

2025-2026

MBA Employment Report



The **2025-2026 MBA Employment Report** celebrates career outcomes for the MBA Class of 2025 and features internship data for the MBA Class of 2026.

The **MBA Classes of 2025 and 2026** secured full-time roles and internships with over **270 companies**. True to MIT Sloan's spirit of exploration, students pursued opportunities with leading corporations, high-growth companies, and startups. Around 40% of each class joined the year's top hiring companies, a group of 26 organizations that welcomed three or more Sloan candidates. This year's employer list includes 88 companies hiring Sloan MBAs for the first time and 30 startup-level organizations, underscoring the breadth and diversity of career paths our students pursue.

The **MBA Class of 2025** navigated a dynamic job market with clarity and focus, aligning with opportunities that reflect MIT Sloan's expertise at the intersection of business and technology. Certificates in Enterprise Management, Finance, Entrepreneurship and Innovation, Product Management, Healthcare, Analytics, and Sustainability prepared candidates to drive global impact. MIT Sloan graduates pursued emerging roles as well as traditional ones, embracing opportunities to apply AI innovation in healthcare, transportation, manufacturing, and ecommerce, and bring critical thinking to AI governance and ethics. Throughout their journey, the MIT Sloan community shared insights and connections, reinforcing the school's mission of developing principled, innovative leaders who improve the world.

The top industries for the Class of 2025 were **Consulting (32.3%), Technology (23.3%), Finance (20.6%),** and **Healthcare/Biotech/Pharma (8.1%)**. The top functions included Consulting/Strategic Planning (38.5%), Finance (15.9%) and Product Management/Development (13.6%). Compensation remained strong, with an average salary of \$173,132 and a median of \$175,000. We saw the highest median salaries in Consulting (\$190,000), Manufacturing (\$180,000) and Finance (\$175,000). Median signing bonuses reached \$30,000, with higher bonuses in Finance (\$50,000) and Marketing (\$60,000). Additional compensation averaged \$85,149, underscoring market demand for top talent.

By three months after graduation, **91.0%** of job seekers had received an offer of employment, with the majority sourced through school-facilitated activities. As of publication, **94.1%** have received an offer of employment. Growth potential was the top reason candidates accepted their offer. Entrepreneurship remains a popular career path, with 11.1% of graduates starting businesses, supported by resources like the Martin Trust Center for MIT Entrepreneurship. The class also included sponsored students returning to roles in consulting, military, and manufacturing.

For **MBA Class of 2026** internships, the top industries were **Technology (31.0%), Finance (29.6%), Consulting (16.0%),** and **Healthcare/Pharma/Biotech (6.5%)**. The top functions were Finance (27.8%), Consulting/Strategic Planning (26.8%), and Product Management/Development (19.0%). Primary reasons for selecting an internship opportunity included job function (29.9%), industry (24.2%), and growth potential (21.8%). Entrepreneurship was a popular path with 10.4% of the class starting a business over the summer.

Employment outcomes are a collective achievement, shaped by each candidate's career aspirations and the shared support of our community. MIT Sloan offers a powerful foundation for professional success, through world-class curriculum, innovative learning labs and centers that combine real-world experiences with leadership development, and a global community of engaged alumni. We are grateful for the many partners - including faculty, employers, alumni, colleagues, and friends of the school - whose collaborative efforts prepare MIT Sloan graduates to lead with purpose, drive meaningful transformation, and have a positive impact on the world.



Susan Brennan
Assistant Dean,
MIT Sloan Career Development Office

Employers Hiring From MBA Classes of 2025 and 2026

1745 Ventures	Bristol Myers Squibb	Eli Lilly and Company	Humana	Michelin
1823 Partners	C3 AI	eMarketer	IBM	Microsoft
Actis	CAPAC Capital Pacifico	Emerald Innovations	Idilio TV	MinersAI
Active Surfaces	Capital Group	Emerson Collective	IMAX	MIT
Acushnet Company	Capital One	Enable Ventures	Impact Engine	Moderna
Adaptive Security	Carna Health	Enveritas	Infinite Cooling	Moelis & Company
Adobe	Carpenter Technology Corporation	Epic Games	International Finance Corporation	MongoDB
Advisor360	Caterpillar*	Ethan Christopher	Invictus Growth Partners	Morgan Stanley
AlixPartners	Center for International Development at Harvard	Ethos Capital	Ipsen	Movemedical
ALTOR	Centerview Partners	Evercore	IQVIA	Multitude Insights
Amazon * ¹	Chestnut Run Capital Partners	Evidence Ventures	Jane Street	Mytra
American Express Company	Choice Hotels International	Exceptional Ventures	January Ventures	Nasdaq
American Industrial Partners*	Cimulate AI	EyeCare Partners	Johnson & Johnson * ³	National Preservation Partners Network
Amgen*	Cisco	EY-Parthenon	JP Morgan Chase & Co.	Nebular
Analysis Group	Citi	F-Prime Capital	Kearney	NextEra Energy *
Anduril Industries	CJ CheilJedang	FairPlay AI	Ketryx	Nike*
Anheuser-Busch InBev	Clasp Therapeutics	Félix Pago	KKR & Co.	Nissan*
Apple	Clean Energy Ventures	Fidelity Investments	Kraft Analytics Group	NLX
Armaments Research Company	CodaMetrix	Fireblade Aviation	L.E.K. Consulting	NVIDIA Corporation
Artisan	Coller Capital	FlexAI	Lead Group	One Community Global
Aspire	COMFY	Flipzen	Lev Capital	Orion Resource Partners
Astreas	Congruent Ventures	Fluence	Lila Sciences	Ottake
Asymmetry Group	Cornerstone Research	Force Factor	LVMH	Owl Ventures
Atlas Physicians	Corvex Management	Ford Motor Company	MacroCycle Technologies	Oxylus Energy
Bain & Company	Curriculum Associates	Formlabs	Mainframe	Palantir
Bain Capital	Cyera	Found Energy	Martis Capital	Partners Group
Balyasny Asset Management	The D.E. Shaw Group	Fubon Art Museum	MasterCard Worldwide	Perella Weinberg Partners
Bank of America	Data Collective Group	Fujitsu Wayfinders Consulting	Matrix Renewables	Pfizer
Bechtel Enterprises	Deloitte Consulting	Genesis Therapeutics	Maven AGI	PIMCO
Biogen	Divyam.AI	Glean	Maxim Partners	Pixii
BioMarin Pharmaceutical	DNX Ventures	Goldman Sachs	Mayor's Office of New Urban Mechanics Boston	Proparco
bioMérieux	Domino Data Lab	Google ²	McKinsey & Company	Propel Aero
BJ's Wholesale Club	Driscoll's	GP Investments	McMaster-Carr	PSG Equity
Blue Origin*	EarthEnable	Greenvolt Power	medikana	PTC
Blue Water Autonomy	EarthSuds	Grupo Cimed	Medley	RapidSOS
BNP Paribas	EDP	Harris Williams	Meli	redalpine
Bose Corporation	Ego Death Capital	Hill City Capital	Method	Regeneron Pharmaceuticals
Boston Consulting Group	ElevenLabs	Holcim	Mez Foods	Restaurant Brands International
Breakthrough Energy		The Home Depot		ReynKo

¹ Amazon includes Amazon Brand Innovation Lab, Amazon MGM Studios & Prime Video, Amazon Robotics, Amazon Web Services, Audible, and Whole Foods.

