Presenters at the MIT Institute for Work and Employment Research (IWER) Research Seminar, Fall 2015 through Spring 2024

Nicole Abi-Esber, (then a PhD candidate at Harvard Business School, now at London School of Economics)

Daron Acemoglu, MIT Economics
*What Should We Teach MBAs in a High-Inequality Era?* Included panel discussion with Acemoglu and MIT Sloan faculty members Gita Rao, Nelson Repenning, Tom Kochan, and Anna Stansbury. (9/13/2022)

Anna Aizer, Brown University

Rachel K. Aleks (then at Cornell University now at University of Windsor)

Matthew Amengual (then at MIT Sloan, now at University of Oxford)
*Reinforcing the State: Transnational and State Labor Regulation in Indonesia* (9/15/15)

Kate Andrias, University of Michigan
*A New Labor Law for the Post-New Deal Era* (2/23/2021)

Ben Armstrong, MIT Industrial Performance Center
*Lessons for the Long Tail: Workers and Robot Adoption at Small and Medium Manufacturers* (9/14/2021)

David Autor, MIT Economics
Diane E. Bailey, Cornell University
*Expanding University Audit Cultures and Opaque Metrics: The New Technologies of Control* (2/11/2020)

Tim Bartley, (then at Ohio State University, now at Washington University in St. Louis)
*Transnational Standards, Organizational Heterogeneity, and Factory Conditions in China* (3/29/16)

Gokce Basbug, (then a PhD student at MIT Sloan, now at Sungkyunkwan University)

Alan Benson, University of Minnesota
*Can Promotion Tournaments Produce Bad Managers? Evidence of the Peter Principle* (3/15/2016)

Alan Benson, University of Minnesota, and Ben A. Rissing, Cornell University
*Strength from Within: Individual- and Store-Level Evidence that Transfers Outperform Hires* (2/14/2017)

Sarah Besky, Brown University
*Spaces for Labor: Inheritance, Infrastructure, and the House on Darjeeling Tea Plantations* (11/1/2016)

Anjali Bhatt (then a PhD candidate at Stanford University, now at Harvard)

Matthew Bidwell, University of Pennsylvania
*Stepping Sideways to Step Up* (9/15/2020)

Christine Bishop, Brandeis University
*Nursing Home Adoption of Person-Centered Care Practices: Impact of Economic Factors* (3/14/2017)

Laura Boudreau, Columbia

Sarah Brayne (then at Microsoft Research, now at University of Texas-Austin)
*The Promise of Prediction: Policing in the Age of Big Data* (2/18/2016)
Forrest Briscoe, Penn State University  
*Bringing the Boss’s Politics In: Supervisor Political Ideology And The Gender Gap In Worker Earnings* (2/2/2016)  
*City Street Protests and Corporate Diversity: Evidence from the Women’s Marches and Corporate Boards* (4/5/2022)  
  
Rodrigo Canales, Yale School of Management  
*Citizen Engagement, Participation, and Trust in Public Safety in Mexico* (10/16/2018)  
  
Peter Cappelli, the Wharton School, University of Pennsylvania  
*Career Advancement and Skill Requirements* (2/7/2017)  
  
Teri Caraway, University of Minnesota  
*Maxing Out the Minimum Wage in Indonesia* (9/29/15)  
  
Emilio Castilla, MIT Sloan  
*Best in Class: The Returns on Application Endorsement in Higher Education* (5/9/2017)  
  
Erin Cech, University of Michigan  
*The Trouble with Passion: How Searching for Fulfilment at Work Fosters Inequality* (3/1/2022)  
  
Jungho Choi, Stanford University  
*Decoding Social Disclosure Decisions* (4/2/2024)  
  
Youngjoo Cha, Indiana University  
  
Raj Choudhury, Harvard Business School  
*Is Hybrid Work the Best of Both Worlds? Evidence from a Field Experiment* (5/2/2023)  
  
