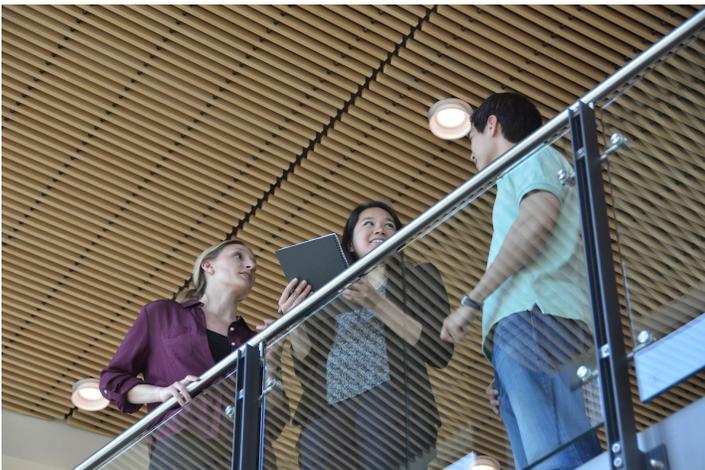


MBA **EMPLOYMENT REPORT** **2018-2019**



EMPLOYERS HIRING MEMBERS OF THE MBA CLASSES OF 2018 AND 2019

Abac Capital	DarcMatter	National Basketball Association	TDF Ventures
Accion Systems	DataWallet	National Grid*	Tesla Motors
Acquia	Dell EMC*	Navis Capital Partners	Thailand Action Learning
ACS Infrastructure Development	Deloitte Consulting	New Balance Athletic Shoe	ThayerMahan
Activision Blizzard	Deutsche Bank	New York City Economic	Thermo Fisher Scientific
Adobe Systems	Dimensional Fund Advisors	Development Corporation	THINX
Aeris Partners	eBay	New York Hockey Holdings	Thomas H. Lee Partners
Air Products and Chemicals	Education Pioneers	NextEra Energy	Thomson Reuters
Altman Vilandrie & Company	El Celler de Can Roca	Nike*	Three Hills Capital Partners
Amazon*	Ellington Management Group	Nova Escola	Tiger Global Management
American Express Company	Embr Labs	NVIDIA Corporation	T-Mobile USA
American Industrial Partners*	Emerson Electric Co.	Obama Foundation	Toyota Research Institute
Amgen	EnerNOC	Occidental Petroleum Corporation	TripAdvisor
Amplify	Engine, The	OECD	TrueVault
Analysis Group	EnglishHelper	Okta	Twilio
Anheuser-Busch InBev	Epic Games	Omni	Twitter
Apple	Evercore Partners	Open Sesafi	Uber Technologies
Applied Materials	Evidation Health	Optiver	Under Armour
AppNexus	Facebook	PAAMCO	United Pipes and Steel Co.
Aspen Institute, The	Farmer's Fridge	Parthenon- EY	United Technologies - Pratt &
Bain & Company	Fidelity Investments	PathAI	Whitney
Bank of America Merrill Lynch	FIT Big Data	PayPal	Unity Technologies
Barclays Capital	FJ Labs	Peernova	Verizon Communications*
BCG Digital Ventures	Flybridge Capital Partners	People.ai	Vertex Pharmaceuticals
Beacon Capital Partners	Ford Motor Company	Philips Healthcare	Virta Health
Beautycounter	FoxRock Properties	PIMCO	VOX Space
Bechtel Enterprises	Frontier Capital Management	Plug and Play Tech Center	Walt Disney Company, The
Bell Helicopters*	Company	Poly6	Watermill Group, The
Bigfoot Biomedical	Genentech	Prinsiri	Wayfair
Bill & Melinda Gates Foundation	Glasswing Ventures	Production Board, The	Wellington Management Company
Bimbo Group	Goldman Sachs	Proteus Digital Health	WeWork
Biobot Analytics	Google	PwC Strategy&	William Blair & Company
BlackRock	Gorton's	Quantopian	WorldQuant
Blue Like an Orange Sustainable	Hashdex Ltd.	Reaction Commerce	Year Up
Capital	Hedera Hashgraph	Recruit Holdings Co.	YOOX Net-a-Porter Group
Blue Origin	Hilton Worldwide	RedStone Haute Couture	Yotpo
Boeing*	Honeywell International	REI Systems	Zeitgold
Boston Children's Hospital	Houston Astros	Relay Investment Management	ZestFinance
Boston Consulting Group, The	HubSpot	Rent the Runway	ZX Ventures
Brandes Investment Partners	IBM	Restaurant Brands International	
Brattle Group, The	IDEO	Riot Games	
Brava Home	Impossible Foods	Rise Accelerator	
Bridgespan Group, The	Indigo	Roland Berger	
Bridgewater Associates	Invesco	Rubrik	
Bristol-Myers Squibb	Jobs for the Future	Salesforce.com	
C3 IoT	JPMorgan Chase	Samsung	
Capital Group Companies, The	Kasikom Business-Technology	SAP	
Carabao Tawandang	Group	SCG	
Carbon	Katerra	Schlumberger	
CarGurus	KeyBanc Capital Markets	Schneider Electric	
Carlyle Group	Kresge Foundation, The	Scrum Ventures	
Casa Verde Capital	L.E.K. Consulting	Shire Pharmaceuticals	
Catalia Health	Lamborghini	Sidewalk Labs	
Catch	Lerer Hippeau	Siemens AG	
Cencosud SA	Liberty Mutual Insurance	Simon-Kucher & Partners	
CFLD International	LinkedIn	Snap	
Climate Corporation, The	Living Earth	Solgas	
Cisco Systems	LogMeIn	Sonoma Brands	
Clarifai	Macquarie	Sound Ventures	
Clarion Healthcare	Major League Baseball	SpaceKnow	
Clark Construction Group	Marathon Venture Partners	SpaceX	
CMA CGM	Massachusetts Clean Energy Center	Spirit Aerosystems	
CoinFund	MasterCard Worldwide	Spotify	
CoinList	McKinsey & Company	Squarepoint Ops	
Community Investment Management	Meituan Dianping	Staples	
Coolship.io	Menlo Security	Starbucks Coffee Company	
Cornerstone Research	MFS Investment Management	State Street	
Corning	MGM Resorts	Street Diligence	
Credit Suisse	Microsoft	STRIVR Labs	
Culture Amp	MISTI	StubHub	
CustomerFirst Renewables	MIT AgeLab	Sumo Logic	
Dalberg Global Development	Mondelez International	SunShare	
Advisors	Morgan Stanley	TA Realty	
Danaher Corporation*	Moveworks	TATCHA	

