

# 2024-2025 MBA Employment Report



I am pleased to share the *2024-2025 MBA Employment Report*, which features employment outcomes for the MBA Class of 2024 and internship data for the MBA Class of 2025. In a highly competitive job market fueled by just-in-time hiring, the community came together to help MIT Sloan MBAs drive transformation at industry-leading companies and growing organizations in emerging industries.

The Classes of 2024 and 2025 accepted full-time roles and internships with 276 companies, including longstanding and new recruiting partners. Over one-third of candidates accepted positions with employers hiring 3 or more MIT Sloan MBA candidates. We welcomed 141 companies hiring MIT Sloan MBAs for the first time, expanding a robust network of recruiting relationships across the Finance, Technology, and Healthcare/Biotech/Pharma industries. Members of the Class of 2024 and 2025 also accepted roles with 61 startup organizations.

The top industries for the MBA Class of 2024 were Consulting (32.1%), Finance (25.3%), Technology (19.0%), and Healthcare/Pharma/Biotech (6.8%). We saw an increase in the percentage of students in Automotive/Aerospace, Investment Management, and Venture Capital. The Class of 2024 also ventured into emerging industries, like Artificial Intelligence (AI), and pursued career paths aligned with MIT Sloan's certificates in Sustainability, Analytics, and Entrepreneurship and Innovation. Employers recruited MIT Sloan graduates for key business functions, including Consulting/Strategic Planning (35.7%), Finance (20.4%), Product Management/Development (13.6%), and Operations/Supply Chain (9.0%).

For the Class of 2024, salary increases varied by industry, with the average base salary increasing to \$169,370, indicating salary increases have stabilized since the record salaries of 2021-2022. Signing bonuses and other forms of expected compensation remained strong contributors to total employment packages, with a median signing bonus of \$30,000, and an average slightly higher at \$35,900. Additionally, 59.9% of the Class of 2024 reported receiving other compensation beyond a signing bonus, with a median value of \$40,000. Stock options and equity provided a significant boost in compensation for some. Among the 17.3% who reported stock and equity compensation, the median value was \$100,000, while the average reached \$196,823, driven by high-value stock and equity packages.

Growth potential was the top reason (39.7%) graduates accepted their position. Other key factors were job function, industry, compensation, people and corporate culture, and location. Nearly two-thirds of offers were school-facilitated, and the top source of accepted offers was a return offer from the summer internship. In response to job market conditions that lengthened candidates' search timelines, the Career Development Office provided job search support and offer tracking for the Class of 2024 through the fall. At the time of publication, 88.9% had received offers of employment.

For the MBA Class of 2025, the top internship industries were Finance (29.5%), Consulting (23.4%), and Technology (19.4%), with Healthcare/Pharma/Biotech (8.6%) rounding out the top four. This year, a higher percentage of students accepted internships in Automotive/Aerospace and Retail/CPG, and over 90 students secured opportunities at start-up level organizations. Candidates selected their internship primarily based on the role's growth potential (21.9%) and industry (21.9%).

Career outcomes are a collective achievement, reflecting candidates' individual aspirations and community support. MIT Sloan's esteemed faculty, world-class curriculum, and innovative learning labs and centers create a strong foundation for professional success, combining real-world experiences with leadership development. The MIT Sloan network is a transformative force, bringing expertise and connections in every major industry as well as emerging industries. We are grateful for the many ways our network of employers, alumni, faculty, and colleagues engaged and empowered the newest class of MIT Sloan graduates to join organizations where they can drive growth and make a positive impact on the world.



**Susan Brennan**  
Assistant Dean,  
MIT Sloan Career Development Office

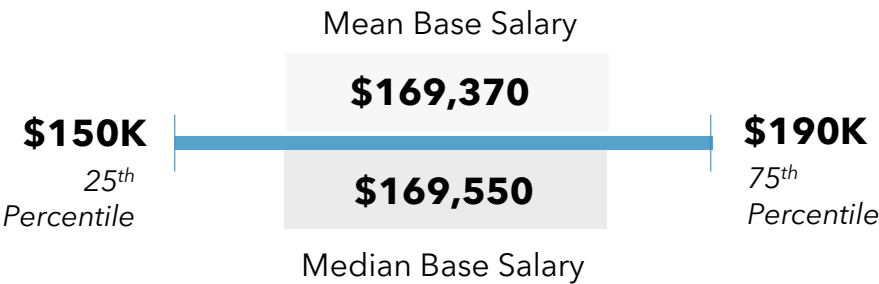
# MBA Class of 2024 Full-Time Employment Highlights

## Employment Reporting Rate



The 2024-2025 Employment Report includes outcomes for 99.8% of the Class of 2024.

## Full-Time Salary Summary<sup>1</sup>



## Signing Bonus

Mean Signing Bonus	<b>\$35,900</b>
Median Signing Bonus	<b>\$30,000</b>

## Other Compensation

Mean Other Compensation	<b>\$88,870</b>
Median Other Compensation	<b>\$40,000</b>

<sup>1</sup> **90.6%** of students accepting an offer provided usable salary data. **69.8%** of students accepting an offer and providing usable salary data reported receiving a signing bonus. **59.9%** reported receiving other compensation.



"MIT Sloan offers a phenomenal career network to help you learn about and connect with new opportunities. I pivoted from product marketing at Google to product management through the help of a PM Lab internship at WHOOP and a summer fintech internship at Fidelity Labs. I am now a product manager at Cimate AI, a fast-growing generative AI startup focused on optimizing every pixel of the eCommerce customer journey - an opportunity that I discovered through the MIT Sloan ecosystem."