² Google includes Waymo and X, The Moonshot Factory (Google X).

³ Johnson & Johnson includes: Johnson & Johnson Innovative Medicine and Johnson & Johnson MedTech.

Red = Employers hiring three or more MIT Sloan MBA students for full-time and/or summer positions.

*LGO Partner during the 2024-2025 academic year.

Company list continues on page 4.

Employers Hiring From MBA Classes of 2025 and 2026 (continued)

Rhino Health	Shell	Stryker*	Toast	Vertex Pharmaceuticals
Rivian*	Siemens Management Consulting	Suffolk Technologies	Tower Peak Partners	Visa
Rocana Venture Partners	Sketchy	Supply Change Capital	Trimtab Impact	Vista Equity Partners
Roligo Capital Dental Partners	SmarterTravel	Surflin\Wavetrak	Troon	Wellington Management Company
Rubicon Carbon	Snap Inc.	Sustainability Roundtable	True Digital Group True Moringa	Western Digital
Salmira Investment Fund	SoFi	Symbotic	Uber	Westfield Capital Management
Samsung	Solum Partners	T. Rowe Price	UBS	Workday
Samvid Ventures	Spring Lane Capital	Takeda Pharmaceuticals	Unigestion	Workshop Venture Partners
Sana	Squarepoint Ops	Tala	United States Senate	The World Bank
Sanofi*	StackAI	Teague	The University of Tokyo Edge	World Economic Forum
Santander Bank	S&P Global	Tesla	Capital Partners	Yalo
Schochet	Stanley Black & Decker*	Thai Life Insurance	Urban Outfitters	Zappy
Schooner Capital	State Street	Thermo Fisher Scientific	Vannevar Labs	Zoox
SeaAhead	Strategy&	Thurgood Industries	Vanterra Capital	
Seceon	Strava	TIAA	Verizon*	
Sedron Technologies	StreetLight	TikTok	Verkada	

Red = Employers hiring three or more MIT Sloan MBA students for full-time and/or summer positions.

*LGO Partner during the 2024-2025 academic year.

The Leaders for Global Operations (LGO) program partners with top companies in industry to provide hands-on learning and networking opportunities for candidates in this dual-degree program, who earn both an MBA and an MS in Engineering.



LGO Partner Companies | 2024-2025 Academic Year

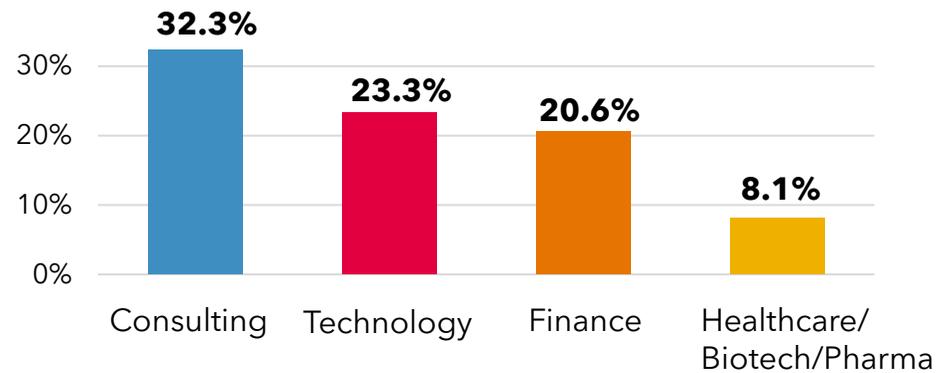
Amazon	LFM Capital	Rivian
American Industrial Partners	National Grid	RTX
Amgen	NextEra Energy	Sanofi
Blue Origin	Nike	Stanley Black & Decker
Boeing	Nissan	Stryker
Caterpillar	Northrop Grumman	Target
Inditex	Re:Build Manufacturing	Verizon
Johnson & Johnson	Resmed	Waymo

“My post-MBA career path with a leading sports brand grew from the experiences, opportunities, and community I found at MIT Sloan. As a member of the LGO program, I had opportunities to engage with partner companies early and often. I also learned so much from chatting with my classmates about their industries and roles. CDO career advisors were there to help me navigate the job search, evaluate opportunities, and celebrate that final offer. Everyone I have met here is driven to follow their dreams and create a positive impact in their chosen fields, which inspired me to do the same.”

Lizzy Salata, LGO 2025

MBA Class of 2025 Full-Time Employment Highlights

Top Industries



Full-Time Salary Summary¹



Signing Bonus

Mean Signing Bonus	\$40,192
Median Signing Bonus	\$30,000

Other Compensation

Mean Other Compensation	\$85,149
Median Other Compensation	\$24,350

¹ **89.7%** of students accepting an offer provided usable salary data.
67.5% of students accepting an offer with usable salary data reported a signing bonus.
57.0% reported receiving other compensation.



"MIT Sloan offered the network and opportunities to pursue two career paths I was eager to explore: venture capital and product management/growth roles in AI. The alumni network and student community played a central role, offering candid guidance and resources that helped me land both experiences, and ultimately choose PM/growth as my path. Conferences and club events made it easy to build connections with alumni, many of whom were instrumental in my recruiting journey."

Radhika Anbazhagan, MBA 2025

Top Employers of the MBA Class of 2025²

Boston Consulting Group (26) ³	Apple (3)
McKinsey & Company (20)	JP Morgan Chase & Co. (3)
Amazon (12) ⁴	Microsoft (3)
Bain & Company (12)	Moderna (3)
Verizon (7)	NextEra Energy (3)
Strategy& (5)	

² Grouped by parent company. Includes only accepted offers from seeking population; sponsored and returning are not included.

³ Parentheses indicate number of hires.