Red = Employers hiring three or more MIT Sloan MBA students for full-time and/or summer positions.

*LGO Partner during 2017-2018 academic year.

MBA CLASS OF 2018 FULL-TIME EMPLOYMENT DATA

EMPLOYMENT OVERVIEW¹

\$135,000 Median Base Salary

\$50,000—\$250,000 Range of Base Salary

¹ Full-time employment statistics based on job acceptances. 98.3% of reported acceptances included usable salary information.

CLASS PROFILE²

Number of Candidates	409
U.S. Citizens	61%
Non-U.S. Citizens	39%
Women	40%
Median GMAT Score	724
Average Undergraduate GPA (out of 4.0)	3.5
Average Age at Entry to MIT Sloan	28
Average Years Full-Time Work Experience Prior to MIT Sloan	4.8

² Class profile, as of matriculation, includes information for MBA students and students in the joint MBA/Leaders for Global Operations program.

EMPLOYMENT PROFILE³

	NUMBER	%
Seeking Employment	307	76.4
Not Seeking Employment	92	22.9
Sponsored & Returning to Company	44	11.0
Starting Own Business	39	9.7
Postponing Job Search	2	0.5
Continuing Education	7	1.7
No Information Available	3	0.8
Total	402	100

³ All information based on data reported by students.

TOP EMPLOYERS OF MBA CLASS OF 2018

Amazon (27)

Boston Consulting Group, The (24)

McKinsey & Company (22)

Bain & Company (15)

Google (10)

Deloitte Consulting (9)

Fidelity Investments (6)

Goldman Sachs Group (6)

Analysis Group (5)

Microsoft Corporation (5)

Tesla Motors (5)

Wayfair (5)

Ford Motor Company (4)

IBM (4)

Inventing the future.