**~Alinna Brown, MBA 24**

## Source of Accepted Offers



**64.9%**

OF ACCEPTED OFFERS WERE SCHOOL-FACILITATED

## Top Reason for Accepting Offer



**39.7%**

GROWTH POTENTIAL

## Top Offer Source



**55.5%**

OF ACCEPTED OFFERS WERE RETURN OFFERS FROM SUMMER INTERNSHIPS

## Entrepreneurship



**10%**

OF GRADUATES ARE STARTING A BUSINESS

# Employers Hiring From MBA Classes of 2024 and 2025

186 Ventures AbbVie AccelR8 AcousticaBio Actis Active Surfaces Activision Blizzard <b>Adobe</b> <b>AlixPartners</b> Also Capital <b>Amazon</b> <sup>*1</sup> American Cancer Society American Century Investments American Industrial Partners* Amplify Amplify Capital Analysis Group Angeleno Group Apex Partners <b>Apple</b> Arctaris Impact Investors ARGA Investment Management Aries Capital Armada ARPA-E Ascend Money Aspen Power Atacama Biomaterials Aurelia Institute Avum Axiomatic_AI <b>Bain &amp; Company</b> Bain Capital Balyasny Asset Management <b>Bank of America</b> BASF Baupost Group Bechtel Entepprises	Beta Technologies BillionToOne Bitget Bizzi Vietnam Blank Street Bloomberg Philanthropies Blue Origin* Blueprint Medicines BlueWave Solar BNP Paribas <b>Boeing</b> * Boost VC Borderless Capital <b>Boston Consulting Group</b> ButcherBox Canada Infrastructure Bank <b>Capital One</b> Cartesian Systems Caterpillar* Centerview Partners CEPRES Cerebras Systems CIM Group Cimulate AI Citi Citizens Bank CJ CheilJedang ClearAlpha Technologies Context Labs Corbets Capital Cornerstone Research Creative Artists Agency CREW Carbon Del Monte Foods <b>Deloitte Consulting</b> Designer Fund Dimensional Fund Advisors Dubai Future Foundation	eBay ECMC Group EdLight Eight Sleep Electric Hydrogen Eli Lilly and Company Emerald Development Managers Emvolon Enable Ventures Energize Capital Energy Impact Partners ENGIE Environmental Defense Fund EnviroSpark Energy Solutions Evercore EyeCare Partners <b>EY-Parthenon</b> Félix Pago FASCIA FERMÀT <b>Fidelity Investments</b> FinTech Collective Foothill Ventures Ford Motor Company Forgepoint Capital Free From Ventures FreeWheel Frontier Design FTI Consulting General Electric Gerber Childrenswear Gilead Sciences Ginkgo Bioworks <b>Goldman Sachs</b> <b>Google</b> Greylock Guggenheim Partners Hueman	Humana Hunter Douglas IDC IMC Impact Capital Managers International Data Corporation International Finance Corporation Intuit <b>JP Morgan Chase &amp; Co.</b> Kearney Kiatnakin Phatra Financial Group KIMC US Koidra Koko Kuo Sharper Initiative Layer Health Lazard Lazarus AI LeMaitre Lendbuzz Lewis & Clark Capital LFM Capital* LG Electronics Link Capital Partners Liquid AI LivaNova Louisa AI Lynx Ventures M.H. Carnegie & Co. Mammoth Biosciences Mars Massachusetts General Hospital Massachusetts Institute of Technology MassMutual MasterCard Worldwide Material Impact Matter Mayor's Office of Atlanta	<b>McKinsey &amp; Company</b> Melodi Mercado Libre Micronotes.ai <b>Microsoft</b> Mill <b>Moderna</b> Moelis & Company Mondelez International <b>Morgan Stanley</b> Mytra National Health Service National Park Service Nestlé Netz Capital New Balance New York City Housing Development Corporation <b>NextEra Energy</b> * <b>Nike</b> * <b>Nissan</b> * NLX Nomura Nurtur <b>NVIDIA Corporation</b> Oak View Group OASIS Security Oliver Wyman Onc.AI Onebrief Partners Group Patlytics Paxos PayPal <sup>2</sup> PayPal <sup>2</sup> Pearl Health PEM Motion Perella Weinberg Partners Pemira
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<sup>1</sup> Amazon includes Amazon Web Services

<sup>2</sup> PayPal includes PayPal Ventures

**Red** = Employers hiring three or more MIT Sloan MBA students for full-time and/or summer positions.

\*LGO Partner during the 2023-2024 academic year.



# Employers Hiring From MBA Classes of 2024 and 2025 (continued)

Philips	Scroll	United States Air Force
PIMCO	SeaAhead	United States Department of
Piper Sandler	Seaya	Homeland Security
Plug and Play	Sedron Technologies	usCalibration
<b>PricewaterhouseCoopers</b>	Sesame Sustainability	VamosVentures
Prodek	Shopee	Venture Guides
Promethium	Silicon Ranch Corporation	Verily Life Sciences
Providence Health & Services	Skill Range	<b>Verizon*</b>
Pursuit	Skydio	Verkada
QuEra Computing	Smith & Associates	Vertex Pharmaceuticals
RA Capital Management	Sozo Ventures	Vertical Horizons
Rabobank	Spring Lane Capital	Visa
Rapid7	Stack AI	Volition Capital
RapidFlight	Starbucks Coffee Company	WHOOP
Rapidsos	Starr Insurance	Wilson Perumal & Company
Re:Build Manufacturing*	Start-Up Chile	Yamada Consulting Group
Red Forest Capital	State Street	
REDF	<b>Strategy&amp;</b>	
Regeneron Pharmaceuticals	Strattam Capital	
Relay Investments	Stryker*	
Restaurant Brands International	Supply Change Capital	
ReynKo	Tailbox	
Riot Ventures	<b>Takeda Pharmaceuticals</b>	
Ripple Labs	Tesla	
RISE Corporate Innovation	The D.E. Shaw Group	
Rock Yard Ventures	The Hurd Co.	
Roku	The SpringHill Company	
Roots Transition Partners	The World Bank	
Royal Government of Bhutan	Thermo Fisher Scientific	
Safar Partners	Third Nature Investments	
Sal Forest	Third Round	
<b>Samsung<sup>3</sup></b>	Three Hills Capital Partners	
Sanofi Genzyme*	<b>TikTok</b>	
Scale AI	Translink Capital	
Schooner Capital	Tyton Partners	
Sciens Capital	Unigestion	

<sup>3</sup> Samsung includes Samsung Electronics and Samsung Global Strategy Group.

**Red** = Employers hiring three or more MIT Sloan MBA students for full-time and/or summer positions.

\*LGO Partner during the 2023-2024 academic year.



## LGO Partner Companies

The Leaders for Global Operations (LGO) program partners with top companies in industry to provide hands-on learning and networking opportunities for candidates in this dual-degree program, who earn both an MBA and an MS in Engineering.

Amazon	Northrop Grumman
American Industrial Partners	Re:Build Manufacturing
Amgen	ResMed
Blue Origin	Rivian
Boeing	RTX (formerly Raytheon Technologies)
Caterpillar	Sanofi
Johnson & Johnson	Stanley Black & Decker
LFM Capital	Stryker
National Grid	Target
NextEra Energy	Verizon
Nike	Waymo
Nissan	Zara (Inditex, S.A.)

# MBA Class of 2024 Full-Time Profile and Employment Data

CLASS PROFILE <sup>1</sup>	
Number of Candidates	408
Leaders for Global Operations Candidates	49
U.S. Citizens/Permanent Residents	60%
Underrepresented Minorities <sup>2</sup>	32%
Non-U.S. Citizens	40%
Women	46%
Median GMAT Score	730
Average Undergraduate GPA (out of 4.0)	3.59
Average Years Full-Time Work Experience Prior to MIT Sloan	5 years

<sup>1</sup> Class profile, as of matriculation, includes information for MBA students and students in the joint MBA/Leaders for Global Operations program.

<sup>2</sup> As a percentage of U.S. Citizens/Permanent Residents.

EMPLOYMENT PROFILE	COUNT	%
Total	418	100%
Seeking	289	69.1%
Not Seeking	128	30.6%
Sponsored and Returning	54	12.9%
Starting a Business	42	10.0%
Continuing Education	16	3.8%
Postponing a Job Search	12	2.9%
Other	4	1.0%
No Recent Information	1	0.3%



## Top Employers of the MBA Class of 2024<sup>3</sup>

Boston Consulting Group (21) <sup>4</sup>	Verizon (5)
McKinsey & Company (17)	Deloitte Consulting (3)
Amazon (10)	EY-Parthenon (3)
Bain & Company (10)	Fidelity Investments (3)
Adobe (5)	Moderna (3)
Boeing (5)	NextEra Energy (3)
Goldman Sachs (5)	PricewaterhouseCoopers (3)

<sup>3</sup> Grouped by parent company. Includes only accepted offers from seeking population; sponsored and returning are not included.