⁴ **Amazon** includes Amazon Web Services, Audible, and Amazon Brand Innovation Lab.

MBA Class of 2025 Class Profile and Employment Profile

Class Profile¹

Number of MBA Candidates	409
Leaders for Global Operations Candidates	53
US/Permanent Resident	60%
International	40%
Female	46%
Male	54%
Median GMAT Score	730
Average Undergraduate GPA (out of 4.0)	3.61
Average Years Full-Time Work Experience Prior to MIT Sloan	5 years

¹ Class profile, as of matriculation, includes information for MBA students and students in the joint **MBA/Leaders for Global Operations program**.

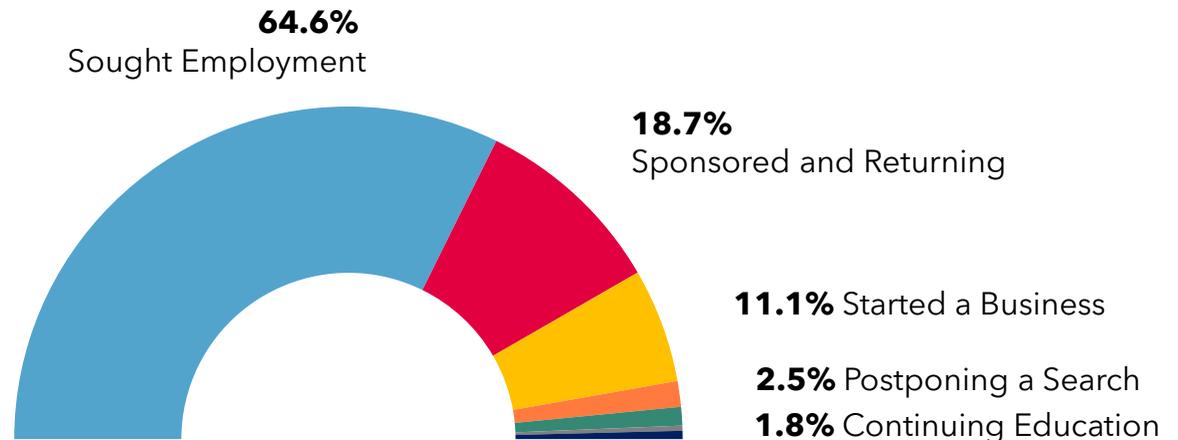
Employment Profile	COUNT	%
Total	396	100%
Sought Employment	256	64.6%
Reason for Not Seeking Employment	137	34.6%
Sponsored and Returning	74	18.7%
Starting a Business	44	11.1%
Postponing a Search	10	2.5%
Continuing Education	7	1.8%
Other	2	0.5%
No Recent Information	3	0.8%

Employment Reporting Rate



The 2025-2026 Employment Report includes outcomes for 99.2% of the Class of 2025.

Professional Pathways



"MIT Sloan was the catalyst for my entrepreneurial journey. I didn't arrive planning to launch a startup, but the Martin Trust Center gave me the framework to transform a challenge I'd faced as both a baker and CFO of a restaurant group into a viable business idea. Sloan Pride and the MIT Food and Agriculture Club gave me the community where I met my founding team. **Tarragon**, our startup that leverages predictive technology to help restaurants reduce food waste and navigate operational complexity, was born out of coursework in operations and AI where professors encouraged us to reimagine what's possible in the restaurant business. Sloan provided both the tangible resources and the intangible support to launch a new business from the ground up."

Nick Anderson, MBA 2025

MBA Class of 2025 Full-Time Base Salary by Industry

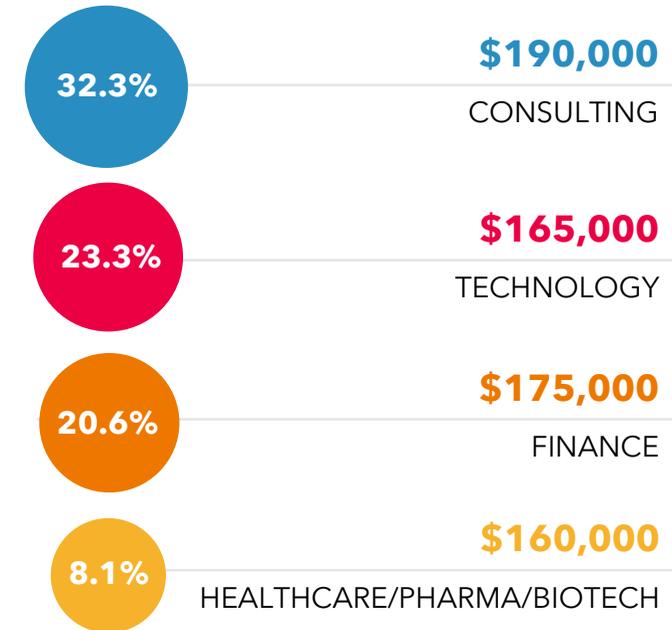
INDUSTRY	%	MEAN	MEDIAN	25 th - 75 th PERCENTILE
Auto/Aerospace	2.2%	\$159,000	\$160,000	\$151,000 - \$167,500
Consulting	32.3%	\$183,928	\$190,000	\$190,000 - \$192,000
Energy	3.1%	\$161,000	\$170,000	\$145,000 - \$175,000
Finance	20.6%	\$168,402	\$175,000	\$150,000 - \$180,000
Diversified Financial Services	4.9%	\$168,611	\$175,000	\$155,000 - \$178,500
FinTech	1.8%	\$160,000	\$165,000	\$147,500 - \$175,000
Investment Banking/Brokerage	3.6%	\$176,250	\$175,000	\$175,000 - \$175,000
Investment Management	4.5%	\$161,667	\$165,000	\$150,000 - \$175,000
Private Equity	3.1%	\$194,500	\$182,500	\$150,000 - \$235,250
Venture Capital	2.2%	\$166,000	\$140,000	\$120,000 - \$170,000
Other Finance	0.5%	- ¹	-	-
Healthcare/Pharma/Biotech	8.1%	\$167,853	\$160,000	\$135,000 - \$200,000
Media/Entertainment/Sports	0.9%	- ¹	-	-
Retail/CPG	3.6%	\$140,000	\$145,000	\$133,500 - \$151,750
Technology	23.3%	\$169,849	\$165,000	\$154,250 - \$183,500
Computers/Electronics/Telecom	5.8%	\$177,182	\$165,000	\$165,000 - \$192,500
Software/Internet	17.5%	\$167,669	\$169,000	\$150,000 - \$183,000
Other Manufacturing Industries²	2.7%	\$200,600	\$180,000	\$173,000 - \$235,000
Other Service Industries³	1.7%	- ¹	-	-
Other	1.5%	- ¹	-	-
Education	0.5%	- ¹	-	-
Government	0.5%	- ¹	-	-
Nonprofit	0.5%	- ¹	-	-

¹ Dash indicates fewer than three people or less than 1% reported salary information.