Heejung Chung, University of Kent (UK)  
*Why Flexible Working Does Not Always Reduce Work-Family Conflict* (10/31/2017)  
  
Christina Ciocca Eller, Harvard University  
*Life Goes on After Dropout: Examining the Economic Outcomes of Students with “Some College, No Degree”* (12/1/2020)
Adam Cobb (then at University of Pennsylvania, now at University of Texas)
The Effects of Pay Dispersion and Work-Unit Demography on Employee Turnover (9/19/2017)

Josh Cohen, Apple (12/6/2016)

Rae Cooper, The University of Sydney
The Voice of Young Women at Work; Who Has it, Who Misses Out? (4/2/2019)

Zoe Cullen, Harvard Business School
The Old Boys' Club: Schmoozing and the Gender Gap (3/3/2020)

Joel Cutcher-Gershenfeld, Brandeis University; Neil Gershenfeld, MIT Center for Bits and Atoms; and Alan Gershenfeld, E-Line Media

Sarah Damaske, Penn State University
Job Loss and the Second Shift (2/25/2020)

David Deming, Harvard Kennedy School
STEM Careers and Technological Change (10/2/2018)

John Dencker, Northeastern University
Necessity Entrepreneurship and the Creation of New Organizations: A Study of Start-up Creation by the Unemployed in Greece during the Financial Crisis 4/26/2016)

Jack Dennerlein, Northeastern University
Building a culture of safety, health, and wellbeing for construction workers: Overcoming (or not) the industry’s organizational challenges (2/12/2019)

Ellora Derenoncourt, Princeton University
Voluntary Minimum Wages (12/12/2023)

Teddy DeWitt (then a PhD candidate at University of Michigan, now at University of Massachusetts Boston)
Mapping the Task Structure of Work (2/5/2019)
Yaminette Diaz-Linhart, MIT Sloan

Too Many Voices on Voice, or Is There Room for More? Diversifying Voice Research through Worker Well-Being (4/11/2023)

Greg Distelhorst (then at MIT Sloan, now at University of Toronto)


Greg Distelhorst, University of Toronto


Frank Dobbin, Harvard University

The Paradox of Corporate Sexual Harassment Programs (9/18/2018)

Do Faculty Diversity Programs Work?: Evidence from 600 U.S. Universities Across 20 Years (2/1/2022)

Arindrajit Dube, University of Massachusetts at Amherst

Monopsony and Employer Mis-optimization Explains Why Wages Bunch at Round Numbers (10/1/2019)

F

John-Paul Ferguson (then at Stanford University, now at McGill University)

Employee Sorting without Managerial Discretion (3/1/2016)

Isabel Fernandez-Mateo, London Business School

Gender Differences in Responses to Rejection in Executive Recruitment (12/1/2015)

Janice Fine, Rutgers University

Business Power and the Turn Toward the Local in Employment Standards Policy and Enforcement (5/11/2021)

Erin Frey, University of Southern California

Professional Reestablishment: How People Continue to Work in an Industry After Being Publicly Accused of Misconduct (11/14/2023)

G

Andrew Garin, University of Illinois at Urbana-Champaign
New Gig Work or Changes in Reporting? Understanding Self-Employment Trends in Tax Data (research with Emilie Jackson and Dmitri Koustas) 11/1/2022

Laura Gee, Tufts University
Salary History and Employer Demand: Evidence from a Two-Sided Audit (2/27/2024)

Naz Ghaedipour, Stanford University Center for Work, Technology, and Organization
Metrics as Identity Baits: Perpetuation of Hope Labor Through Quantification (11/28/2023)

Teresa Ghilarducci, The New School for Social Research
Nudge Economics and Working Longer: Inadequate Responses to the Retirement Time Inequality (11/28/2017)

Shannon Gleeson, The IRL School–Cornell University
Employers as Subjects of the Immigration State: How the State Foments Employment Insecurity for Temporary Immigrant Workers (10/20/2020)