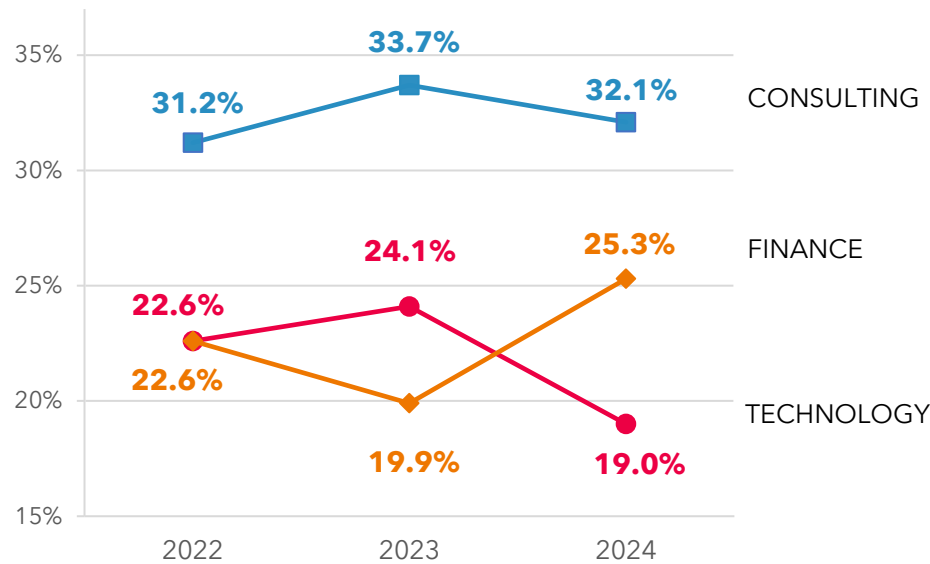
<sup>4</sup> Parentheses indicate number of hires.

MBA Class of 2024 Full-Time Base Salary by Industry

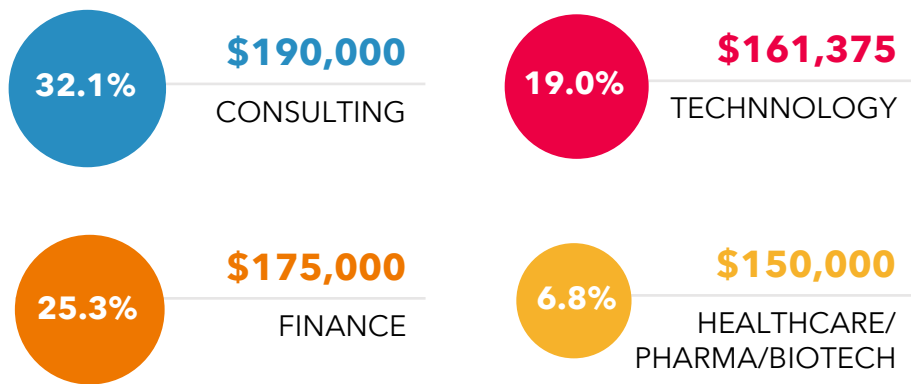
INDUSTRY	%	MEAN	MEDIAN	25 <sup>th</sup> - 75 <sup>th</sup> PERCENTILE
Auto/Aerospace	4.5%	\$162,222	\$160,000	\$160,000 - \$165,000
Consulting	32.1%	\$179,172	\$190,000	\$175,000 - \$192,000
Energy	3.2%	\$152,857	\$150,000	\$147,500 - \$160,000
Finance	25.3%	\$176,677	\$175,000	\$150,000 - \$185,000
Diversified Financial Services	3.2%	\$162,667	\$165,500	\$152,500 - \$174,000
FinTech	2.7%	\$200,568	\$165,000	\$155,000 - \$176,000
Investment Banking/Brokerage	5.9%	\$176,667	\$175,000	\$175,000 - \$181,250
Investment Management	5.4%	\$180,909	\$175,000	\$157,500 - \$200,000
Private Equity	2.7%	\$205,000	\$200,000	\$190,000 - \$240,000
Venture Capital	4.5%	\$152,778	\$150,000	\$135,000 - \$160,000
Other Finance	0.9%	- <sup>1</sup>	-	-
Healthcare/Pharma/Biotech	6.8%	\$158,300	\$150,000	\$138,750 - \$180,000
Retail/CPG	3.2%	\$146,500	\$153,500	\$132,750 - \$159,250
Technology	19.0%	\$157,423	\$161,375	\$150,000 - \$165,000
Computers/Electronics/Telecom	5.0%	\$160,000	\$165,000	\$150,000 - \$165,000
Software/Internet	14.0%	\$156,496	\$160,000	\$143,200 - \$169,100
Other Manufacturing Industries <sup>2</sup>	2.3%	\$160,000	\$162,500	\$153,750 - \$168,750
Other Service Industries <sup>3</sup>	1.3%	\$149,000	\$160,000	\$143,500 - \$160,000
Other	2.3%	\$153,500	\$150,500	\$134,250 - \$169,750
Government	1.8%	\$158,000	\$161,000	\$139,000 - \$178,500
Nonprofit	0.5%	- <sup>1</sup>	-	-

<sup>1</sup> Dash indicates fewer than three people or less than 1% reported salary information  
<sup>2</sup> **Other Manufacturing** includes Transportation, Equipment, and Defense.  
<sup>3</sup> **Other Service Industries** includes Engineering Consulting and Identity Services.

Top 3 Industries: 3-Year Summary | 2022-2024



Median Base Salary for Top Industries



MBA Class of 2024 Full-Time Base Salary by Function

FUNCTION	%	MEAN	MEDIAN	25 <sup>th</sup> - 75 <sup>th</sup> PERCENTILE
Business Analytics	3.6%	\$168,625	\$165,000	\$159,250 - \$171,750
Business Development	5.4%	\$157,313	\$160,000	\$150,000 - \$165,000
Consulting/Strategic Planning	35.7%	\$176,360	\$190,000	\$160,750 - \$192,000
Finance	20.4%	\$169,946	\$170,000	\$150,000 - \$185,000
Asset Management/ Portfolio Management	4.1%	\$176,250	\$177,500	\$157,500 - \$200,000
Investment Banking	5.9%	\$176,667	\$175,000	\$175,000 - \$177,500
Private Equity	2.7%	\$195,000	\$200,000	\$145,000 - \$240,000
Venture Capital	4.5%	\$153,500	\$150,000	\$136,250 - \$160,000
Other Finance <sup>1</sup>	3.2%	\$154,633	\$150,000	\$144,600 - \$161,250
General Management/ Leadership Development Program	6.8%	\$163,214	\$160,000	\$160,000 - \$172,250
Marketing <sup>2</sup>	2.7%	\$193,668	\$137,500	\$137,000 - \$170,000
Operations/Project Management <sup>3</sup>	9.0%	\$143,447	\$147,500	\$123,750 - \$160,000
Product Management/ Development	13.6%	\$166,208	\$163,875	\$160,000 - \$174,000
Other Function <sup>4</sup>	1.8%	- <sup>5</sup>	-	-

<sup>1</sup> Other Finance includes Treasury/Corporate Finance.