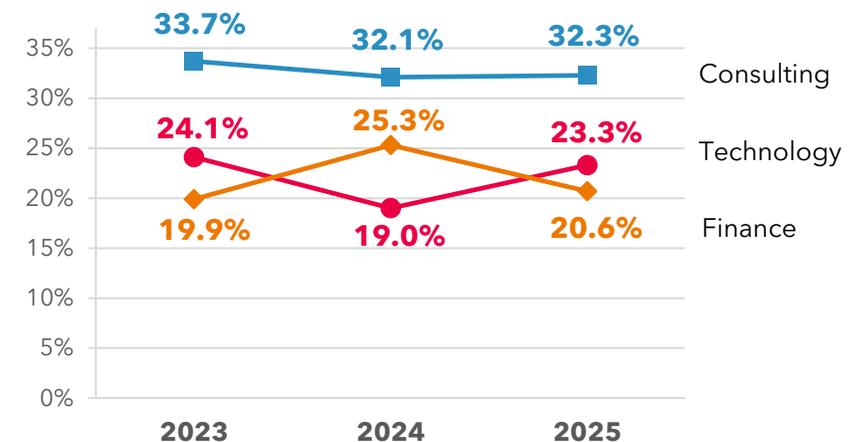
² **Other Manufacturing** includes Transportation, Equipment, Defense, and Warehouse Automation.

³ **Other Service Industries** includes Research Services, Real Estate, Climate/Sustainability, and Hospitality Services.

Median Base Salary for Top Industries



3-Year Summary of Top Industries | 2023-2025



MBA Class of 2025 Full-Time Base Salary by Function

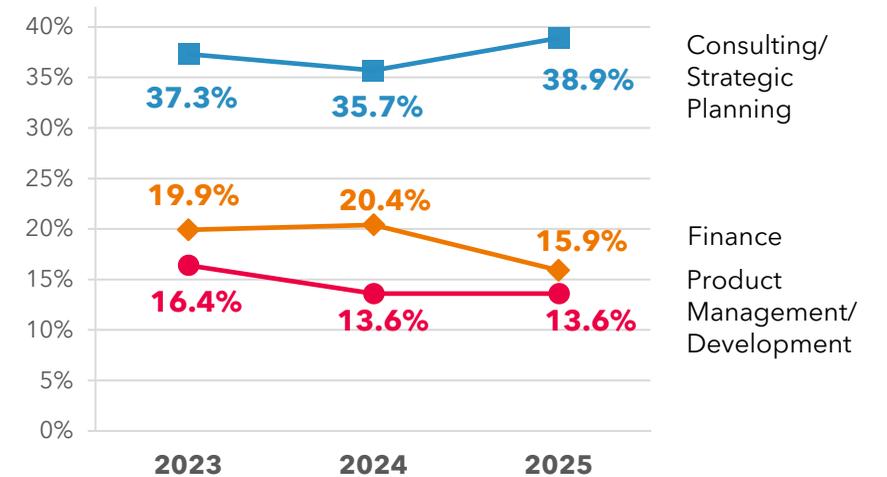
FUNCTION	%	MEAN	MEDIAN	25 th - 75 th PERCENTILE
Business Analytics	3.7%	\$155,714	\$165,000	\$142,500 - \$165,000
Business Development	8.1%	\$161,300	\$170,000	\$137,500 - \$175,000
Consulting/Strategic Planning	38.9%	\$178,405	\$190,000	\$175,000 - \$192,000
Finance	15.9%	\$177,233	\$175,000	\$155,000 - \$180,000
Asset Management/ Portfolio Management	2.3%	\$162,500	\$172,500	\$158,750 - \$176,250
Investment Banking	5.0%	\$175,909	\$175,000	\$175,000 - \$175,000
Private Equity	4.0%	\$195,875	\$192,500	\$170,000 - \$213,000
Venture Capital	2.3%	\$176,000	\$150,000	\$140,000 - \$170,000
Other Finance ¹	2.3%	- ²	-	-
General Management/ Leadership Development Program	6.3%	\$169,727	\$165,000	\$146,000 - \$185,000
Marketing³	2.3%	\$153,500	\$145,500	\$140,250 - \$158,750
Operations/Project Management⁴	8.1%	\$164,367	\$160,000	\$152,500 - \$172,500
Product Management/ Development	13.6%	\$170,940	\$178,000	\$158,000 - \$186,000
Other Function⁵	3.1%	\$181,000	\$180,000	\$150,500 - \$186,500

¹ **Other Finance** includes Investor Management and Unspecified Finance roles.
² Dash indicates fewer than three people or less than 1% reported salary information.
³ **Marketing** includes Product Marketing and Sales.
⁴ **Operations/Project Management** includes Supply Chain, Project Management, and General Operations.
⁵ **Other Function** includes Engineering, Healthcare, and Information Technology.

Median Base Salary for Top Functions



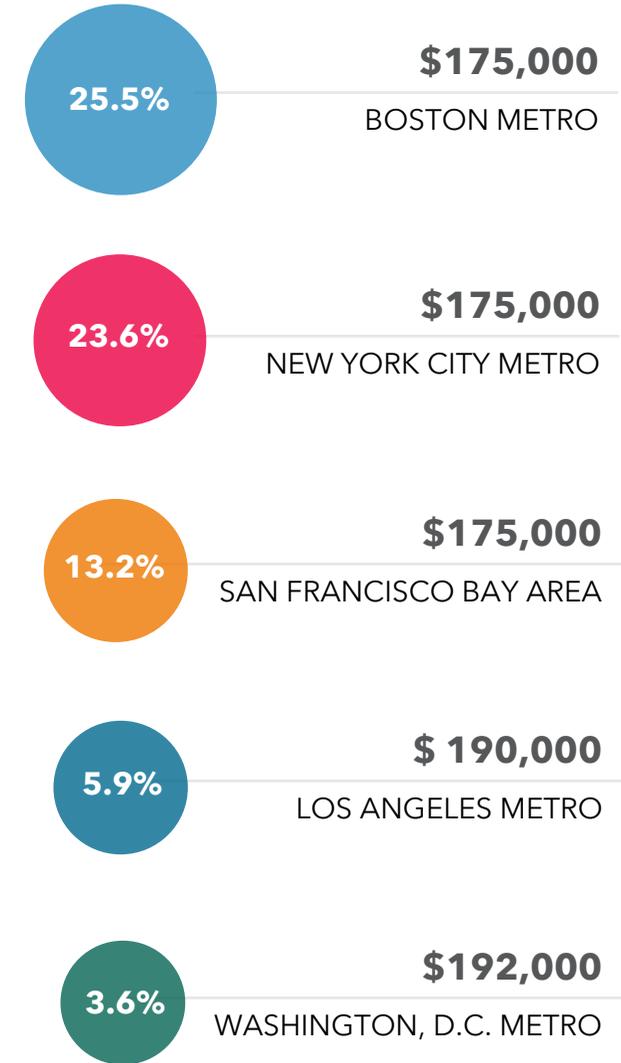
3-Year Summary of Top Functions | 2023-2025