41%

STEM Undergrad



30%

Accepted offers in technology



40%

Women



10%

Started a business

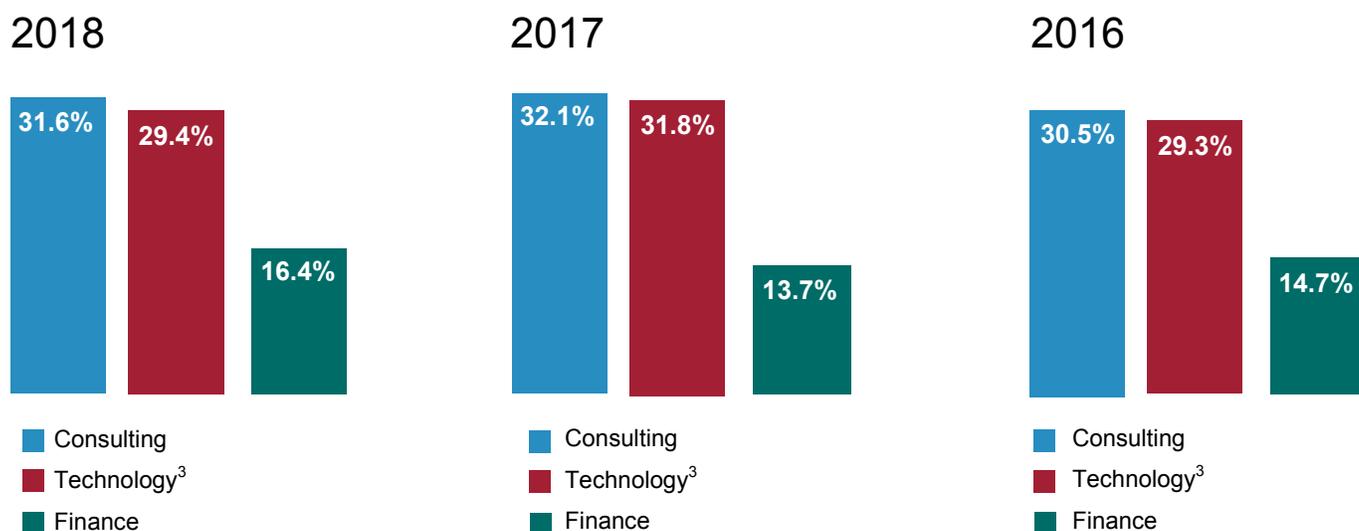
Class of 2018 MBA Base Salary by Industry

INDUSTRY	%	MEDIAN	MEAN	LOW	HIGH
SERVICE INDUSTRIES	78.7	\$135,000	\$136,690	\$50,000	\$230,000
Consulting	31.6	\$147,000	\$142,988	\$73,677	\$185,000
Software/Internet	26.7	\$130,000	\$133,317	\$115,000	\$199,999
Investment Management	6.9	\$132,500	\$139,000	\$115,000	\$230,000
Private Equity/Venture Capital	3.8	\$125,000	\$133,727	\$60,000	\$175,000
Investment Banking/Brokerage	3.8	\$125,000	\$133,636	\$125,000	\$150,000
Retail	2.8	\$120,000	\$125,625	\$100,000	\$150,000
Diversified Financial Services	1.7	\$115,000	\$113,000	\$95,000	\$130,000
Media/Entertainment/Sports	1.4	\$125,000	\$110,000	\$50,000	\$140,000
MANUFACTURING INDUSTRIES	18.8	\$125,000	\$128,370	\$85,000	\$170,000
Automotive/Aerospace	5.6	\$135,000	\$138,125	\$115,000	\$170,000
Oil/Energy	4.2	\$120,000	\$116,667	\$85,000	\$130,000
Consumer Products	3.1	\$122,000	\$120,556	\$90,000	\$138,000
Manufacturing: Other ¹	2.8	\$122,500	\$124,375	\$120,000	\$135,000
Pharmaceutical/Healthcare	1.7	\$130,000	\$133,400	\$120,000	\$160,000
Computers/Electronics	1.4	\$140,000	\$143,750	\$140,000	\$155,000
NONPROFIT	1.4	\$90,000	\$92,000	\$72,000	\$116,000
OTHER²	1.1	\$155,000	\$182,500	\$142,000	\$250,000

¹ Manufacturing: Other includes Manufacturing, Telecommunications, and Transportation/Equipment/Defense.