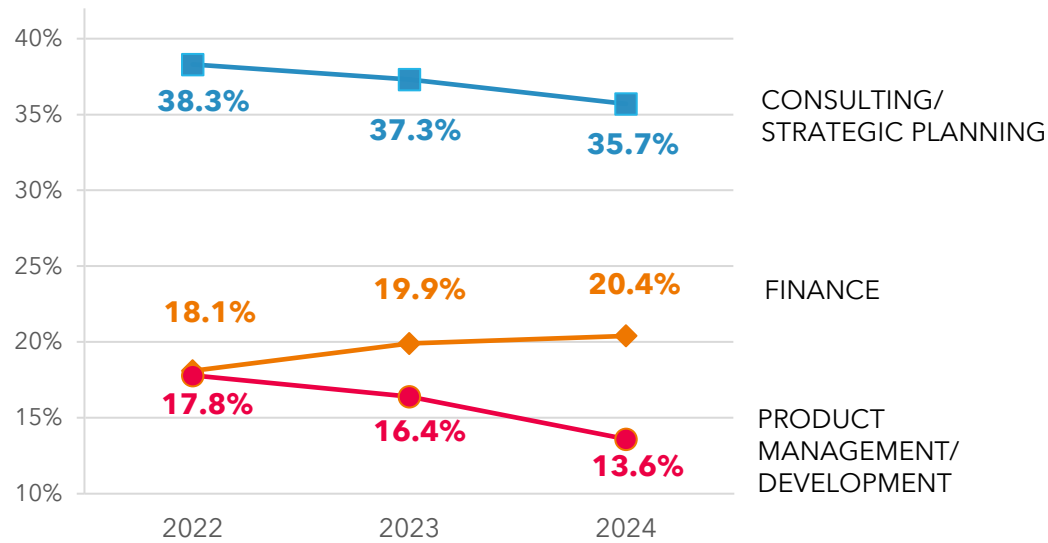
<sup>2</sup> Marketing includes Brand/Product Management and Product Marketing.

<sup>3</sup> Operations/Project Management includes Supply Chain.

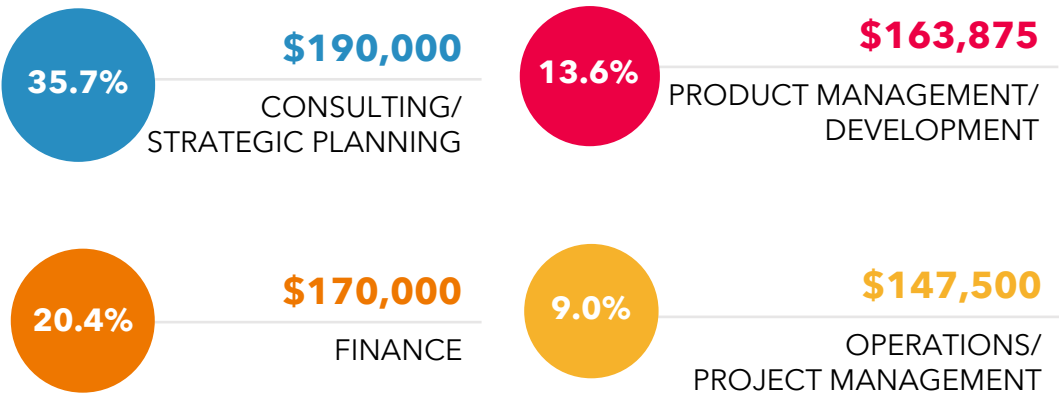
<sup>4</sup> Other Function includes Engineering, Information Technology, and Human Resources

<sup>5</sup> Dash indicates fewer than three people or less than 1% reported salary information.

Top 3 Functions: 3-Year Summary | 2022-2024



Median Base Salary for Top Functions



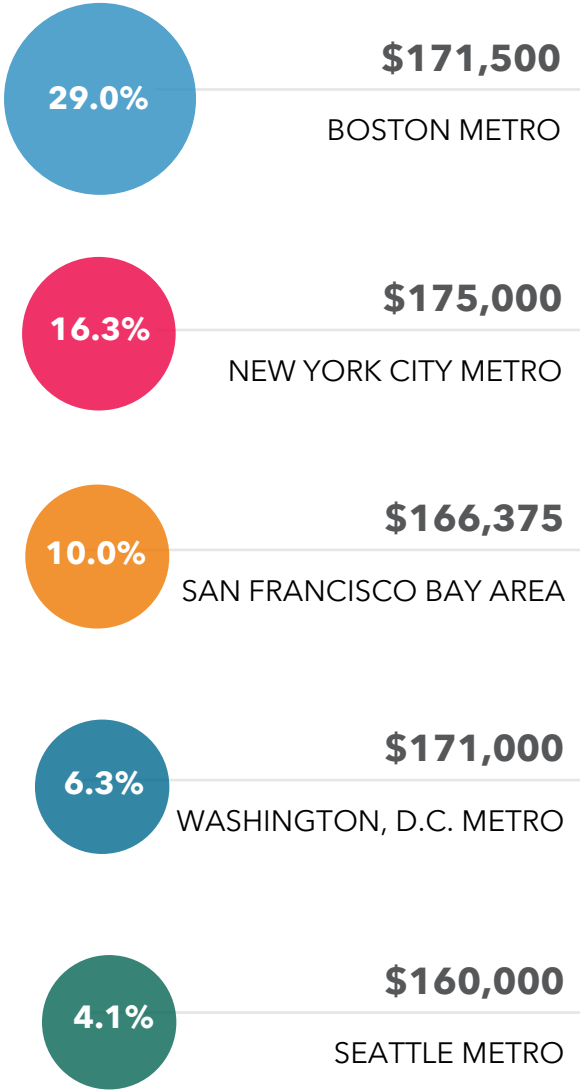


MBA Class of 2024 Full-Time Base Salary by Geographic Location

REGION		%	MEAN	MEDIAN	25 <sup>th</sup> - 75 <sup>th</sup> PERCENTILE
NORTH AMERICA		94.6%	\$168,822	\$170,000	\$150,000 - \$190,000
	United States	93.2%	\$169,064	\$170,000	\$153,750 - \$190,000
	MIDATLANTIC	8.6%	\$168,333	\$168,000	\$161,250 - \$178,750
	Washington DC Metro	6.3%	\$169,462	\$171,000	\$165,000 - \$180,000
	MIDWEST	2.7%	\$152,083	\$145,000	\$138,125 - \$168,750
	Chicago Metro	1.8%	\$146,875	\$138,750	\$136,875 - \$148,750
	NORTHEAST	47.5%	\$171,710	\$175,000	\$150,000 - \$191,500
	Boston Metro	29.0%	\$169,182	\$171,500	\$150,000 - \$192,000
	NYC Metro	16.3%	\$174,145	\$175,000	\$160,000 - \$190,000
	SOUTH	10.0%	\$167,225	\$163,000	\$160,000 - \$172,500
	Miami Metro	2.3%	\$160,000	\$160,000	\$160,000 - \$160,000
	Atlanta Metro	3.2%	\$184,786	\$192,000	\$165,000 - \$192,750
	SOUTHWEST	5.4%	\$184,417	\$187,500	\$171,250 - \$192,000
	WEST	19.0%	\$161,668	\$162,750	\$151,750 - \$175,000
	Los Angeles Metro	2.7%	\$163,029	\$170,000	\$165,000 - \$175,000
	SF Bay Area	10.0%	\$165,713	\$166,375	\$157,500 - \$190,000
	Seattle Metro	4.1%	\$159,111	\$160,000	\$160,000 - \$160,000
Canada		0.9%	- <sup>1</sup>	-	-
Mexico		0.5%	- <sup>1</sup>	-	-
ASIA		1.7%	\$222,280	\$150,000	\$135,000 - \$273,420
EUROPE		1.4%	\$166,000	\$130,000	\$129,000 - \$185,000
LATIN AMERICA		0.5%	- <sup>1</sup>	-	-
MIDDLE EAST		0.9%	- <sup>1</sup>	-	-
OCEANIA		0.9%	- <sup>1</sup>	-	-

<sup>1</sup> Dash indicates fewer than three people or less than 1% reported salary information.

