Co-author with Thomas Kochan, Monica Romis, and Fei Qin, "Beyond Corporate Codes of Conduct: Work Organization and Labour Standards at Nike's Suppliers," International Labour Review, Vol. 146 Issue 1/2, (March-June 2007): 21-37.
- Co-author with Fei Qin and Alberto Brause, "Does Monitoring Improve Labor Standards?: Lessons from Nike," *Industrial and Labor Relations Review*, Volume 61, Issue 1 (October 2007): 3-31.
- Co-author with Monica Romis, "How to Improve the Global Workplace," *MIT Sloan Management Review*, Volume 49, Number 2 (Winter 2006).
- "Construindo Confian;a," *Economica*, Vol. 3, No. 2 (September 2003)
- Co-authored with Lucio Baccaro, "The End of Solidarity?: The Decline of Egalitarian Wage Policies in Italy and Sweden," *European Journal of Industrial Relations*, Vol. 4, No. 3, (November 1998): 283- 308.
- Co-author with Wade Jacoby, "The Dilemmas of Diffusion: Social Embeddedness and the Problems of Institutional Change in Eastern Germany," *Politics & Society*, Vol. 25, No. 1, (March 1997): 34-65.
- Co-author with Lucio Baccaro, "Learning From Past Mistakes? Recent Reforms in Italian Industrial Relations," *Industrial Relations Journal*, Vol. 27, No. 4, (December 1996): 289-303.
- "The Composite Economy: Local Politics and Industrial Change in Contemporary Italy," *Economy and Society*, Vol. 25, No. 4, (November 1996): 483-510.
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