Eszter Hargittai, University of Zurich
The Digital Reproduction of Inequality: The Role of Internet Skills in Online Participation (11/12/2019)

Chloe Hart (then a PhD candidate at Stanford, now at the University of Wisconsin)
Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work (12/15/2020)

Mohammad Mahdi Hashemian (then a PhD candidate at MIT Sloan, now at Koç University)

Nate Hendren, (then at Harvard University, now at MIT Economics)
The Impacts of Neighborhoods on Intergenerational Mobility: Childhood Exposure Effects and County-Level Estimates (3/7/2017)

Jody Hoffer-Gittell, Brandeis University
Relational Coordination Theory: A Systematic Review of Evidence Across Countries and Industries (2/27/2018)

Matissa Hollister, McGill University
Do Employers Care About Past Mobility? Evidence from Experimental Studies (4/26/2022)
Audrey Holm (then a PhD candidate at Boston University, now at HEC Paris)
*Jurisdictional Deflection in Social Justice Occupations: How Reentry Counselors Uphold Professional Ideals (11/16/2021)*

Susan Houseman, Upjohn Institute
*Effects of the Affordable Care Act on Employment Arrangements: Early Evidence (10/6/2015)*

Sa-kiera Hudson, then a postdoctoral fellow at Yale, now at University of California, Berkeley (12/7/2021)

Chip Hunter, Washington State University and Meven Jayasinghe, Michigan State University
*Raising Job Quality in Emerging Economies: The Impact of the Voluntary Adoption of Labor Codes (11/15/2016)*

Natasha Iskander, NYU Wagner
*Bondage and Skill Erasure: Migrant Workers in Qatar’s Construction Industry (4/4/2017)*

*How the Politics of Skill Shape Responses to Climate Change (11/2/2021)*

Simon Jäger, MIT Economics
*Wages and the Value of Nonemployment (10/23/2018)*

*What Does Codetermination Do? Evidence from Two Reforms in Finland (10/27/2020)*

Elisabeth Jacobs, Urban Institute and Katherine Newman, University of California
*Moving the Needle-What Tight Labor Markets Do for the Poor (2/13/2024)*

Lisa Kahn, (then at Yale University, now at the University of Rochester)
*Is College the New High School? Evidence from Vacancy Postings (11/17/2015)*

Namrata Kala, MIT Sloan
*The Skills to Pay the Bills: Returns to On-the-job Soft Skills Training (10/29/2019)*
Arvind Karunakaran, Stanford University
*Front-Line Professionals in the Wake of Social Media Scrutiny: Examining the Processes of Obscured Accountability* (11/30/2021)

Erin Kelly, MIT Sloan

*Does a voice channel reduce turnover and improve work? Evidence from a cluster-randomized trial in fulfillment centers* (4/23/2024)

Sari A. Kerr, Wellesley College
*Post-Secondary Education and Information on Labor Market Prospects: A Randomized Field Experiment* (11/10/2015)

Raquel Renee Kessinger, (then a PhD candidate at MIT Sloan, now at Speaking Up, Speaking Out, and Making Move(ment)s (12/6/2022)

Mahreen Khan (then a PhD candidate at MIT Sloan, now a postdoctoral researcher at Oxford)
*Are Worker Management Committees Improving Factory Conditions? A Study Of Participation Committees In ILO’s Better Work Factories* (3/19/2019)

*Migration and Human Capital Accumulation: Myth or Reality? Temporary Migration and Skill Accumulation of Bangladeshi International Migrants* (11/17/2020)

*International Labor Migration and Economic Development: Evidence from Bangladesh* (10/12/2021)

Alexandra Killewald, Harvard University
*Tethered Lives: Parenthood, Partnership and Gender Inequality in the U.S.* (9/11/2018)

Will Kimball (then a graduate student at MIT Sloan, now at Pennsylvania State Education Association)

