

**CURRICULUM VITAE**

Name: Dorothy Eleanor Westney  
 Date of Birth: August 1947  
 Citizenship: Canadian  
 Current Position: Sloan Fellows Professor Emerita, MIT Sloan School of Management  
 Professor Emerita, Schulich School of Business  
 Address: 10 Tichester Road Unit 206, Toronto, ON M5P 3M4, Canada.

**I. EDUCATION**

<u>School</u>	<u>Degree</u>	<u>Year</u>
University of Toronto	B.A. (Honours Sociology)	1970
University of Toronto	M.A. (Sociology)	1972
Princeton University	M.A. (Sociology)	1974
Princeton University	Ph.D. (Sociology)	1978

**II. ACADEMIC POSITIONS**

<u>Employer</u>	<u>Position</u>	<u>Dates</u>
Hitotsubashi University	Research Associate, Institute for Economic Research	1975-1976
Yale University	Lecturer, Department of Sociology	Sept. 1976-June 1978
	Assistant Professor, Department of Sociology	July 1978-June 1982
	Assistant Professor, School of Organization and Management	July 1980-June 1982
MIT Sloan School of Management	Assistant Professor of Management	July 1982-June 1986
	Associate Professor of Management (without tenure)	July 1986-June 1989
	Associate Professor of Management (with tenure)	July 1989-June 1995
	Professor of Management	July 1995-June 2007
	Sloan Fellows Chair in Management	July 1998 – June 2007
	Professor Emerita	July 2007 – present
Schulich School of Business, York University	Scotiabank Professor of International Business Professor of Organization Studies	July 2007 – June 2014

*Visiting Academic Positions*

University of Tokyo Faculty of Engineering	Visiting Researcher	January- July 1987
Hitotsubashi University	Visiting Professor, Institute of Business Research	April 1989-August 1989
University of Michigan	Toyota Visiting Professor, Center for Japanese Studies	September 1989- May 1990
University of Toronto	Visiting Professor, Faculty of Management	January-May 1994
Hitotsubashi University	Visiting Professor, Institute of Business Research	October 1996-March 31, 1997
Schulich School of Business, York University	Visiting Scholar	January-December 2005
Aalto School of Business	Visiting Professor, International Business	2013-18
Otago Business School	William Evans Visiting Fellow	November 2015

III. **PUBLICATIONS****1. Books:**

*Oxford Handbook of Industry Dynamics* (co-edited with M. Kipping and T. Furukawa). Oxford University Press, forthcoming.

*Managing for the Future: Organizational Behavior and Processes* (co-author with Deborah Ancona, Thomas B. Kochan, Maureen Scully, and John Van Maanen). Southwestern Press, 1996; second edition, 1999; third edition 2005.

*Smart Globalization: Designing Global Strategies, Creating Global Networks* (co-edited with Anil K. Gupta). San Francisco: Jossey-Bass, 2003.

*Organization Theory and the Multinational Corporation* (co-edited with Sumantra Ghoshal). London: Macmillan, 1993. Second edition 2005.

*Imitation and Innovation: The Transfer of Western Organizational Patterns to Meiji Japan*. Harvard University Press, 1987.

**2. Journal Articles:**

“International Business and Multi-Level Institutional Change: Looking Back and Facing Forward” *Progress in International Business Research* (Vol. 15, forthcoming). Emerald Publishing.

“Reversing the translation flow: Moving organizational practices from Japan to the U.S. (with Rebecca Piekkari). *Journal of Management Studies* 57-1 (2020): 57-86.