Median Base Salary for Top Destinations



## MBA Class of 2024 Full-Time Signing Bonus and Other Compensation

SIGNING BONUS BY JOB FUNCTION	% RECEIVED	MEAN	MEDIAN	25 <sup>th</sup> - 75 <sup>th</sup> PERCENTILE
Business Analytics	75.0%	\$48,333	\$30,000	\$30,000 - \$30,000
Business Development	58.3%	\$44,571	\$30,000	\$22,500 - \$42,500
Consulting/Strategic Planning	81.6%	\$30,183	\$30,000	\$30,000 - \$30,000
Finance	63.4%	\$40,935	\$50,000	\$16,250 - \$53,225
Asset Management/Portfolio Management	87.5%	\$46,429	\$50,000	\$35,000 - \$57,500
Investment Banking	75.0%	\$50,556	\$50,000	\$50,000 - \$50,000
Private Equity	60.0%	\$28,333	\$30,000	\$17,500 - \$40,000
Venture Capital	30.0%	\$38,333	\$10,000	\$10,000 - \$52,500
Other Finance <sup>1</sup>	66.7%	\$21,075	\$12,500	\$8,750 - \$24,825
General Management/Leadership Development Program	64.3%	\$33,056	\$30,000	\$25,000 - \$50,000
Marketing	80.0%	\$23,750	\$22,500	\$15,000 - \$31,250
Operations/Project Management	50.0%	\$36,000	\$30,000	\$23,750 - \$54,750
Product Management/Development	61.5%	\$34,606	\$32,500	\$14,500 - \$46,250
Other Function <sup>2</sup>	50.0%	- <sup>3</sup>	-	-



### What is 'Other Compensation'?

In addition to salary and signing bonus, employers may offer additional forms of compensation, including relocation and moving expenses, tuition reimbursement, or stock and equity; and other expected compensation, like performance bonuses and retention bonuses. For the Class of 2024, 59.9% reported receiving additional forms of compensation. Relocation/Moving Expenses (40.1%) and Stock and Equity (17.3%) were the most common. Candidates should note that this compensation varies by company and industry, and is impacted by changes in the job market and economy.

OTHER COMPENSATION	% REPORTING	MEAN	MEDIAN	25 <sup>th</sup> - 75 <sup>th</sup> PERCENTILE
Total	59.9%	\$88,870	\$40,000	\$10,000 - \$90,833
Relocation Expenses	40.1%	\$8,885	\$10,000	\$5,000 - \$10,000
Stock and Equity <sup>4</sup>	17.3%	\$196,823	\$100,000	\$41,600 - \$150,000
Tuition Reimbursement	11.9%	\$48,119	\$37,500	\$27,500 - \$50,000
Other Expected Compensation <sup>5</sup>	23.3%	\$42,339	\$33,000	\$14,250 - \$60,000

<sup>1</sup> **Other Finance** includes Treasury/Corporate Finance.

<sup>2</sup> **Other Function** includes Engineering, Information Technology, and Human Resources

<sup>3</sup> Dash indicates fewer than three people or less than 1% reported salary information.

<sup>4</sup> **Stock and Equity** is collected as a single, total estimated value in USD based on valuation and/or share price at time of survey.

<sup>5</sup> **Other Expected Compensation** is the total USD estimated value of other expected compensation that falls outside the standard categories, including housing subsidies, continuing education stipends and retention bonuses.

MBA Class of 2024 Offer Timing, Reason for Accepting Offer, and Source of Accepted Offer

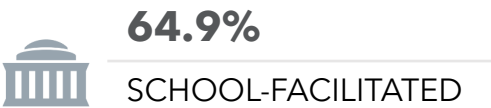
TIMING OF OFFERS	RECEIVED OFFERS	ACCEPTED OFFERS
AT GRADUATION	71.6%	61.9%
BY 3 MONTHS AFTER GRADUATION	85.1% <sup>1</sup>	77.2%



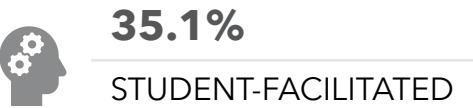
**“At MIT Sloan, I found the perfect environment to explore my interest in entrepreneurship within a supportive network of professors, mentors, and peers. They challenged me to pursue my passion for education and pivot to product management at a small startup dedicated to improving educational experiences for marginalized students.”**  
**~Tynan Dewes, MBA 24**

<sup>1</sup> Per MBACSEA Reporting Standards deadline of August 30, 2024.  
As of publication date, **88.9%** have received offers.

Source of Accepted Offer



SCHOOL-FACILITATED ACTIVITIES	%
Summer Internship: School-Facilitated	45.5%
LGO <sup>2</sup>	8.5%
Job Postings (MIT or Sloan)	4.8%
Faculty/CDO/Sloan Student Referral	2.8%
Alumni	0.9%
Club Event	0.9%
Interviews scheduled through MIT Sloan	0.5%
MIT/Sloan Sponsored Events	0.5%
Other	0.5%



STUDENT-FACILITATED ACTIVITIES	%
Personal Network	11.8%
Summer Internship: Student-Facilitated	10.0%
Online Job Postings	5.3%
Previous Employer	3.8%
Contacted Directly by Employer	0.9%
Other	3.3%

Top Reason Candidate Accepted Position

REASON	%
Growth Potential	39.7%
Job Function	19.1%
Industry	12.1%
Compensation	8.0%
People/Corporate Culture	7.5%
Location	5.5%
Prestige of Firm	3.5%
Commitment to Social Impact	1.0%
Commitment to Sustainability	1.0%
Other	2.6%

<sup>2</sup> View LGO employment outcomes here: <https://lgo.mit.edu/careers/lgo-placement-report/>

# MBA Class of 2025 Internship Employment Data

## CLASS PROFILE<sup>1</sup>

Number of Candidates	409
U.S. Citizens/Permanent Residents	60%
Underrepresented Minorities <sup>2</sup>	28%
Non-U.S. Citizens	40%
Women	46%
Median GMAT Score	730
Average Undergraduate GPA (out of 4.0)	3.61
Average Years Full-Time Work Experience Prior to MIT Sloan	5

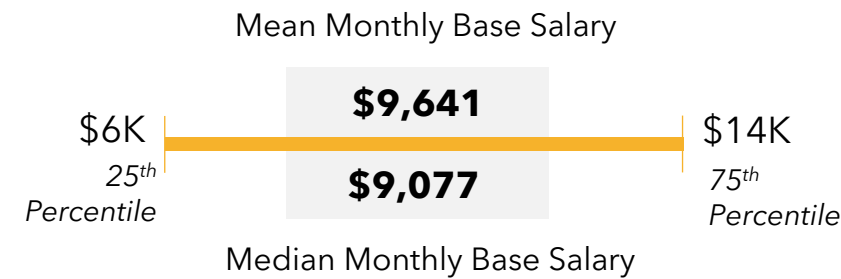
<sup>1</sup> Class profile, as of matriculation, includes information for MBA students and students in the joint MBA/Leaders for Global Operations program.

<sup>2</sup> As a percentage of U.S. Citizens/Permanent Residents.

EMPLOYMENT PROFILE	COUNT	%
Total	408	100%
Seeking	286	70.1%
Not Seeking	113	27.7%
LGO <sup>3</sup>	53	13.0%
Sponsored and Returning	30	7.4%
Starting a Business	28	6.9%
Other	2	0.4%
No Recent Information	9	2.2%

<sup>3</sup> First-year LGOs are assigned to internships with LGO partner companies and their internship data is not reflected in this report. .