Thomas A. Kochan, MIT Sloan
*Upsurge in Worker Organizing and Activism: Flash in the Pan or a Transformational Moment?* (10/25/2022)

Thomas Kochan, Erin Kelly, William Kimball, and Duanyi Yang, all at MIT Sloan at the time
*Worker Voice in America: A Current Assessment and Exploration of Options* (12/12/2017)
Thomas Kochan, MIT Sloan, and Fei Qin, University of Bath
*A State-of-the-Art Training and Learning System* (9/22/2020)

Alex Kowalski (then a doctoral student at MIT Sloan, now at the IRL School-Cornell University)
*Does It Matter That There is No “I” in “Team”? Evaluating the trade-offs of individual- and group-based incentives in a single setting* (12/5/2017)

*How to Squeeze the Lemon: Local Organizational Cultures and the Prioritization of Multiple Performance Objectives in Pursuit of High Road Management Practices* (9/28/2021)

A.Nicole Kreisberg, Harvard Center for Population and Development Studies
*Nativity Penalty and Legal Status Paradox: The Effects of Nativity and Legal Status Signals in the U.S. Labor Market* (9/27/2022)

L

Lorenzo Lagos, Brown University
*Collective Bargaining for Women: How Unions Can Create Female-Friendly Jobs* (2/7/2023)

Tashlin Lakhani, Cornell University
*Chain Affiliation and Human Resource Investments: Evidence from the Restaurant Industry* (10/19/2021)

Kevin Lang, Boston University
*The Determinants of Teachers’ Occupational Choice* (4/24/2018)

Megan Larcom, Jenny Weissbourd, and Jeremy Avins (MIT Sloan MBA students at the time),
*New Forms of Worker Voice in the 21st Century* (2/6/2018)

Susan Lambert, University of Chicago

Carrie Leana, University of Pittsburgh
*Poor Performance or Poor Employees? Financial Stress as a Barrier to Performance* (10/27/15)

Lukas Lehner, Oxford University
*Employing the Unemployed of Marienthal: Evaluation of a Guaranteed Job Program* (2/28/2023)

Frank Levy, MIT DUSP
*Can Robots Be Lawyers?* (10/18/2016)
Karen Levy, Cornell University
*Data Driven: Truckers, Technology, and the New Workplace Surveillance* (4/18/2023)

Danielle Li, MIT Sloan
*Promotions and The Peter Principle* (12/11/2018)

Chelsea Lide, Stanford University
*Second-Order Prejudice: How Our Beliefs About Others’ Biases Perpetuate Discrimination in Organizations* (11/7/2023)

Richard Locke, Brown University
*Deliberation and University Governance: The Case of Brown University’s Diversity and Inclusion Action Plan* (9/25/2018)

Jackson Lu (then a PhD candidate at Columbia Business School, now at MIT Sloan)
*Global Leader or Foreign Traitor? The Divergent Effects of International Experiences on Leadership Effectiveness vs. Leadership Selection* (11/21/2017)

Jackson Lu, MIT Sloan
*The Bamboo Ceiling* (4/27/2021)

Lisa Lynch, Brandeis University
*From Pandemic to Endemic: Implications for the Labor Market* (4/12/2022)

Katherine Maich, Penn State University

John-Paul McDuffie, The Wharton School-University of Pennsylvania
*Preparing U.S. Workers and Employers for an Autonomous Vehicle Future* (11/6/2018)

Kathleen McGinn, Harvard Business School

Claire McKenna (then a PhD candidate at MIT Sloan, now at the U.S. Department of Labor)
*Worker "Upskilling" in an Age of Insecurity* (12/17/2019)

*Job Loss and Unemployment During COVID-19* (12/13/2022)
Conrad Miller, University of California, Berkeley

Arrow Minster, (then a PhD candidate at MIT Sloan, now at the University of San Francisco)
*Disrupting the Rhythm of the Night: Microfoundations of Local Work Organization and Survival* (11/20/2020)