- “Reflecting on Japan’s Contributions to Management Theory” *Asian Business & Management* 19-1 (2020): 8-24.
- “What Happened to the Transnational? The Emergence of the Neo-Global Corporation.” (with J. Mees-Busch and C. Welch). *Journal of International Business Studies* 50 (2019): 1113-1143.
- “Changing MNEs.” *Japan MNE Insights* Vol. 5-2: April, 2019.
- “The Organizational Architecture of the Multinational Corporation.” *Advances in International Management* Vol. 27 (2014): pp. 5-22.
- “Internationalization in Japan’s service industries” co-authored with K. Asakawa, K. Ito, and E.L. Rose. *Asia Pacific Journal of Management* 30-4 (December 2013): pp. 1155-1168.
- “Evolutionary perspectives on the internationalization of R&D in Japanese multinational corporations” co-authored with K. Asakawa. *Asian Business & Management* 12-1 (Feb. 2013): 115-141.
- “The Casual Ethnography of the Executive Suite” co-authored with John Van Maanen. *Journal of International Business Studies* (2011) Vol. 42: 602-607.
- “Global Strategy and Global Business Environment: Changing Models of the Global Business Environment” (2011). *Global Strategy Journal* 1-3/4: 377-381.
- “Challenging the Transnational model” *Socio-Economic Review* (2008): 12-16.
- “The Lost Decade and Japanese Business Studies” *Asian Business and Management* 5 (2006): 167-185.
- “Organisational Evolution of Multinational Enterprise: An Organisational Sociology Perspective”, *Management International Review* Special Issue 1999 (Vol. 29-1): 56-76.
- “Research on the Global Management of Technology” *Hitotsubashi Business Review* 46-1 (August 1998): 1-21.
- “The Evolution of the Japanese Business System” *Journal of Asian Business* 12-1 (1996): 21-50.
- "Cross-Pacific Internationalisation of R&D" *R&D Management* 23-2 (April 1993): pp. 171-181
- “Organizing Competitor Analysis Systems” (with Sumantra Ghoshal) *Strategic Management Journal* 12 (January 1991): 17-31.
- "Gijutsu no Gurobaruka to R&D no Kokusaika" (The Globalization of Technology and the Internationalization of R&D") *Hitotsubashi Business Review* 37-2 (January, 1990): 30-40.
- "Sociological Approaches to the Pacific Region" *The Annals of the American Academy of Political and Social Science* Vol. 505 (Sept. 1990): 24-33.
- "Designing the Designers: Computer R&D in the U.S. and Japan" *Technology Review* (April 1986).
- "The Role of Japan-Based R&D in Global Technology Strategy" (with Kiyonori Sakakibara) in *Technology in Society* (November 1985): 315-330.

"The Emulation of Western Organizational Models in Meiji Japan: The Case of the Paris Prefecture of Police and the Keishi-Cho." Journal of Japanese Studies (Summer 1982): 307-342.

"Japanese and U.S. Media: Graphics as a Reflection of Newspapers' Social Role" (with James R. Beniger) Journal of Communication 31:2 (Spring 1981), pp. 14-27.

### **3. Chapters in Edited Volumes:**

"Language as a Meeting Ground for Research on the MNC and Organization Theory" (with Rebecca Piekkari). In C. Dörrenbächer and M. Geppert (Eds.), Multinational Corporations and Organization Theory: Post Millenium Perspectives, Research in the Sociology of Organizations series Emerald: Bingley, UK, 2017), Vol. 49, 193-232.

"A New Way of Thinking about Resource Development: a Values-based Approach" (with Richard Ross) in Dominic Barton, Dezso Horvath, and Matthias Kipping, eds., Re-Imagining Capitalism. (Oxford, UK: Oxford University Press, 2016), pp. 287-304.

"The Multinational Enterprise as an Evolutionary System" in Simon Collinson and Gareth Morgan, eds, Images of the Multinational Enterprise (Blackwell, 2009): pp. 117-144.

"What is International Business? A Sociologist's View" in Peter Buckley, ed., What is International Business? (Palgrave Macmillan, 2005)

"Geography as a Design Variable". In Julian Birkenshaw et al., eds., The Future of the Multinational Corporation (John Wiley and Sons, 2003), pp. 128-142.

"Japan". Chapter in Handbook of International Business, edited by Alan Rugman and Tom Brewer (Oxford University Press, 2001, revised edition 2008): pp. 623-651.

"The Multinational Corporation as an Organization" (with Srilata Zaheer). In *Ibid.*, pp. 349-379.

"Japanese Enterprise in the 21st Century" in Paul DiMaggio, ed., The Twenty-first-Century Firm (Princeton University Press, 2001): pp. 105-143.