MBA Class of 2025 Full-Time Base Salary by Geographic Location

REGION	%	MEAN	MEDIAN	25 th - 75 th PERCENTILE
NORTH AMERICA	94.1%	\$176,024	\$179,250	\$159,500 - \$192,000
United States	92.3%	\$176,524	\$180,000	\$160,000 - \$192,000
MIDATLANTIC	5.0%	\$187,400	\$191,000	\$166,250 - \$192,000
Washington DC Metro	3.6%	\$185,143	\$192,000	\$180,000 - \$192,000
MIDWEST	2.3%	\$177,333	\$190,000	\$166,000 - \$195,000
Chicago Metro	0.5%	- ¹	-	-
NORTHEAST	52.3%	\$173,046	\$175,000	\$155,000 - \$190,000
Boston Metro	25.5%	\$170,333	\$175,000	\$151,500 - \$192,000
NYC Metro	23.6%	\$177,100	\$175,000	\$165,000 - \$190,000
SOUTH	5.9%	\$171,538	\$180,000	\$160,000 - \$190,000
Miami Metro	1.8%	\$188,000	\$190,000	\$187,500 - \$190,500
Atlanta Metro	1.8%	\$188,500	\$191,000	\$187,500 - \$192,000
SOUTHWEST	5.0%	\$185,500	\$180,000	\$166,000 - \$192,000
WEST	21.8%	\$181,651	\$180,000	\$165,000 - \$192,000
Los Angeles Metro	5.9%	\$190,455	\$190,000	\$177,500 - \$192,000
SF Bay Area	13.2%	\$179,691	\$175,000	\$163,875 - \$191,000
Seattle Metro	0.9%	- ¹	-	-
Canada	0.9%	- ¹	-	-
Mexico	0.9%	- ¹	-	-
AFRICA	0.5%	-¹	-	-
ASIA	2.3%	\$106,000	\$110,000	\$100,000 - \$125,000
EUROPE	1.3%	\$170,667	\$140,000	\$130,000 - \$196,000
LATIN AMERICA	1.8%	\$100,667	\$100,000	\$90,000 - \$111,000

Median Base Salary for Top Destinations



¹ Dash indicates fewer than three people or less than 1% reported salary information.

MBA Class of 2025 Full-Time Signing Bonus and Other Compensation

SIGNING BONUS BY JOB FUNCTION	% RECEIVED	MEAN	MEDIAN	25 th - 75 th PERCENTILE
Business Analytics	57.1%	\$38,750	\$32,500	\$30,000 - \$41,250
Business Development	40.0%	\$25,000	\$22,500	\$15,000 - \$30,000
Consulting/ Strategic Planning	76.8%	\$32,817	\$30,000	\$30,000 - \$30,000
Finance	56.7%	\$54,235	\$50,000	\$30,000 - \$60,000
Asset Management/ Portfolio Management	50.0%	- ¹	-	-
Investment Banking	81.8%	\$62,444	\$57,000	\$50,000 - \$60,000
Private Equity	37.5%	\$88,333	\$40,000	\$32,500 - \$120,000
Venture Capital	40.0%	- ¹	-	-
Other Finance ²	50.0%	- ¹	-	-
General Management/ Leadership Development Program	72.7%	\$30,000	\$30,000	\$25,000 - \$30,000
Marketing	75.0%	\$43,333	\$60,000	\$35,000 - \$60,000
Operations/ Project Management	60.0%	\$23,444	\$20,000	\$20,000 - \$25,000
Product Management/ Development	75.9%	\$66,341	\$35,000	\$30,000 - \$82,500
Other Function³	42.9%	\$30,333	\$30,000	\$22,500 - \$38,000

¹ Dash indicates fewer than three people or less than 1% reported salary information.

² **Other Finance** includes Investor Management and Unspecified Finance roles.

³ **Other Function** includes Engineering, Healthcare, and Information Technology.

What is 'Other Compensation'?

In addition to salary and signing bonus, employers may offer additional forms of compensation, including relocation and moving expenses, tuition reimbursement, or stock and equity, and other expected compensation, like performance or retention bonuses.

For the Class of 2025, 57.0% of those accepting offers with usable salary data reported additional forms of compensation. Relocation/Moving Expenses (32.5%) and Stock and Equity (24.5%) were the most common. Compensation varies by company and industry and is impacted by changes in the job market and economy.

OTHER COMPENSATION	% REPORTING	MEAN	MEDIAN	25 th - 75 th PERCENTILE
Total	57.0%	\$85,149	\$24,350	\$10,000 - \$127,500
Relocation Expenses	32.5%	\$11,440	\$10,000	\$6,000 - \$12,000
Stock and Equity ⁴	24.5%	\$135,017	\$97,500	\$25,000 - \$165,000
Tuition Reimbursement	3.0%	\$39,000	\$30,000	\$22,500 - \$48,750
Other Expected Compensation ⁵	20.0%	\$52,839	\$34,000	\$14,750 - \$87,500

⁴ **Stock and Equity** is collected as a single, total estimated value in USD based on valuation and/or share price at time of survey.

⁵ **Other Expected Compensation** is the total USD estimated value of other expected compensation that falls outside the standard categories, including housing subsidies, continuing education stipends, and retention bonuses.