*Managers Making Movies: How and When Workers’ Problems Are Addressed* (3/7/2023)

Alicia Sasser Modestino, Northeastern University
*Upskilling: Do Employers Demand Greater Skill When Workers are Plentiful?* (11/24/15)

Diana Moreira, University of California, Davis
*Who Benefits from Meritocracy?* (9/20/2022)

Jenna Myers (then a PhD candidate at MIT Sloan, now at the University of Toronto)
*Cultivating Communities: When and Why Employers Engage in Youth Workforce Development Programs-* (9/1/2020)

N

Nobuko Nagase, Ochanomizu University (Tokyo, Japan)
*Artificial Intelligence and the Future of Domestic Work* (10/18/2022)

Suresh Naidu, Columbia University

Dylan Nelson, (then postdoctoral Fellow at MIT Sloan, now at University of Illinois, Urbana-Champaign)
*The Dual Nature of Owner-driven Reorganization: Private Equity Buyouts, Upgrading vs. Rechanneling, and Worker Earnings* (9/26/2023)

David Neumark, University of California, Irvine
*Is It Harder For Older Workers to Find Jobs? New And Improved Evidence From A Field Experiment* (2/23/2016)

Patrick Nüß, Kiel University
"Management Opposition, Strikes, and Union Threat" (3/14/2023)
Claudia Olivetti (then at Boston College, now at Dartmouth College)

Ivy Onyeador (then at Yale University, now at Northwestern University)
*The Value of Interracial Contact for Reducing Anti-Black Bias among Non-Black Physicians: A CHANGE Study Report (11/19/2019)*

Paul Osterman, MIT Sloan
*Who Will Care For Us: The Challenges of Long Term Care and the Long Term Care Workforce (9/22/15)*

*Non-Standard Work: Truth and Lies (2/15/2022)*

*Reconsidering Internal Labor Markets (10/3/2023)*

Paul Osterman, MIT Sloan and Michael Piore, MIT Economics
*In Search of the High Road: What Is It and Does It Exist? (05/01/2018)*

Jayanti Owens, Yale University
*The Role of Racial/Ethnic Similarity in Reducing the Effects of Bias in Behavioral Evaluations (9/12/2023)*

Amanda Pallais, Harvard University
*Valuing Alternative Work Arrangements (10/3/2017)*

Tae-Youn Park, (then at Vanderbilt University, now at Cornell University)
*The Effects of Employment Relationship on Employee Burnout, and the Role of Unions (2/26/2019)*

David Pedulla, Harvard University
*Organizational Bases of Racial Discrimination in Hiring (5/4/2021)*

Dionne Pohler, University of Toronto
*The Compliance Behavior of Multinationals in a Developed Country: An Empirical Assessment of Regulatory Employment Practices Using Administrative Data From Ontario (11/7/2017)*
Mark Popovich, The Aspen Institute  
*Working Metrics: From Idea to Action* (5/14/2019)

Florencio Portocarrero, Columbia Business School  
*The Effects of Participation in a CSR Intervention on Employees’ Engagement in Corporate Volunteering: Evidence from a Field Experiment* (10/17/2023)

Sandra V. Portocarrero, Columbia University  
*Racialized Expertise: The Consequences of Perceiving and Presenting Workers’ Ethnoracial Background as a Type of Expertise* (5/16/2023)

Q

R

Hatim Rahman (then a PhD candidate at Stanford University, now at Northwestern University)  

Hazhir Rahmandad, MIT Sloan  
*When Does Paying More Pay Off?* (3/21/2017)

Aruna Ranganathan (then at Stanford University, now at University of California, Berkeley)  
*Stooping Down to Succeed: How Female Supervisors Motivate Worker Productivity in an Indian Garment Factory* (9/26/2017)

*A Numbers Game: Quantification of Work, Accidental Gamification and Worker Productivity* (10/8/2019)