"Multinational Enterprises and Cross-Border Knowledge Creation" in Ikujiro Nonaka and Toshihiro Nishiguchi, eds., Knowledge Emergence (Oxford University Press, 2001): pp. 147-175.

"Knowledge Creation and the Internationalization of Japanese Companies: Front-line Management Crossing Borders" (with Kenichi Yasumuro) in *Ibid.*, pp. 176-193

"Organization Theory Perspectives on the Cross-Border Transfer of Organizational Patterns" in Paul Adler, Mark Fruin, and Jeffrey Liker, eds., Re-Made in America (Oxford University Press, 1999), pp. 385-408.

"Changing Perspectives on the Organization of Japanese Multinational Enterprises" in Alan Bird and Schon Beechler, eds., Japanese Multinationals Abroad: Individual and Organizational Learning (Oxford University Press, 1999), pp. 11-29.

"Organisation Theory Perspectives and International Business" in Brian Toyne and Douglas Nigh, ed., Perspectives on International Business (University of South Carolina Press, 1997): pp. 296-312.

"International Product Development of Japanese Firms: Product Group Coherence and Internal Isomorphism" (with Kiyonori Sakakibara and Masaru Kosaka), in Toshihiro Nishiguchi, ed., Managing Product Development (Oxford University Press, 1996): pp. 57-71.

"Japanese Mass Media as Business Organizations" for Susan Pharr, ed., Politics and the Japanese Mass Media (University of Hawaii Press, 1996)

"Building a Competitor Intelligence Organization: Adding Value in an Information Function" (with Sumantra Ghoshal), in Thomas J. Allen and Michael S. Scott Morton, eds., Information Technology and the Corporation of the 1990s (Oxford University Press, 1994): pp. 430-453.

"The Evolution of Japan's Industrial R&D" in Masahiko Aoki and Ronald Dore, eds., The Japanese Firm: The Source of Competitive Strength (Oxford University Press, 1994): pp. 154-177.

"Japanese Multinationals in North America" in Lorraine Eden, ed., Multinationals in North America (University of Calgary Press, 1994): pp. 253-275.

"Country Patterns of R&D Organization: The United States and Japan" in Bruce Kogut, ed., The Organization of Work and Technology: Implications for Global Competitiveness (Oxford University Press, 1993), Ch. 2, pp. 36-54.

"Institutionalization Theory and the Multinational Corporation" in Westney and Ghoshal, editors, Organization Theory and the Multinational Corporation (Macmillan, 1993): pp.53-76.

"Organisational Change and the Internationalization of R&D" in Tom Kochan and Michael Useem, eds., Transforming Organizations (Oxford University Press, 1991): 245-260.

"Building the National Communications System: Adopting and Adapting Foreign Models in Meiji Japan" in The Ambivalence of Nationalism edited by James White, Thomas Havens, and Michio Umegaki (Lanham, Maryland: University Press of America, 1990): pp. 39-60.

"U.S. Industrial Culture and the Japanese Competitive Challenge" in Alan D. Romberg and Tadashi Tamamoto, eds., Same Bed, Different Dreams: America and Japan - Societies in Transition (New York: Council on Foreign Relations Press, 1990).

"Internal and External Linkages in the MNC: The Case of R&D Subsidiaries in Japan", in Christopher Bartlett, Yves Doz, and Gunnar Hedlund, eds, Managing the Global Firm (London: Croom Helm, 1990)

"The Role of Japan-Based R&D in Global Technology Strategy" (with Kiyonori Sakakibara). Reprinted in Michael L. Tushman and William L. Moore, eds., Readings in the Management of Innovation (Cambridge, Mass: Ballinger, 1988).

"Domestic and Foreign Learning Curves in Managing International Cooperative Strategies" in Farok Contractor and Peter Lorange, eds. Cooperative Strategies in International Business. (Lexington Books, 1988).

"Takokuseki Kigyo to joho tsushin gijutsu" (Multinational enterprise and information and communications technology) in Iki, Kimura, and Kageyama, eds., Johoka Jidai no sangyo.kigyo ningen (Tokyo: Yusankaku Sensho, 1986).