## Internship Monthly Salary Summary<sup>4</sup>



<sup>4</sup> **72.9%** of students accepting an offer provided usable internship data.

### Other Types of Compensation

Additional compensation for internships varies. The Class of 2025 interns shared additional compensation in the areas of: relocation, bonuses, stipends, housing support, and paid time off.



## Top Employers of the MBA Class of 2025<sup>5</sup>

Boston Consulting Group (25) <sup>6</sup>	Deloitte Consulting (4)
McKinsey & Company (11)	Fidelity Investments (3)
Bain & Company (9)	Moderna (3)
Amazon (8)	Microsoft (3)
TikTok (6)	Strategy& (3)
JP Morgan Chase & Co. (5)	Google (3)
Adobe (4)	NVIDIA Corporation (3)

<sup>5</sup> Grouped by parent company. Includes only accepted offers from the seeking population. 'Sponsored and Returning' and LGO internships are not included in this list.

<sup>6</sup> Parentheses indicate number of hires.

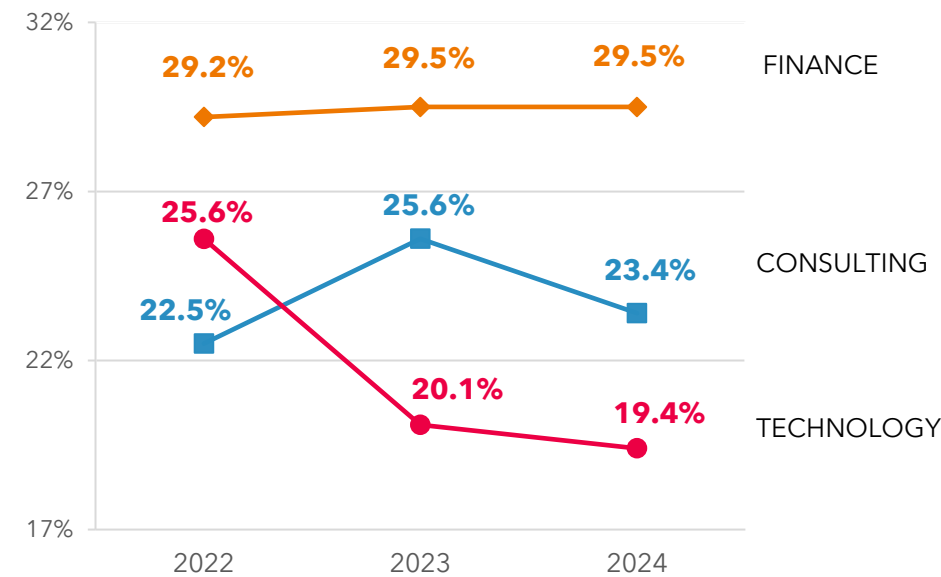


MBA Class of 2025 Internship Monthly Base Salary by Industry

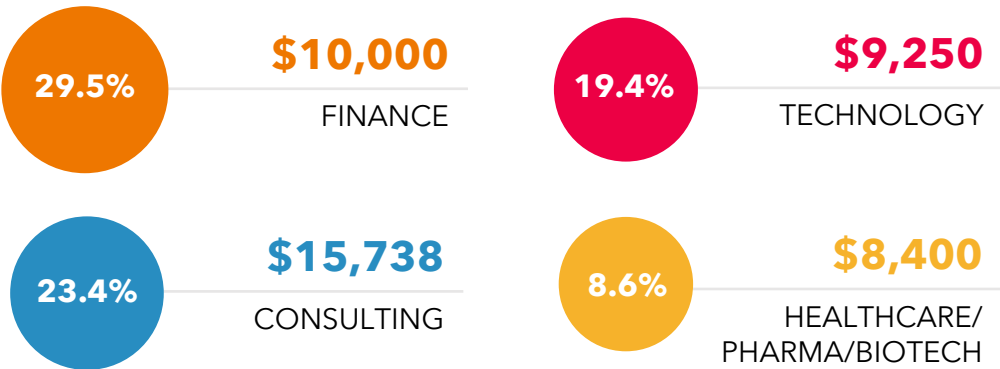
INDUSTRY		%	MEAN	MEDIAN	25 <sup>th</sup> - 75 <sup>th</sup> PERCENTILE
Auto/Aerospace		1.8%	\$6,380	\$6,600	\$5,580 - \$7,400
Consulting		23.4%	\$13,742	\$15,738	\$14,000 - \$15,833
Energy		2.5%	\$6,732	\$5,600	\$5,250 - \$7,600
Finance		29.5%	\$9,350	\$10,000	\$6,000 - \$13,721
	Diversified Financial Services	4.3%	\$10,874	\$11,667	\$8,600 - \$13,827
	FinTech	1.1%	\$3,667	\$2,500	\$1,500 - \$5,250
	Investment Banking/Brokerage	6.1%	\$13,442	\$14,583	\$13,981 - \$15,408
	Investment Management	3.2%	\$11,109	\$10,000	\$10,000 - \$14,500
	Private Equity	4.7%	\$8,988	\$9,454	\$6,375 - \$12,125
	Venture Capital	9.7%	\$6,691	\$7,200	\$4,000 - \$9,000
	Other Finance <sup>1</sup>	0.4%	- <sup>2</sup>	-	-
Healthcare/Pharma/Biotech		8.6%	\$7,707	\$8,400	\$6,475 - \$8,800
Media/Entertainment/Sports		2.2%	\$5,697	\$6,720	\$2,763 - \$8,000
Retail/CPG		5.1%	\$8,233	\$7,200	\$4,836 - \$11,345
Technology		19.4%	\$8,949	\$9,250	\$8,000 - \$10,115
	Computers/Electronics/Telecom	3.6%	\$8,026	\$9,345	\$8,150 - \$9,940
	Software/Internet	15.8%	\$9,187	\$9,240	\$8,000 - \$10,820
Other Manufacturing Industries <sup>3</sup>		1.8%	\$5,736	\$5,000	\$4,800 - \$8,000
Other Service Industries <sup>4</sup>		1.4%	\$4,617	\$5,250	\$4,125 - \$5,425
Other		4.3%	\$5,104	\$5,600	\$4,450 - \$5,915
	Education	0.7%	-	-	-
	Government	1.8%	\$4,610	\$5,600	\$4,000 - \$5,715
	Nonprofit	1.8%	\$5,475	\$5,800	\$5,025 - \$6,250

<sup>1</sup> Other Finance includes Impact Investing.  
<sup>2</sup> Dash indicates fewer than three people or less than 1% reported salary information  
<sup>3</sup> Other Manufacturing Industries includes Transportation/Equipment/Defense and Carbon Capture.  
<sup>4</sup> Other Service Industries includes Market Research and Talent Acquisition.