MBA Class of 2025 Offer Timing, Reason for Accepting Offer, and Source of Accepted Offer

Source of Accepted Offer

SCHOOL-FACILITATED ACTIVITIES	62.9%
Summer Internship: School-Facilitated	35.7%
LGO ¹	9.4%
Job Postings (MIT or Sloan)	6.6%
MIT/Sloan Sponsored Events	4.6%
Alumni	3.3%
Faculty/CDO/Sloan Student Referral	1.9%
Club Event	0.9%
Interviews scheduled through MIT Sloan	0.5%

STUDENT-FACILITATED ACTIVITIES	37.1%
Personal Network	12.2%
Online Job Postings	9.4%
Summer Internship: Student-Facilitated	8.5%
Previous Employer	5.1%
Contacted Directly by Employer	1.9%

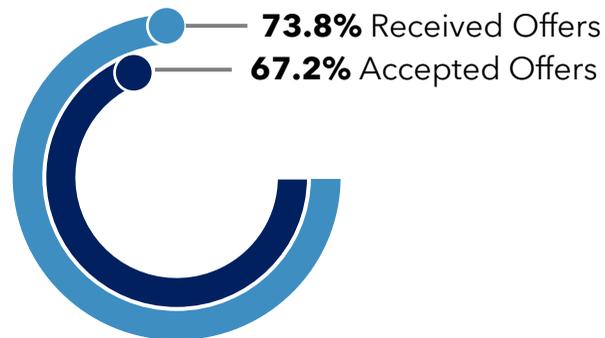
Top Reason for Accepting Position

REASON	%
Growth Potential	38.4%
Industry	13.6%
Compensation	11.6%
Job Function	9.6%
People/Corporate Culture	6.6%
Prestige of Firm	6.6%
Location	4.5%
Commitment to Social Impact	2.5%
Commitment to Sustainability	1.5%
Other	5.1%

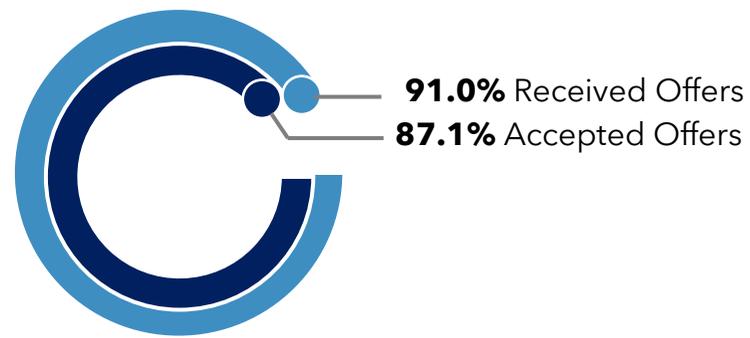
¹ View LGO employment outcomes here: <https://lgo.mit.edu/careers/lgo-placement-report/>

Timing of Offers²

At Graduation



3 Months After Graduation



² Per MBACSEA Reporting Standards deadline of August 30, 2025. At time of publication date, **94.1%** received offers.

MBA Class of 2026 Internship Employment Data

Class Profile¹

Number of Candidates	433
US/Permanent Residents	60%
International	40%
Female	49%
Male	51%
Median GMAT Score	730
Average Undergraduate GPA (out of 4.0)	3.7
Average Years Full-Time Work Experience Prior to MIT Sloan	5 years

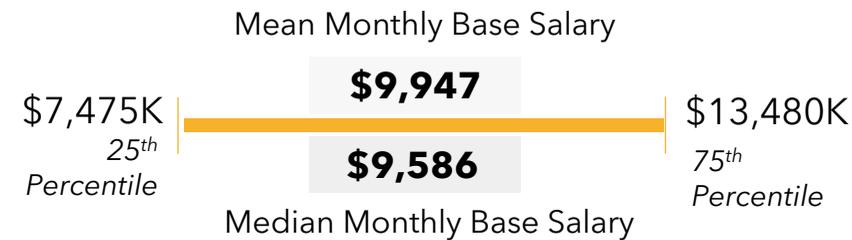
¹ Class profile, as of matriculation, includes information for MBA students and students in the joint MBA/Leaders for Global Operations program.

Employment Profile

	COUNT	%
Total	443	100%
Sought Employment	307	69.3%
Reason for Not Seeking Employment	132	29.8%
LGO ²	45	10.2%
Starting a Business	46	10.4%
Sponsored and Returning	28	6.3%
Continuing Education	3	0.7%
Other	10	2.2%
No Recent Information	4	0.9%

² First-year LGOs are assigned to internships with LGO partner companies and their internship data is not reflected in this report.

Internship Monthly Salary Summary³



³ **68.4%** of students accepting an offer provided usable internship data.

Other Types of Compensation

Additional compensation for internships varies. Class of 2026 interns shared additional compensation in the areas of: relocation, bonuses, stipends, and housing support.

"MIT Sloan has been an incredible ecosystem for exploring a new industry and function. Courses kept me ahead of trends, conferences connected me with thought leaders, and clubs helped me lead and learn. The alumni network was instrumental in helping me position myself and successfully pivot, securing two internships in energy and business development."

Jayant Wunnava, MBA 2026

Top Employers of the MBA Class of 2026⁴

Amazon (21) ^{5,6}	Google (6) ⁷
Boston Consulting Group (21)	Adobe (4)
JP Morgan Chase & Co. (10)	IBM (4)
Capital One (8)	Biogen (3)
McKinsey & Company (8)	Formlabs (3)
Bain & Company (7)	Microsoft (3)
Goldman Sachs (7)	Morgan Stanley (3)
Apple (6)	

⁴ Grouped by parent company. Includes only accepted offers from the internship-seeking population. 'Sponsored and Returning' and LGO internships are not included in this list.

⁵ Parentheses indicate number of hires

⁶ **Amazon** includes Amazon MGM Studios & Prime Video, Amazon Robotics, Amazon Web Services, Audible, and Whole Foods.

⁷ **Google** includes Waymo and X, The Moonshot Factory (Google X).

MBA Class of 2026 Internship Monthly Base Salary by Industry

INDUSTRY	%	MEAN	MEDIAN	25 th - 75 th PERCENTILE
Auto/Aerospace	1.7%	\$8,013	\$8,000	\$7,700 - \$8,667
Consulting	16.0%	\$13,974	\$15,750	\$13,460 - \$15,829
Energy	3.4%	\$6,921	\$7,600	\$4,000 - \$9,125
Finance	29.6%	\$11,281	\$10,940	\$7,488 - \$14,583
Diversified Financial Services	6.5%	\$13,086	\$14,400	\$8,625 - \$14,750
FinTech	0.7%	- ²	-	-
Investment Banking/Brokerage	8.5%	\$13,898	\$14,583	\$14,583 - \$14,797
Investment Management	2.4%	\$9,095	\$9,440	\$7,250 - \$11,285
Private Equity	4.7%	\$11,301	\$8,850	\$7,800 - \$10,178
Venture Capital	6.8%	\$6,558	\$7,500	\$5,000 - \$8,000
Healthcare/Pharma/Biotech	6.5%	\$7,459	\$8,800	\$5,500 - \$8,800
Media/Entertainment/Sports	1.0%	-²	-	-
Retail/CPG	5.1%	\$6,499	\$7,500	\$4,050 - \$9,000
Technology	31.0%	\$8,914	\$9,440	\$8,000 - \$10,238
Computers/Electronics/Telecom	7.1%	\$10,111	\$9,800	\$9,200 - \$11,280
Software/Internet	23.9%	\$8,584	\$8,850	\$7,275 - \$10,115
Other Manufacturing Industries³	2.4%	\$6,550	\$6,350	\$4,750 - \$8,150
Other Service Industries⁴	1.0%	-²	-	-
Other	2.3%	\$5,333	\$5,250	\$4,208 - \$6,375
Education	0.7%	- ²	-	-
Government	0.3%	- ²	-	-
Nonprofit	1.3%	\$5,611	\$6,000	\$4,667 - \$6,750