² Other includes Government and Real Estate.

Top Full-Time Industries



³ Technology includes Software/Internet, Computers/Electronics, and Telecommunications.

Class of 2018 MBA Base Salary by Function

FUNCTION	%	MEDIAN	MEAN	LOW	HIGH
Consulting/Strategic Planning	38.5	\$147,000	\$139,186	\$50,000	\$185,000
Product Management/Development	14.7	\$135,000	\$136,795	\$120,000	\$199,999
Finance	14.0	\$125,000	\$129,256	\$60,000	\$230,000
Investment Management	5.6	\$127,500	\$138,750	\$115,000	\$230,000
Finance: Other ¹	3.4	\$125,000	\$125,111	\$111,000	\$130,000
Investment Banking	2.1	\$137,500	\$137,500	\$125,000	\$150,000
Venture Capital	1.8	\$85,000	\$100,000	\$60,000	\$170,000
Sales & Trading	1.1	\$130,000	\$123,333	\$105,000	\$135,000
Operations/Project Management	12.9	\$130,000	\$133,919	\$95,000	\$175,000
Leadership Development Program/General Management	9.8	\$122,500	\$126,786	\$95,000	\$150,000
Marketing/Sales	4.9	\$127,500	\$130,143	\$115,000	\$150,000
Business Development	3.2	\$130,000	\$131,667	\$100,000	\$160,000
Other ²	2.0	\$127,500	\$142,917	\$85,000	\$250,000

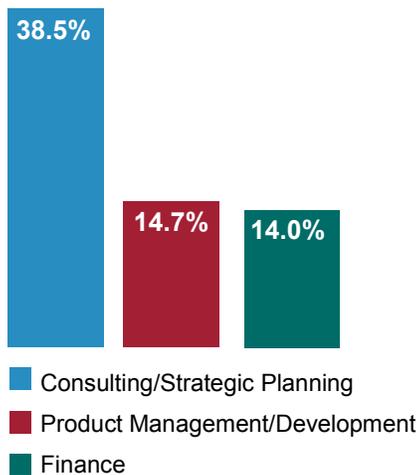
¹ Finance: Other includes Private Client Services and Wealth Management.

² Other includes Information Technology.



Top Full-Time Functions

2018



2017



2016



Class of 2018 MBA Base Salary by Geographic Location

LOCATION	%	MEDIAN	MEAN	LOW	HIGH
NORTH AMERICA	90.7	\$135,000	\$136,892	\$50,000	\$250,000
USA	88.9	\$135,000	\$137,408	\$50,000	\$250,000
Northeast	42.5	\$140,000	\$140,966	\$72,000	\$250,000
Metro Boston	24.3	\$142,250	\$140,750	\$85,000	\$250,000
Metro NYC	13.6	\$137,500	\$142,303	\$72,000	\$230,000
West	30.0	\$130,000	\$133,720	\$60,000	\$170,000
San Francisco Bay Area	13.2	\$135,000	\$137,946	\$115,000	\$170,000
Southwest	5.7	\$135,000	\$133,031	\$50,000	\$155,000
Midwest	4.6	\$130,000	\$134,769	\$105,000	\$165,000
Mid-Atlantic	3.6	\$147,000	\$137,050	\$95,000	\$155,000
South	2.5	\$145,000	\$136,571	\$115,000	\$152,000
Mexico	1.4	\$109,000	\$110,250	\$105,000	\$118,000
Canada	0.4	-¹	-	-	-
REST OF THE WORLD	9.3	\$120,000	\$115,979	\$60,000	\$175,000
Europe including UK	3.6	\$128,000	\$127,018	\$100,000	\$150,000
Asia	3.2	\$120,000	\$111,520	\$60,000	\$175,000
Latin America & the Caribbean	1.8	\$100,000	\$94,319	\$80,000	\$101,593
Middle East	0.4	- ¹	-	-	-
Oceania	0.3	- ¹	-	-	-

¹ Dash indicates fewer than three people, or less than 1%, reported salary information.