Alexandrea Ravenelle, University of North Carolina- Chapel Hill  
*Hustle and Gig and COVID: Struggling and Surviving in the Gig Economy* (3/2/2021)

Erin Reid, (then at Boston University, now at McMaster University)  
*Breadwinning or Breadsharing? How Married Men Assign Value to their Wives’ Work Arrangements and Construct Spousal Identities* (4/12/2016)

Hunter Rendleman, Harvard University  
*Bound Together: "Racial Peer Effects and Caucus Control in the U.S. Congress* (10/31/2023)

Roberto Rigobon, MIT Sloan  
*What To Do With The ESG Zoo?* (5/3/2022)
Christine Riordan, (then an MIT Sloan doctoral student, now at the University of Illinois at Urbana-Champaign)
Restructuring in Corporate Law Firms: Organizational Inequality in the Context of a Changing Division of Labor (11/3/2015)

Christine Riordan, Duanyi Yang, Mahreen Khan & Alex Kowalski (all doctoral students at MIT Sloan at the time)

Ben Rissing, The ILR School- Cornell University
The Need for Speed: The Role of Employers in Immigrant Work Visa Acceleration and Approval (4/19/2022)

Soohyun Roh, MIT Sloan
Consumer Income and Worker Pay (4/16/2024)

Maya Rossin-Slater, Stanford University
Unequal Use of Social Insurance Benefits: The Role of Employers (4/30/2019)

Jake Rosenfeld, Washington University in St. Louis
The Power of Transparency? Inequality and Information Sharing in the Modern Workplace (5/2/2017)

Nina Roussille, MIT Economics
Intersectional Peer Effects at Work (5/14/2024)

Denise Rousseau, Carnegie Mellon University
Evidence-Based Management/Helping Managers Make Better Decisions: Practice, Teaching & Research (9/27/2016)

S

Halil Sabanci, Frankfurt School of Finance & Management
"Temporary Employment, Precarity Trap in Low-Wage Jobs, and Wage Inequality" (9/19/2023)

Rebecca Sandefur (then at University of Illinois, now at Arizona State University)
Civil Justice and Social Inequality (4/23/2019)

Daniel Schneider, (then at University of California, Berkeley, now at Harvard Kennedy School)
Schedule Instability and Unpredictability and Worker and Family Health and Wellbeing (4/11/2017)
Hard Times: Routine Schedule Unpredictability and Material Hardship among Service Sector Workers (9/24/2019)

Ofer Sharone, University of Massachusetts Amherst

Beggars and Used Car Salesmen: The Experiences of Networking among Long-Term Unemployed Professionals (11/13/2018)

Benjamin Shestakofsky, University of Pennsylvania


Laurel Smith-Doerr, UMass Amherst


Fredrik Söderqvist, Unionen and doctoral student at Blekinge Institute of Technology

Bargaining Over Rules: Untangling the Webs of a Swedish Industrial Relations System (12/10/2019)

How to Negotiate an Algorithm: A Case Study on Voice and Automation in Swedish Mining (11/9/2021, coauthored with German Bender, Stockholm School of Economics)

Aaron Sojourner, University of Minnesota

Can Reputation Discipline the Gig Economy? Experiment Evidence From an Online Labor Market (4/5/2015)

What's the Inside Scoop? Challenges in the Supply and Demand for Information about Job Attributes (2/16/2021)

Glorian Sorensen, Harvard University

Work and Health: Pathways to Implementing Integrated Approaches to Worker Health, Safety and Wellbeing (9/20/2016)

Matthew Stanley, Duke University

The Heroization of Groups May (Ironically) Limit Their Opportunities and Encourage Their Exploitation (10/24/2023)

Anna Stansbury (then a PhD candidate at Harvard University, now at MIT Sloan)

Employer Concentration and Outside Options in the U.S. (10/6/2020)