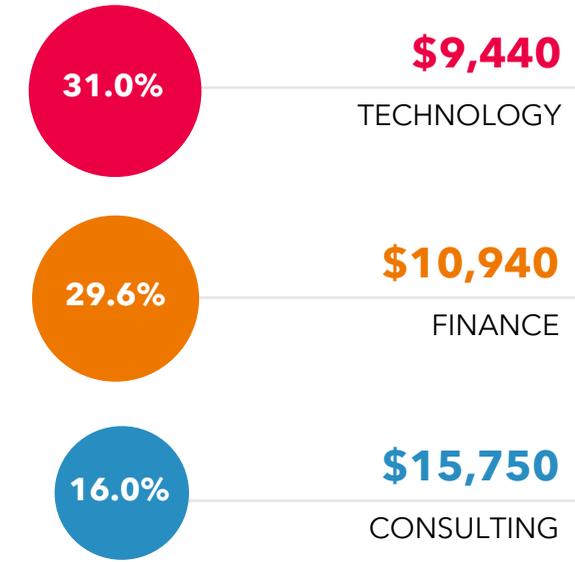
¹ **Other Finance** includes Impact Investing.

² Dash indicates fewer than three people or less than 1% reported salary information

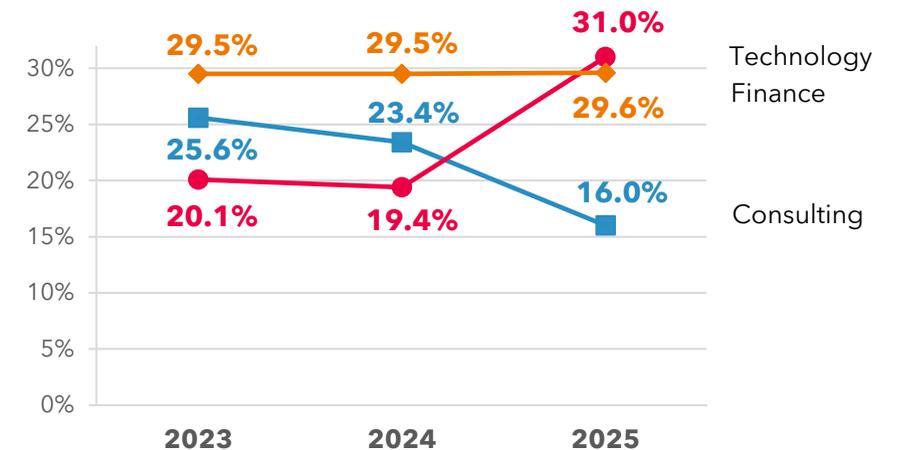
³ **Other Manufacturing Industries** includes Transportation, Equipment, Defense, and Sustainable Construction.

⁴ **Other Service Industries** includes Design Services, Real Estate, and Hospitality Services.

Median Monthly Salary for Top Industries



3-Year Summary of Top 3 Industries | 2023-2025



MBA Class of 2026 Internship Monthly Base Salary by Function

FUNCTION	%	MEAN	MEDIAN	25 th - 75 th PERCENTILE
Business Analytics	1.0%	- ¹	-	-
Business Development	8.5%	\$7,712	\$8,000	\$6,950 - \$9,900
Consulting/Strategic Planning	26.8%	\$11,537	\$12,000	\$8,040 - \$15,750
Finance	27.8%	\$10,378	\$9,600	\$7,200 - \$14,583
Asset Management/ Portfolio Management	1.7%	- ¹	-	-
Investment Banking	9.5%	\$13,964	\$14,583	\$14,583 - \$14,600
Private Equity	5.1%	\$11,301	\$8,850	\$7,800 - \$10,178
Venture Capital	7.1%	\$6,904	\$7,500	\$5,000 - \$8,500
Other Finance ²	4.4%	\$7,073	\$7,700	\$4,500 - \$8,667
Leadership Development Program/ General Management	3.1%	\$7,263	\$8,400	\$5,075 - \$9,300
Marketing³	3.1%	\$8,404	\$9,090	\$8,800 - \$9,885
Operations/Project Management⁴	8.5%	\$8,084	\$8,628	\$6,925 - \$9,729
Product Management/ Development	19.0%	\$10,014	\$10,000	\$8,000 - \$12,049
Other⁵	2.2%	- ¹	-	-

¹ Dash indicates fewer than three people or less than 1% reported salary information.

² **Other Finance** includes Treasury/Corporate Finance, Strategic Financial Planning, and Research.

³ **Marketing** includes Brand/Product Management, Market Research, and Product Marketing.

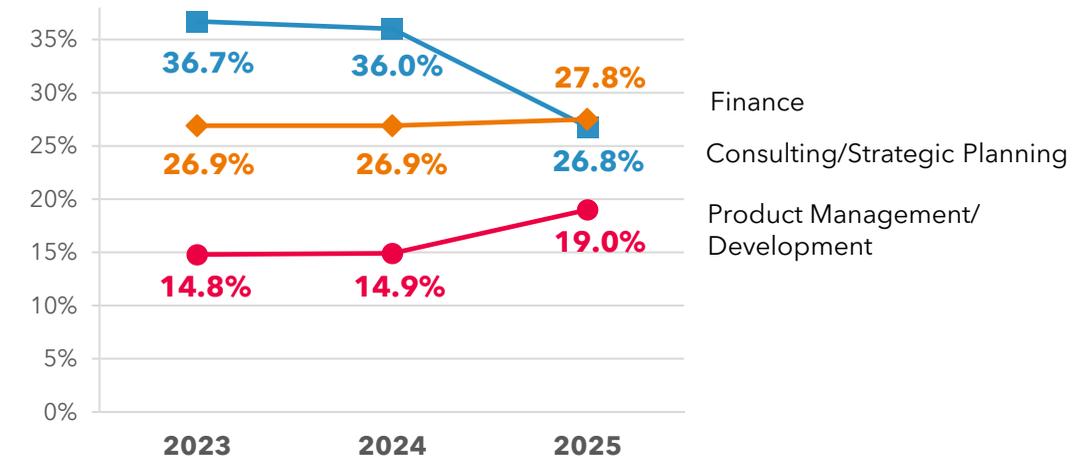
⁴ **Operations/Project Management** includes Supply Chain.