"Meijiki Nihon ni okeru seiyo no soshiki pa-tan e no chosen" (The selection of Western organizational pattern in Meiji Japan) in Umesao and Matsubara, eds., Toji Kiko no Bummeigaku (Tokyo: Chuo Koron Sha, 1986).

"Organizations" and "The Military" in Japan in Transition, edited by Marius B. Jansen and Gilbert F. Rozman (Princeton University Press, 1986)

"Patterns of Organizational Development in Japan: The Spread of the Incorporated Enterprise" in Dunkerly and Salaman, eds., 1979 Yearbook of Organizational Studies. (Routledge and Keegan Paul).

#### **4. Conference Papers, Journal Submissions under Review, and Working Papers**

"How to Design an Operating Model that Fits Your Global Strategy" (2011). Co-authored with Stephane Girod, Joshua Bellin, and Mauro Guillen.

"A Space-Time Continuum of the Firm: A Study of Millenium Companies and Diversified MNCs" (2011). Co-authored with Kiyohiko Ito. Paper presented at Academy of International Business annual meeting, Nagoya, Japan, June 26, 2011.

"The multinational firms as an evolutionary system" (2009). Presented at the Academy of International Business annual meeting, San Diego, June 30, 2010.

"Japanese Business Groups" (with Kiyohiko Ito and Elizabeth Rose). Paper presented at Fourth Annual Academy of International Business/JIBS Conference on Emerging Research Frontiers in International Business, San Diego, December 1, 2006.

"Japanese Corporate Genealogy in the Service Sector" (with Kiyohiko Ito and Elizabeth Rose). Paper presented at the Association for Japanese Business Studies Annual Meeting, Beijing, June 2006.

"Evolutionary perspectives on the internationalization of R&D in Japanese multinational corporations" (with Kaz Asakawa) Paper presented at the Association of Japanese Business Studies Annual Meeting, Quebec City. July 7, 2005

"De-Institutionalization and the Social Organization of Markets: The Building Industry in Japan." Paper presented at the Conference on Institutional Change in East Asian Economies, Nov. 7-8, Harvard University 2003.

"Through a Glass Darkly: Changing Academic Perspectives on Japan's Business System" Paper presented at Hitotsubashi Workshop on "The End of Japan?", Hawaii, January 9-11, 2003.

"Organization Design of MNEs: The Neglected Role of Geography as a Design Variable" Paper presented at Plenary Session honoring John Stopford and Lou Wells, AIB Annual Meeting, June 2002, Puerto Rico.

"The Japanese Business System in Transition" Paper presented at the first annual Economic and Organizational Sociology Conference, Wharton, December 12, 1998.

"The Japanese Business System in the 21st Century" Paper presented at Tunghai University Conference on East Asian Enterprises and Societies, Taiwan, May 22-24, 1998.

"The Global Management of R&D: Report on Phase One of the IRI-MIT Study" Report disseminated to respondents June 1995, available as a working paper January 1996.

"The Future Evolution of the Japanese Business System" Paper presented at Association of Asian Studies Annual Meeting, Washington DC April 9, 1995: Panel on The Future Evolution of Asian Business Systems, organised by D. Eleanor Westney

"The Science and Technology Strategy of America's Research Universities for the 21st Century" Paper presented at Yokohama Prefectural Symposium on the Globalization of Technology, February 1994.

"Alliances and Learning: The Use of Strategic Alliances to expand Technology Capabilities" Paper for MIT-NTU Annual Conference, July 1994.

"Japanese Investments in the North American Bloc" for Investment Canada Conference on Multinationals in North America, Ottawa, May 1993.

"The Globalisation of Technology and the Internationalisation of R&D" MIT Japan Program Working Paper 1990.

"The U.S. Multinational Corporation and the Globalization of Competition" for Thematic Session on "The Transformation of the Large Corporation" at the annual meeting of the American Sociological Association, August 1990.

"Country Patterns in R&D Organization: The Case of Japan." Presented at the Workshop on The Organization of Work and Technology: Implications for International Competitiveness, Brussels, May 31-June 1, 1990.