Top 3 Industries: 3-Year Summary | 2022-2024



Median Monthly Salary for Top Industries

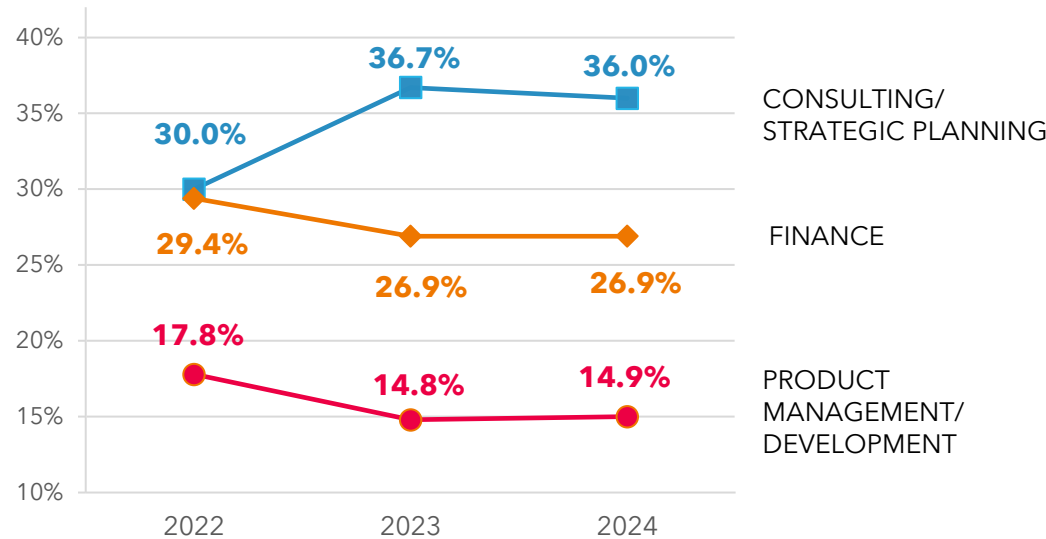


MBA Class of 2025 Internship Monthly Base Salary by Function

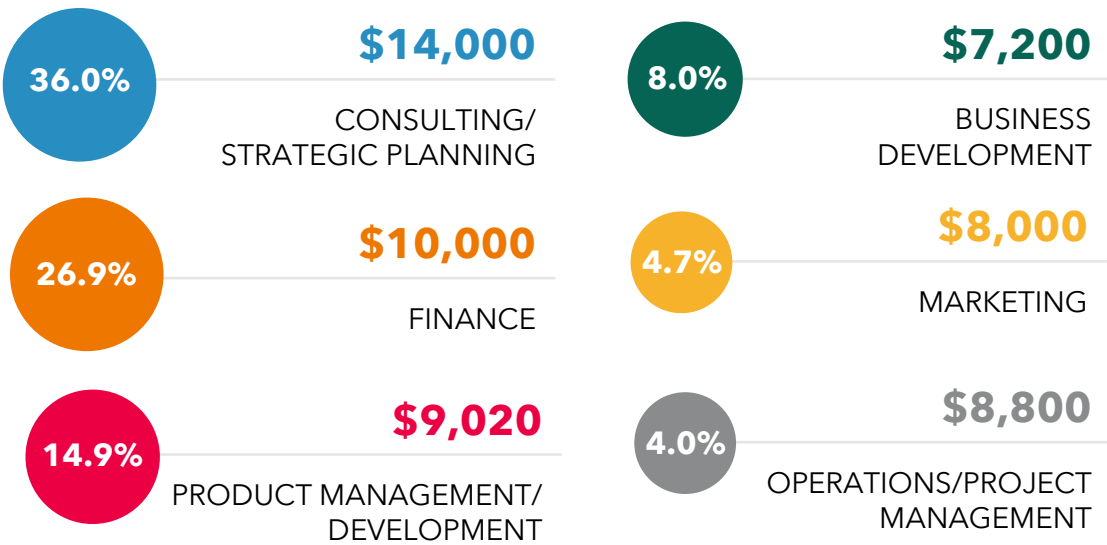
FUNCTION	%	MEAN	MEDIAN	25 <sup>th</sup> - 75 <sup>th</sup> PERCENTILE
Business Analytics	1.5%	\$7,123	\$7,077	\$5,773 - \$8,427
Business Development	8.0%	\$7,122	\$7,200	\$5,000 - \$9,625
Consulting/Strategic Planning	36.0%	\$11,234	\$14,000	\$6,850 - \$15,754
Finance	26.9%	\$9,703	\$10,000	\$6,188 - \$14,500
Asset Management/ Portfolio Management	2.2%	\$11,386	\$12,250	\$9,063 - \$14,574
Investment Banking	6.2%	\$14,172	\$14,583	\$14,500 - \$15,404
Private Equity	5.5%	\$8,844	\$8,907	\$5,250 - \$12,250
Venture Capital	10.5%	\$6,968	\$7,500	\$5,163 - \$10,000
Other Finance <sup>1</sup>	2.5%	\$9,773	\$10,000	\$9,200 - \$10,000
Leadership Development Program/ General Management	2.5%	\$7,240	\$8,000	\$6,400 - \$8,400
Marketing <sup>2</sup>	4.7%	\$7,304	\$8,000	\$5,825 - \$8,513
Operations/Project Management <sup>3</sup>	4.0%	\$8,099	\$8,800	\$5,250 - \$12,000
Product Management/ Development	14.9%	\$9,127	\$9,020	\$7,400 - \$11,685
Other <sup>4</sup>	1.5%	\$6,267	\$6,700	\$4,600 - \$8,150

<sup>1</sup> **Other Finance** includes Treasury/Corporate Finance.  
<sup>2</sup> **Marketing** includes Brand/Product Management, Market Research, and Product Marketing.  
<sup>3</sup> **Operations/Project Management** includes Supply Chain.  
<sup>4</sup> **Other** includes Corporate Sustainability.

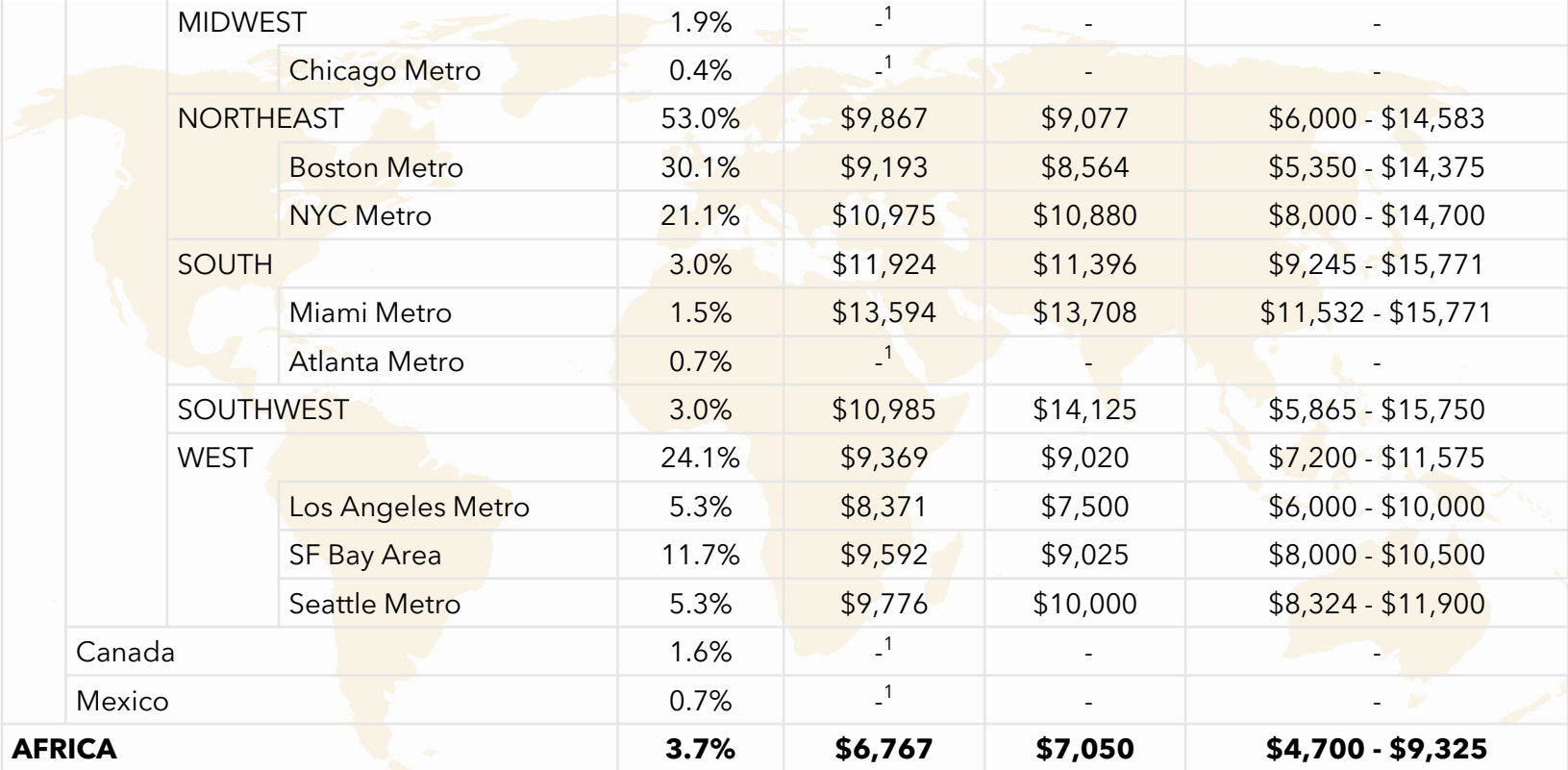
Top 3 Functions: 3-Year Summary | 2022-2024