Class of 2018 MBA Base Salary by Undergraduate Major

UNDERGRADUATE MAJOR	%	MEDIAN	MEAN	LOW	HIGH
Business	19.2	\$140,000	\$133,875	\$50,000	\$185,000
Engineering	30.8	\$135,000	\$134,389	\$60,000	\$175,000
Science & Mathematics	10.0	\$137,500	\$136,712	\$85,000	\$180,000
Social Sciences & Humanities	40.0	\$130,000	\$135,317	\$60,000	\$250,000

Class of 2018 MBA Base Salary by Professional Experience

PROFESSIONAL EXPERIENCE	%	MEDIAN	MEAN	LOW	HIGH
Less than 1 year, up to 1 year	5	-	-	-	-
More than 1 year, up to 3 years	21.5	\$147,000	\$146,917	\$120,000	\$175,000
More than 3 years, up to 5 years	43.5	\$130,000	\$132,431	\$50,000	\$250,000
More than 5 years	30.0	\$135,000	\$135,923	\$60,000	\$230,000

Class of 2018 Signing Bonus Received by Job Function¹

FUNCTION	%	MEDIAN	MEAN	LOW	HIGH
Investment Banking	100.0	\$52,500	\$50,833	\$40,000	\$60,000
Product Management/Development	82.5	\$35,000	\$44,660	\$10,000	\$100,000
Leadership Development Program/General Management	82.1	\$30,000	\$33,964	\$20,000	\$70,000
Marketing/Sales	71.4	\$40,000	\$35,727	\$5,000	\$60,000
Consulting/Strategic Planning	70.3	\$30,000	\$31,823	\$6,000	\$100,000
Operations/Project Management	70.3	\$35,000	\$42,824	\$7,500	\$90,000
Finance: Other ²	70.0	\$25,000	\$23,571	\$5,000	\$35,000
Investment Management	58.8	\$30,000	\$36,818	\$10,000	\$70,000
Business Development	50.0	\$20,000	\$20,400	\$10,000	\$42,000
Venture Capital	20.0	\$25,000	\$25,000	\$25,000	\$25,000

¹ 70.3% of the students reporting usable salary data reported receiving a signing bonus.
Percentages represent the number of students who received a signing bonus in the function.

² Finance: Other includes Corporate Finance, Finance Operations, Treasury and M&A.

Class of 2018 MBA Other Guaranteed Compensation

	% Reporting	MEDIAN	MEAN	LOW	HIGH
	19.6	\$27,000	\$40,976	\$7,000	\$450,000

Class of 2018 MBA Timing of Job Offers

AT GRADUATION	THREE MONTHS AFTER GRADUATION
90.9%	97.0%

Class of 2018 MBA Timing of Job Acceptances

AT GRADUATION	THREE MONTHS AFTER GRADUATION
85.9%	93.6%

Class of 2018 MBA Reason for Accepting Position

REASON FOR ACCEPTING POSITION	%
Growth Potential	35.3
Job Function	22.9
Industry	16.0
People/Corporate Culture	10.5
Prestige of Firm	5.8
Location	4.4
Compensation	1.5
Commitment to Sustainability	0.4
Other	3.2

Class of 2018 MBA Source of Job Offers

SOURCE OF JOB OFFERS	%
School-Facilitated Activities	72.5
Summer Internship	33.9
On-Campus Interviews	20.3
Job Postings (MIT or Sloan)	5.4
Faculty/CDO/Sloan Student Referral	5.0
Alumni	3.6
MIT/Sloan Sponsored Events	3.2
Resume Databases, Resume Referrals	1.1
Student-Facilitated Activities	24.6
Contacted Directly	8.5
Personal Network	7.9
Previous Employer	3.9
Summer Internship	2.9
Newspaper, Magazine, Internet Job Boards	1.4
Other	2.9

MBA CLASS OF 2019 INTERNSHIP EMPLOYMENT DATA

CLASS PROFILE¹

Number of Candidates	404
U.S. Citizens	67%
Non-U.S. Citizens	33%
Women	42%
Median GMAT Score	722
Median Undergraduate GPA (out of 4.0)	3.5
Average Age at Entry to MIT Sloan	29
Average Years Full-Time Work Experience Prior to MIT Sloan	4.9

¹ Class profile, as of matriculation, includes information for MBA students and students in the joint MBA/Leaders for Global Operations program.

EMPLOYMENT PROFILE²

	NUMBER	%
Seeking Employment	304	77.0
Not Seeking Employment	91	23.0
Leaders for Global Operations	50	12.6
Starting a Business	22	5.6
Sponsored & Returning to Company	16	4.1
Postponing Job Search	2	0.5
Other Reason(s) for Not Seeking	1	0.2
Total	395	100

² All information based on data reported by students.