"Assessments of the Competitor Information Function in the Very Large Scale Organization" (with Sumantra Ghoshal). Management in the 90s Project, May 1988

"Adding Value in an Information Function: The Case of Competitor Information" (with Sumantra Ghoshal). Management in the 90s Project, May, 1988.

"Isomorphism, Institutionalization, and the Multinational Enterprise." Presented at Academy of International Business Annual Meetings, San Diego, October 21, 1988; session entitled "Organization Theory and the Multinational Enterprise."

"Western Perspectives on Collaborative Research with Japan: The Permeability of the Japanese Technology System." Presented at Japan Management Association's 1988 International Conference on Strategic R&D Management in Tokyo, May 1988.

"Building Learning Curves in the CI Function" (with Sumantra Ghoshal). Management in the 90s Project, June 1987.

"Japanese Scientific and Technical Information at M.I.T. (with Richard J. Samuels), February 1987.

"Managing Innovation in the Information Age: The Case of the Building Industry in Japan" Presented at Mitsubishi Conference, Karuizawa, Japan, August 1987.

"External Networks and Variation in Multinational Enterprise: The Case of R&D Subsidiaries in Japan". Presented at symposium on "The Management of the MNC" Brussels, June 9-10 1987.

"Statistical Graphics in Mass Publications: Historical and Comparative Perspectives" (with James R. Beniger). The 1981 Business and Economics Statistics Section Proceedings of the American Statistical Association.

"Japanese and U.S. Engineers and the Organization of R&D in the Computer Industry." Presentation at Forum 85, annual conference of engineering managers of the Digital Equipment Corporation, April 3, 1985.

"The Japanese Role in the Internationalization of Research and Development," North Carolina Japan Center Distinguished Lecture in Science, Commerce, and International Relations, North Carolina State University, November 29, 1984.

"A Comparative Analysis of the Organization of R&D in the U.S. and Japanese Computer Industries." Presentation at the Annual Meetings of the International Business Society, Cleveland, October 1984.

"The Search for Structure: A Sociologist's Reading of the Northrop Frye" Eastern Sociological Society Annual Meetings, New York, March 1981.

"Statistical Graphics in Mass Publications: Historical and Comparative Perspectives" (with James R. Beniger). American Statistical Association annual meeting, Detroit, August 1981.

"Changes in the Structure of the Daily Newspaper Industry in the United Kingdom and Japan 1952-1976." Inter-university Workshop on the Japanese Media, Harvard. February 1980.

"BBC and NHK: The Comparative Study of the Organizational Development of Television Broadcasting." Inter-university Workshop on the Japanese Media, Harvard, February 1979.

"Patterns of Organizational Development: The Spread of the Incorporated Enterprise in Japan." Annual Meetings of the American Sociological Association, San Francisco, August 1978.

"The Japanese Media in Comparative Perspective." Inter-university Workshop on the Japanese Media, Harvard, May 1978.

"Regional Variations During Modernization: Organizational Development in Japan, 1888-1908." Annual Meetings of the American Sociological Association, Chicago, August 1977.

## **5. RECENT PRESENTATIONS**

"From the Internationalization of R&D to Global Innovation: What Has Been Changing in How MNEs Engage in Research and Product Development?" Academy of International Business annual meeting, Copenhagen, June 2019

"Translating Organizations and Management Models across Borders: Insights from Scandinavian Institutionalism and translation studies." Academy of Management annual meeting, Atlanta, August 4, 2017.

"Organizational Learning across Borders: Contexts, Frameworks, and Future Directions." Australia and New Zealand Academy of Management Annual Conference, Otago University, Dunedin, New Zealand, 2015.

"Sociological Perspectives on Interdisciplinary Research on the MNC" Academy of Management annual meeting, IM/BPS/OMT session *Frontiers of IM: Developing Interdisciplinary Theories of the Multinational Corporation*, Philadelphia, August 4, 2014.

“The Organizational Architecture of the Multinational Corporation” Academy of Management annual meeting, International Management Division Eminent Scholar Award session, Orlando August 11, 2013.