Median Monthly Salary for Top Functions

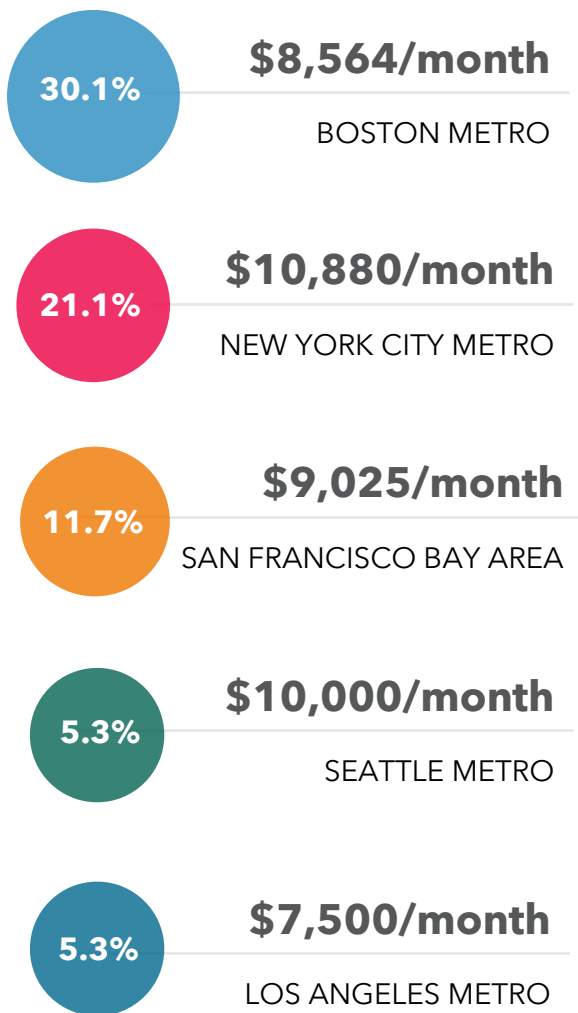


MBA Class of 2025 Internship Monthly Base Salary by Geographic Location

REGION		%	MEAN	MEDIAN	25 <sup>th</sup> - 75 <sup>th</sup> PERCENTILE
NORTH AMERICA		91.4%	\$9,989	\$9,470	\$6,715 - \$14,500
	United States	89.1%	\$9,955	\$9,440	\$6,715 - \$14,500
	MIDATLANTIC	4.1%	\$11,698	\$13,677	\$8,658 - \$14,550
	Washington, D.C. Metro	3.4%	\$11,698	\$13,677	\$8,658 - \$14,550
	MIDWEST	1.9%	- <sup>1</sup>	-	-
	Chicago Metro	0.4%	- <sup>1</sup>	-	-
	NORTHEAST	53.0%	\$9,867	\$9,077	\$6,000 - \$14,583
	Boston Metro	30.1%	\$9,193	\$8,564	\$5,350 - \$14,375
	NYC Metro	21.1%	\$10,975	\$10,880	\$8,000 - \$14,700
	SOUTH	3.0%	\$11,924	\$11,396	\$9,245 - \$15,771
	Miami Metro	1.5%	\$13,594	\$13,708	\$11,532 - \$15,771
	Atlanta Metro	0.7%	- <sup>1</sup>	-	-
	SOUTHWEST	3.0%	\$10,985	\$14,125	\$5,865 - \$15,750
	WEST	24.1%	\$9,369	\$9,020	\$7,200 - \$11,575
	Los Angeles Metro	5.3%	\$8,371	\$7,500	\$6,000 - \$10,000
	SF Bay Area	11.7%	\$9,592	\$9,025	\$8,000 - \$10,500
	Seattle Metro	5.3%	\$9,776	\$10,000	\$8,324 - \$11,900
Canada		1.6%	- <sup>1</sup>	-	-
Mexico		0.7%	- <sup>1</sup>	-	-
AFRICA		3.7%	\$6,767	\$7,050	\$4,700 - \$9,325
ASIA		0.4%	- <sup>1</sup>	-	-
EUROPE		3.4%	\$4,578	\$3,150	\$3,000 - \$5,786
LATIN AMERICA		0.7%	- <sup>1</sup>	-	-
MIDDLE EAST		0.4%	- <sup>1</sup>	-	-

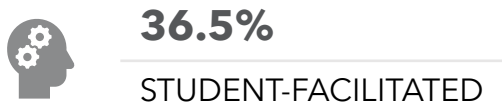
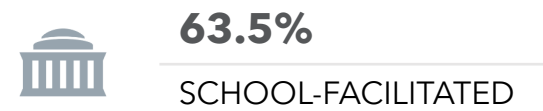
<sup>1</sup> Dash indicates fewer than three people or less than 1% reported salary information.

Median Monthly Salary for Top Destinations



# MBA Class of 2025 Reason for Accepting Offer and Source of Accepted Offer

## Source of Accepted Offer



SCHOOL-FACILITATED ACTIVITIES	%
Job Postings (MIT or Sloan)	29.0%
MIT/Sloan Sponsored Events	7.1%
Faculty/CDO/Sloan Student Referral	6.2%
Club Event	5.4%
Alumni	5.0%
Interviews scheduled through MIT Sloan	5.0%
Action Learning Labs	0.8%
Resume database, resume referrals	0.4%
Other	4.6%

STUDENT-FACILITATED ACTIVITIES	%
Online Job Postings	20.7%
Personal Network	11.6%
Contacted Directly by Employer	2.1%
Previous Employer	0.8%
Other	1.2%



## Top Reason Candidate Accepted Position

REASON	%
Growth Potential	21.9%
Industry	21.9%
Job Function	20.6%
Prestige of Firm	7.6%
Commitment to Sustainability	7.1%
People/Corporate Culture	5.7%
Commitment to Social Impact	5.2%
Compensation	3.8%
Location	2.4%
Other	3.8%



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