Anna Stansbury, MIT Sloan

Leaky Pipeline, Slippery Ladder: Socioeconomic Background in Academia (with Kyra Rodriguez) (5/9/2023)
How Do Firms Respond to Unions? (4/20/2024)

Justin Steil, MIT DUSP
Local Laws and Local Networks: The Role of Civil Society Networks in Immigration Federalism (03/06/2018)

Adam Storer (PhD candidate at University of California, Berkeley)
Serving Like an Organization: How Food-Service and Retail Workers Interpret Their Interactions With Customers (12/8/2020)

T

Basima Tewfik, MIT Sloan
Rising to the Challenge: The Interactive Effect of Role Overload and Workplace Imposter Thoughts on Effort and Subsequent Job Performance (3/12/2024)

Julia Ticona, University of Pennsylvania
Left to Our Own Devices: Coping with Insecure work in a Digital Age (3/29/2022)

Zeynep Ton, MIT Sloan
Making Low-Wage Retail Jobs Better Jobs (10/20/15)

Di Tong, MIT Sloan

LaTonya Trotter (then at Vanderbilt University, now at the University of Washington)
When the Safety Net is a Nurse: Organizational Care Work in the Context of State Retrenchment (3/30/2021)

U

V

Steven Vallas, Northeastern University
Prime Suspect: Understanding Labor Control at Amazon’s Warehouses (10/5/2021)
Tom VanHeuvelen, University of Minnesota
_The Consequences of a Unionized Career_ (2/14/2023)

Austin van Loon, Duke University
_Exemplifying Our Virtues or Rectifying Our Iniquities? National Self-Understandings and Natives’ Immigration Policy Preferences_ (12/5/2023)

John Van Reenen, MIT Sloan
_The Fall of the Labor Share and the Rise of Superstar Firms_ (10/17/2017)

Steve Viscelli, University of Pennsylvania
_Driverless and Door to Door? Autonomous Trucks, Ecommerce, the “Uberization” of Freight and the Future of the American Trucker_ (05/08/2018)

W

George Ward (then a PhD candidate at MIT Sloan, now a postdoctoral fellow at University of Oxford)
_The Effect of Employee Mood on Productivity_ (5/7/2019)

_Workplace Happiness and Employee Recruitment: Evidence From a Field Experiment_ (9/21/2021)

Kate Weisshaar, University of North Carolina at Chapel Hill

Jamillah Bowman Williams, Georgetown University
_Beyond the Business Case: Moving from Transactional to Transformational Inclusion_ (2/8/2021)

Nathan Wilmers, MIT Sloan
_Aligning Inequalities: Organizational Sources of Wage Inequality, 1999-2018_ (2/4/2020)

_The End of Inequality? Potential Sources of a Second Great Compression_" (11/15/2022)

Adia Wingfield, Washington University in St. Louis
_Professional Work in a ‘Post Racial’ Era: Black Heath Care Workers in the New Economy_ (5/10/2022)
Chris Winship, Harvard University

X

Y

Duanyi Yang (then a PhD candidate at MIT Sloan, now at Cornell), 11/29/2016
*Do Flexible Working Time Arrangements Reduce Worker Turnover? Evidence from German Linked Employer-Employee Data* (9/17/2019)

Yao Yao (then a PhD candidate at the University of Toronto, now at the University of Ottawa)
*Uberizing the Legal Profession? Lawyer Autonomy and Status in the Digital Legal Market* (11/15/2019)

Trevor Young-Hyman (then at University of Pennsylvania, now at University of Pittsburgh)
*With Some Power Comes Responsibility: Power Inequality and Supplier Experimentation in Project Teams* (10/25/2016)

Z

Emma Zang, Yale University

Karen Zheng, MIT Sloan

Ezra W. Zuckerman Sivan, MIT Sloan
*Did Unions Actually Bring Us the Weekend—and if not, How and Why Did We Get It? Emerging Findings and Tentative Lessons* (11/8/2022)