“What we can learn from Professor Ikujiro Nonaka – Past, Present, and Future” Academy of International Business Annual Meeting, Washington, DC. Plenary session July 1, 2012.

“Internationalizing Japanese Service Firms” Academy of International Business Annual Meeting, Washington, DC. Presentation for panel on “Internationalization of Services Firms: Issues and Opportunities”, July 1, 2012.

“Japan in International Business” Presentation at AIB Fellows Panel on Foundations of the Field, Academy of International Business annual meeting, Nagoya, Japan, June 25, 2011.

“Sociology and International Business”. Presentation at AIB panel on IB’s Contributions to Social Science Disciplines Past, Present, and Future”. Academy of International Business annual meeting, Nagoya, Japan, June 28, 2011.

“Looking back at the Ford and Carnegie Foundation Reports on Business Schools”. Presentation for a panel on “The Future of Business Education” at the Academy of Management annual meeting, Montreal, August 7, 2010.

“The Casual Ethnography of the Executive Suite”. Presentation at AIB panel on Qualitative Methods in IB, Academy of International Business annual meeting, Rio de Janeiro, June 27, 2010.

“Organization Theory-based case research: Opportunity and challenge”. Presentation for AIB panel on Doing Research on Global R&D at the Academy of International Business annual meeting, Milan, July 2, 2009.

“The Future of the MNE”. Presentation at IMD-AIB Joint Symposium on “The Future of the Multinational Enterprise”, Academy of Management annual meeting, Anaheim, August 12, 2008

“The Work of Douglass North: A Sociologist’s Perspective”. Presentation at AIB Eminent Scholar Award plenary panel, Association of International Business, June 25, 2007.

“Asian Management in the 21<sup>st</sup> Century” Presentation for Keynote Panel of the Asian Academy of Management meeting, Tokyo, Japan, December 19, 2006.

“Knowledge Transfer in Asian Emerging Economies” Presentation for session on Knowledge Transfer for Asian Academy of Management meeting, Tokyo, Japan, December 19, 2006.

“Had we but World Enough and Time: Business Schools and the Challenges of Sustainable Capitalism” Three lectures at Uppsala University, September 2005.

“Is Sustainable Capitalism an Oxymoron?”

“Organization Studies and the Challenges of Sustainable Capitalism”

“International Business and the Challenges of Sustainable Capitalism”

“What is International Business? A Sociologist’s View” AIB Fellows Panel, Opening plenary panel for Association of International Business annual meeting, Quebec City, July 10, 2005.

“The Lost Decade and Japanese Business Studies”. Keynote address for annual meeting of the Association of Japanese Business Studies, Quebec City, July 7, 2005.

“Organizational Perspectives on MNC Strategy”, Presentation at Professional Development Workshop “Conversations on International Management and Strategy” at Academy of Management Annual Meetings, New Orleans, August 7, 2004.

“Institutional Theory and the study of the MNC” Presentation for Professional Development Workshop, “Advancing Institutional Theory in International Contexts”, Academy of Management Annual Meetings, New Orleans, August 8, 2004.

“Remembering Sumantra Ghoshal” Speaker at Plenary session for the Academy of International Business Annual Meeting, Stockholm, July 12, 2004.

“The MNC as a Knowing Organization”, European International Business Academy, Copenhagen, December 2003.

“Executive Education and Research Opportunities” Presentation for Panel on “Real Time Research in International Management: Challenges and Opportunities”, Panel for Academy of Management Annual Meeting, Seattle, August 5, 2003.

“Emerging Research Frontiers in International Business” Panel at the *Journal of International Business Studies* 1<sup>st</sup> annual Frontiers in International Business conference, March 2003

"New Directions in Research on MNCs" Panel presentation, Strategic Management Society Annual Meeting, Paris, Sept. 23, 2002.

"Knowledge and Geography: The Internationalization of R&D and the Global Management of Technology" Presentation for panel on Knowledge and Geography, Academy of International Business Annual Meeting, June 2002, Puerto Rico

"Doing Business in Japan" Academy of International Business "Gurus' Panel", November 16, 2001, Sydney.