⁵ **Other** includes Information Technology and AI Ethics.

Median Monthly Salary for Top Functions



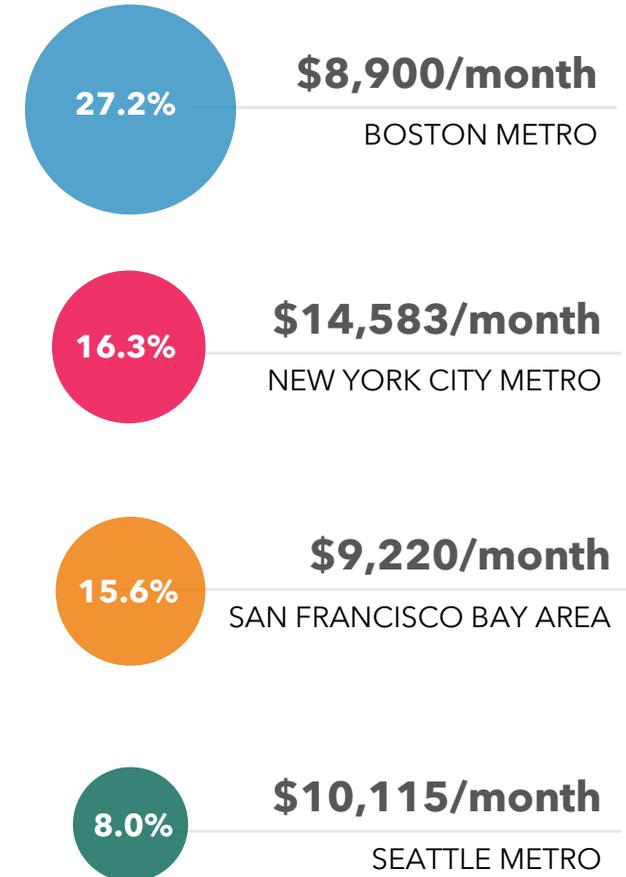
3-Year Summary of Top Functions | 2023-2025



MBA Class of 2026 Internship Monthly Base Salary by Geographic Location

REGION	%	MEAN	MEDIAN	25 th - 75 th PERCENTILE
NORTH AMERICA	90.9%	\$10,188	\$9,700	\$7,650 - \$14,000
United States	89.9%	\$10,253	\$9,900	\$7,775 - \$14,000
MIDATLANTIC	5.2%	\$9,361	\$8,000	\$7,500 - \$11,300
Washington, D.C. Metro	3.6%	\$9,321	\$8,000	\$7,250 - \$12,173
MIDWEST	4.4%	\$13,081	\$13,500	\$7,775 - \$15,829
Chicago Metro	2.9%	\$13,183	\$12,000	\$6,725 - \$15,915
NORTHEAST	44.9%	\$10,200	\$10,000	\$7,200 - \$14,583
Boston Metro	27.2%	\$9,496	\$8,900	\$6,975 - \$12,083
NYC Metro	16.3%	\$11,982	\$14,583	\$9,800 - \$14,900
SOUTH	5.4%	\$6,871	\$7,500	\$4,550 - \$8,150
Miami Metro	3.3%	\$6,075	\$4,550	\$3,425 - \$7,200
Atlanta Metro	1.1%	- ¹	-	-
SOUTHWEST	2.5%	\$11,802	\$12,000	\$8,800 - \$14,437
WEST	27.5%	\$10,239	\$9,600	\$8,160 - \$11,040
Los Angeles Metro	3.3%	\$10,382	\$8,480	\$7,055 - \$15,292
SF Bay Area	15.6%	\$10,225	\$9,220	\$8,000 - \$10,778
Seattle Metro	8.0%	\$10,299	\$10,115	\$10,000 - \$10,250
Canada	0.4%	- ¹	-	-
Mexico	0.6%	- ¹	-	-
AFRICA	0.4%	-¹	-	-
ASIA	5.1%	\$6,287	\$6,000	\$2,250 - \$10,456
EUROPE	1.8%	\$7,667	\$7,500	\$6,000 - \$9,250
LATIN AMERICA	1.4%	-¹	-	-
MIDDLE EAST	0.4%	-¹	-	-

Median Monthly Salary for Top Destinations



¹ Dash indicates fewer than three people or less than 1% reported salary information.

MBA Class of 2026 Reason for Accepting Offer and Source of Accepted Offer

Source of Accepted Offer

SCHOOL-FACILITATED ACTIVITIES	66.5%
Job Postings (MIT or Sloan)	33.5%
MIT/Sloan Sponsored Events	13.5%
Club Event	6.8%
Faculty/CDO/Sloan Student Referral	3.6%
Alumni	3.2%
Interviews scheduled through MIT Sloan	2.0%
MBA Events and Conferences (Not MIT or Sloan Hosted)	1.2%
Resume database, resume referrals	0.8%
Action Learning Labs	0.4%
Other School-Facilitated Activities	1.5%

STUDENT-FACILITATED ACTIVITIES	33.5%
Personal Network	17.5%
Online Job Postings	11.6%
Contacted Directly by Employer	2.4%
Previous Employer	2.0%

Top Reason Candidate Accepted Position

REASON	%
Job Function	29.9%
Industry	24.2%
Growth Potential	21.8%
Prestige of Firm	8.1%
People/Corporate Culture	5.2%
Commitment to Social Impact	3.8%
Commitment to Sustainability	2.8%
Compensation	1.4%
Other	2.8%

"As an international student pivoting from consulting to pharma, MIT Sloan gave me the confidence and structure to explore the industry, ultimately choosing an internship at Biogen. I tapped into helpful resources including a Career Peer who made the same switch, CDO MBA Career Advisors and resume reviews to sharpen my story, company events to connect with recruiters, and the Healthcare Club to stay informed. These experiences turned curiosity into clarity, and I am excited to take my next step."

María (Mery) Guastavino, MBA 2026

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