EMPLOYMENT OVERVIEW³

Median Monthly Base Salary	\$8,000
Range of Monthly Base Salary	\$800 - \$32,000

³ Summer employment statistics based on internship acceptances. 97.2% of reported acceptances included usable salary information.



TOP EMPLOYERS OF MBA CLASS OF 2019

Boston Consulting Group, The (24)

Amazon (13)

Google (12)

Bain & Company (9)

Anheuser-Busch InBev (7)

Bridgewater Associates (7)

Tesla Motors (6)

Goldman Sachs (5)

JPMorgan Chase (5)

McKinsey & Company (5)

Nike (5)

Deloitte Consulting (4)

Parthenon-EY (4)

Wayfair (4)

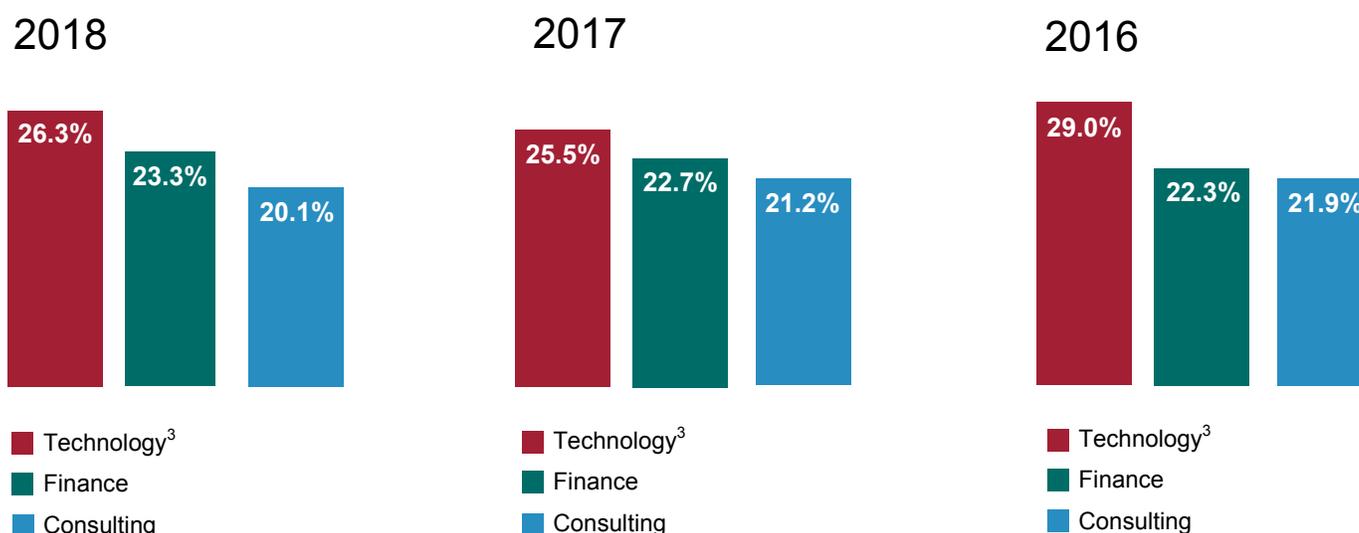
Class of 2019 MBA Monthly Salary by Industry