“Organizing the Corporation for the New Economy; If you are NOT American” ILP Symposium Presentation, Tokyo, January 22, 2001, Tokyo.

“The Multinational Enterprise in the 21st Century” Keynote address for Australia New Zealand International Business Association annual meeting, Auckland, October 2000.

“Alfred Chandler’s Contribution to International Management” Opening Plenary Session on Award to Alfred D. Chandler Jr., Academy of International Business 2000 Annual Meeting, Phoenix, Arizona, November 18, 2000.

“The Transformation of Japanese Companies in the Current Economic Environment in Japan”, Academy of International Business Annual Meeting, Phoenix, Arizona, November 19, 2000.

“Japanese MNEs and Globalization” Presentation at the Kråkmårö Workshop on Islands of Globalization, sponsored by the Institute of International Business, Stockholm School of Economics, Sweden, May 27-29, 2000

“Management Models Crossing Borders: The Case of Japan”. Presentation for All-Academy Symposium, Academy of Management Annual Meeting, Toronto, August 5, 2000.

Workshop for Junior Faculty in International Management, Academy of Management, August, 1999

“Asian Business Systems in Transition”, MIT on the Road, Philadelphia, Nov. 12, 1999

“Global R&D Management” IPC-ILP Symposium, MIT, Dec. 1, 1999

“Global Management of R&D” Presentation for ABB Vision 2010 meeting, Lucerne, October 27, 1998.

“Overview of Asian Business Systems” Briefing for Luce Scholars 1998, Princeton, NJ, August 22, 1998

“The Global Management of R&D” Industrial Liaison Program, Research Directors Meeting, MIT October 1997

“The Future Evolution of the Japanese Business System” Presentation for 10th Annual Meeting of the Association of Japanese Business Studies, June 1997.

## 6.. AWARDS and HONOURS

Eminent Scholar Award, International Management Division, Academy of Management	2013
Dean, Academy of International Business Fellows	2008-11
Doctor of Economics ( <i>honoris causa</i> ), Stockholm School Of Economics	2007
Fellow, Academy of International Business	1998-present
National Science Foundation Research grant (with Michael Joroff)	1986-1987
Mitsubishi Career Development Chair	1982-1989
Social Science Research Council Postdoctoral Fellowship	1979
Sumitomo Junior Faculty Research Fellowship	1979
Social Science Research Council Doctoral Fellowship	1975-1976
Canada Council Doctoral Fellowship	1972-1977
University of Toronto Fellowship	1970-1971
Woodrow Wilson Fellow Paul McGillicuddy Gold Medal in Sociology (University of Toronto)	1970
Janes Silver Medal (Victoria College, University of Toronto)	
Hamilton Fiske Biggar Scholarship	1966

(Victoria College)

Ontario Scholar  
Moses Henry Aikens Scholarship  
(Victoria College) 1965

## 7. PROFESSIONAL AND INSTITUTIONAL SERVICE

### A. Professional Activities:

Co-Chair of Programme Committee, Eastern Sociological Society Annual Meetings	1981
Chairman, Northeast Asia Council Association of Asian Studies	1987-1990
Member, National Executive Committee Association for Asian Studies	1987-1988
Member, Board of Directors, Association for Asian Studies	1988-1990
Member, Programme Committee, Academy of International Business Annual Meetings	1988
Chair, Program Committee for Annual Meeting, Association of Japanese Business Studies	1989-90
Member, National Science Foundation Doctoral Dissertation Awards in Sociology Committee	1990
Member, Nominating Committee of Organisations Section, American Sociological Association	1992
Member, American Advisory Committee, Japan Foundation	1991-1999
Member, Council for International Exchange of Scholars (Fulbright Fellowships)	1995-2000
Member, John Whitney Hall Prize Committee, Association for Asian Studies	1999-2001
Fellow, Academy of International Business	1998-present
Member, Editorial Advisory Board of the <i>Sloan Management Review</i> Editorial Advisory Board	2000- present
Track Chair, Org. Theory, Academy of International Business Annual Meeting	2002

Member, Richard Farmer Dissertation Award Committee, AIB	2002- 05
Chair, Richard Farmer Dissertation Award Committee, AIB	2005
Executive Council, International Management Division, Academy of Management	2002-07
Professional Development Workshop Chair, AOM Annual Meeting, Seattle	2002-033
Program Chair, AOM Annual Meeting, New Orleans	2003-04
IM Division Chair	2005-06
IM Division Past Chair	2006-07
Member, Gunnar Hedlund Dissertation Award Committee Institute of International Business, Stockholm School of Economics	2006-present
Dean of Academy of International Business Fellows	2008-2011
Consulting Editor, <i>Journal of International Business Studies</i>	2010-present
Panel Chair, External Review for Uppsala University Quality And Renewal Assessment (KoF11)	2011
Panel Chair, International Advisory Panel, Danish Council For Independent Research – Social Sciences	20112, 2013
Senior Editorial Board member, <i>Global Strategy Journal</i>	2011- present
Consulting Ediotr, <i>Journal of International Business Studies</i>	2014- present

#### 8. Ph. D. Dissertations Supervised as Committee Chair:

##### Yale University:

Akiko Hashimoto, 1984

Old People in Japan and America: A Comparative Community Study.

##### MIT Sloan School:

Sumantra Ghoshal, 1985

Environmental Scanning: An Individual and Organizational Level Analysis

Nitin Nohria, 1988

Creating New Business Ventures: Network Organization in Market and Corporate Contexts

Srilata Zaheer, 1992: (*Winner of the Richard Farmer Best Dissertation Award from the Academy of International Business 1992*)

Organizational Context and Risk-Taking in a Global Environment: A Study of Foreign-Exchange Trading Rooms in the U.S. and Japan”

Patricia Robinson, 1994 (*Winner of the Richard Farmer Best Dissertation Award from the Academy of International Business 1994*)

Applying Institutional Theory to the Study of the Multinational Enterprise: Parental Control and Isomorphism among Personnel Practices in American Manufacturers in Japan

Steven White, 1997

Technological Systems and Organizational Change: China's Pharmaceutical Industry in Transition.

Anthony Frost, 1998 (*Winner of the Gunnar Hedlund Dissertation Award 1998*)

The Geographic Sources of Innovation in the Multinational Enterprise: US Subsidiaries and Host Country Spillovers, 1980-1990.

Annie Un, 2001 (*Winner of the INFORMS Best Dissertation Award 2002*)

Organizational Capabilities, Knowledge, and Innovation Strategies for Developing the Capability to Mobilize and Create Knowledge for Innovation

Sachi Hatakenaka, 2002

Flux and Flexibility: A Comparative Institutional Analysis of Evolving University-Industry Relationships in MIT, Cambridge, and Tokyo

Christopher J. Voisey, 2007

Organizational identity, organizational capabilities, and the evolution of the multinational corporation: JTech's transmission systems business in the U.S.

Rafel Lucea, 2007

Essays in global non-market strategy

## **9. Courses Taught:**

Undergraduate Courses:

People and Organizations (required course for MIT Undergraduate minor in Management)  
 Cross-Cultural Management (International BBA Programme at Schulich)  
 Organizations and Environments (BBA Core course at Schulich)

MBA Courses:

International Business Management (basic IM course, renamed International Dimensions of Management)  
 Global Strategy and Organization  
 International Business Environments  
 Comparative  
 Studies of Organizations  
 The Firm and the Business Environment in Japan

Ph. D. Courses:

Sociology of Organizations  
 International Business

Schulich School of Business

Mining Management

Executive Education:

Taught sessions in MIT Sloan short open-enrolment programmes in Corporate Strategy (Arnaldo Hax, faculty director), Changing Organizations (John Van Maanen, faculty director), Technology Management

(Ed Roberts, faculty director); co-director with Michael Cusumano of a one-week course in Japanese Technology Management

Co-director of custom programmes for Finmeccanica, Willis, and BP Projects Academy

Taught sessions in numerous other custom executive education programmes.

Taught in Kellogg-Schulich Executive MBA Programme, International Strategy, 2008-present.