INDUSTRY	%	MEDIAN	MEAN	LOW	HIGH
SERVICE INDUSTRIES	72.2	\$8,900	\$8,967	\$1,000	\$32,000
Software/Internet	24.1	\$8,000	\$8,090	\$2,000	\$32,000
Consulting	20.1	\$11,560	\$10,763	\$2,500	\$13,050
Investment Banking/Brokerage	7.2	\$10,416	\$10,435	\$5,000	\$20,000
Investment Management	6.8	\$11,100	\$9,744	\$3,500	\$12,000
Venture Capital	4.3	\$6,250	\$5,717	\$1,000	\$9,400
Diversified Financial Services	3.6	\$9,050	\$9,080	\$2,000	\$20,000
Media/Entertainment/Sports	2.5	\$6,000	\$4,857	\$1,000	\$7,400
Retail	2.2	\$5,500	\$6,150	\$1,600	\$10,800
Private Equity	1.4	\$8,750	\$8,375	\$6,000	\$10,000
MANUFACTURING INDUSTRIES	22.0	\$6,500	\$6,587	\$934	\$32,000
Consumer Products	7.6	\$6,500	\$6,381	\$3,500	\$9,000
Pharmaceutical/Healthcare	4.3	\$6,790	\$6,756	\$3,600	\$9,800
Oil/Energy	4.0	\$7,600	\$7,163	\$4,416	\$9,100
Manufacturing: Other ¹	2.5	\$7,500	\$7,029	\$4,000	\$9,500
Automotive/Aerospace	2.2	\$5,050	\$4,989	\$934	\$8,000
Computers/Electronics	1.4	\$7,586	\$7,203	\$4,640	\$9,000
GOVERNMENT/NONPROFIT	2.2	\$2,190	\$2,863	\$800	\$7,000
OTHER²	3.6	\$6,750	\$5,683	\$1,000	\$9,500

¹ Manufacturing: Other includes Manufacturing, Telecommunications, and Transportation/Equipment/Defense.

² Other includes Hospitality, Real Estate, and Education.

Top Internship Industries



³ Technology includes Software/Internet, Computers/Electronics, and Telecommunications.

Class of 2019 MBA Monthly Salary by Function

FUNCTION	%	MEDIAN	MEAN	LOW	HIGH
Consulting/Strategic Planning	31.7	\$10,100	\$9,484	\$1,000	\$13,050
Finance	19.1	\$8,600	\$8,688	\$1,000	\$20,000
Investment Banking	6.1	\$10,417	\$10,599	\$5,000	\$20,000
Finance: Other ¹	4.3	\$7,750	\$7,622	\$3,500	\$12,500
Venture Capital	4.0	\$5,600	\$5,456	\$1,000	\$8,000
Investment Management	3.6	\$9,333	\$10,080	\$5,000	\$20,000
Research	1.1	\$10,000	\$9,333	\$8,000	\$10,000
Product Management/Development	12.6	\$8,000	\$7,621	\$2,000	\$11,750
Operations/Project Management	9.7	\$6,080	\$7,028	\$1,600	\$32,000
Business Development	9.0	\$6,500	\$6,302	\$934	\$10,000
Marketing/Sales	7.6	\$7,680	\$6,986	\$1,000	\$10,800
Leadership Development Program/General Management	6.1	\$8,500	\$8,851	\$4,800	\$12,000
Other ²	4.2	\$6,500	\$6,000	\$800	\$9,000

¹ Finance: Other includes Sales & Trading, Corporate Finance, Private Client Services/Wealth Management and Treasury.

² Other includes Human Resources, Sustainability and Real Estate.

Top Internship Functions

2018



2017



2016



Class of 2019 MBA Monthly Salary by Geographic Location

LOCATION	%	MEDIAN	MEAN	LOW	HIGH
NORTH AMERICA	87.7	\$8,000	\$8,295	\$1,000	\$32,000
USA	86.6	\$8,000	\$8,280	\$1,000	\$32,000
Northeast	38.3	\$8,600	\$8,650	\$1,000	\$13,050
Metro Boston	22.3	\$8,250	\$8,391	\$1,000	\$13,050
Metro NYC	11.9	\$8,000	\$8,461	\$1,000	\$13,000
West	36.7	\$8,000	\$7,967	\$1,500	\$32,000
San Francisco Bay Area	22.7	\$7,680	\$7,848	\$1,500	\$32,000
Midwest	3.6	\$7,450	\$7,076	\$1,000	\$12,500
South	3.6	\$8,383	\$8,432	\$3,000	\$12,500
Southwest	2.2	\$10,000	\$9,628	\$6,500	\$12,250
Mid-Atlantic	2.2	\$7,000	\$7,410	\$5,000	\$11,460
Mexico	1.1	\$12,000	\$9,500	\$3,500	\$13,000
REST OF THE WORLD	12.3	\$7,794	\$7,479	\$800	\$20,000
Asia	6.8	\$8,850	\$9,505	\$4,000	\$20,000
Europe	2.5	\$4,500	\$4,983	\$800	\$12,000
Latin America & the Caribbean	2.2	\$5,000	\$5,133	\$2,000	\$8,000
Africa	0.4	- ¹	-	-	-
Middle East	0.4	- ¹	-	-	-

¹ Dash indicates fewer than three people, or less than 1%, reported salary information.

Class of 2019 MBA Monthly Salary by Undergraduate Major

UNDERGRADUATE MAJOR	%	MEDIAN	MEAN	LOW	HIGH
Business	19	\$8,000	\$7,562	\$2,880	\$12,250
Engineering	31	\$8,120	\$8,047	\$934	\$13,000
Science & Mathematics	13	\$8,600	\$8,401	\$4,250	\$12,500
Social Sciences & Humanities	37	\$8,000	\$7,930	\$1,000	\$13,000

Class of 2019 MBA Monthly Salary by Professional Experience

PROFESSIONAL EXPERIENCE	%	MEDIAN	MEAN	LOW	HIGH
Less than 1 year, up to 1 year	2.9	\$7,500	\$8,300	\$6,500	\$12,500
More than 1 year, up to 3 years	12.3	\$8,000	\$7,861	\$934	\$20,000
More than 3 years, up to 5 years	47.0	\$8,000	\$8,254	\$1,000	\$32,000
More than 5 years	37.8	\$8,000	\$8,479	\$1,600	\$12,500

Class of 2019 MBA Reason for Accepting Position

REASON FOR ACCEPTING POSITION	%
Job Function	26.5
Industry	25.1
Growth Potential	21.5
Prestige of Firm	11.3
People/Corporate Culture	7.4
Other	3.2
Location	2.5
Commitment to Sustainability	2.5



Class of 2019 MBA Source of Job Offers

SOURCE OF JOB OFFERS	%
School-Facilitated Activities	74.0
On-Campus Interviews	38.1
Job Postings (MIT or Sloan)	22.3
MIT/Sloan Sponsored Events	6.1
Alumni	2.9
Faculty/CDO/Sloan Student Referral	2.5
Club Event	1.4
Resume Databases, Resume Referrals	0.7
Student-Facilitated Activities	24.1
Contacted Directly	15.1
Personal Network	7.9
Newspaper, Magazine, Internet Job Boards	1.1
Other	1.9



Accuracy in Reporting Employment Statistics

The MIT Sloan School of Management adheres to the MBA Career Services & Employer Alliance (MBA CSEA) Standards for Reporting MBA Employment Statistics (mbacsea.org). Conformance to this business school industry standard ensures accurate and comparable employment data. Currently, the majority of the leading MBA programs adhere to these accepted reporting standards. MIT Sloan takes a leadership role to promote the importance of accurate and comparable employment and salary statistics to prospective students and employers.

Nondiscrimination Policy: Commitment to Equal Opportunity

The Massachusetts Institute of Technology is committed to the principle of equal opportunity in education and employment. The Institute prohibits discrimination against individuals on the basis of race, color, sex, sexual orientation, gender identity, pregnancy, religion, disability, age, genetic information, veteran status, or national or ethnic origin in the administration of its educational policies, admissions policies, employment policies, scholarship and loan programs, and other Institute administered programs and activities; the Institute may, however, favor US citizens or residents in admissions and financial aid.*

The Vice President for Human Resources is designated as the Institute's Equal Opportunity Officer. Inquiries concerning the Institute's policies, compliance with applicable laws, statutes, and regulations, and complaints may be directed to Lorraine Goffe, Vice President for Human Resources, Room NE49-5000, 617-253-6512. In addition, inquiries about Title IX (which prohibits discrimination on the basis of sex) may be directed to the Institute's Title IX coordinator, Sarah Rankin, Room W31-223, 617-324-7526, titleIX@mit.edu. Inquiries about the laws and about compliance may also be directed to the US Department of Education, Office for Civil Rights, Region I, 5 Post Office Square, 8th Floor, Boston, MA 02109-3921, 617-289-0111, OCR.Boston@ed.gov.

* The ROTC programs at MIT are operated under Department of Defense (DoD) policies and regulations, and do not comply fully with MIT's policy of nondiscrimination with regard to gender identity. MIT continues to advocate for a change in DoD policies and regulations concerning gender identity, and is committed to providing alternative financial assistance under a needs-based assessment to any MIT student who loses ROTC financial aid because of these DoD policies and regulations.